

# Mayflower Council Annual Report



BOY SCOUTS OF AMERICA  
MAYFLOWER COUNCIL

Date: February 22, 2019  
To: Mayflower Council Scouting Family  
From: Council Key 3  
Subject: Annual Report

Over the past year, the Mayflower Council has experienced success as well as faced some challenges, as we continue to work toward a unified council, focused on delivering the highest quality Scouting program to every young person who wants to participate. We have made great strides in improving the program and delivering the promise of Scouting to our members. There have also been areas where we fell short of our objectives. We believe in the volunteers and staff of the Mayflower Council and, with everyone pulling together, we are confident that 2019 will be the best year ever for Scouting in Southeastern Massachusetts.

This message is intended to provide you with information on where we are doing well, and where we can use additional help. Attached is the 2018 Annual Report which clearly demonstrates the impact that Scouting is having in the 62 cities and towns that we serve. Providing over 136,000 hours of community service translates to nearly \$1,500,000 of positive impact within our communities, if each hour is calculated at minimum wage. Camping opportunities, Rank advancements, and service hours are all highlighted on the attachment. Imagine the impact that we could have if we were to reach the membership

objective in our Long-Range Plan of 15,000 youth members within 3 years.

Membership is one area where we have fallen short of our objectives. This is also an area where each one of us can have a positive impact! In order to grow by 8%, or roughly 900 youth members per year, each of our Packs, Troops, Crews, and Explorer Posts would need to grow by an average of 3 youth members. That sounds like a pretty small number. How many youth could you add in your unit? Five, eight, maybe even ten? Think of the lives changed and the positive impact that happens both to and through these new youth members. With the addition of Lions and Family Scouting in Cub Scouts, Scouts BSA serving both boys and girls, and a renewed emphasis on Venturing and Exploring, we should be able to far exceed our membership objective of growing by 8%! What role will you play in expanding the reach of Scouting?

Although we had a small decline in our number of units in 2018, we have already organized and registered more units in 2019 than in all of 2018. One way you and your unit can help these new units get off to a great start is to reach out and make sure they have what they need to deliver the program. Invite them to join you at one of your campouts or other activities. Let's make sure our new units and new members feel welcome and learn quickly to love the Scouting program the way we do!

The Investment in Character Campaign is another way you can help ensure that the Mayflower Council has the resources needed to deliver the promise of Scouting. The cost of providing quality facilities and support to our units is ever increasing and all council funding comes from local sources. Please consider making an investment in the local Scouting program through a unit presentation or online at: [Donate Here](#).

If you know of others who believe in the values of Scouting, please share this link with them as well so that they can consider making an investment in the character of thousands of

local young people.

These are exciting times in Scouting! We have more opportunities than ever before, and we have the team that can expand this program in ways we can only imagine. Thank you for all you have done, and will do, to deliver the promise of Scouting to the youth that we serve!

The Mayflower Council, BSA publishes an annual report containing membership numbers, financial statements, and program updates. It is released each year during the Council Annual Meeting in late January.

Click on image to download



# Venturing Nominations

# Leadership

The VOA is beginning to accept nominations for the Venturing Leadership Award.

## ***Venturing Leadership Award***

In order to recognize Venturers who have made exceptional contributions to Venturing and who exemplify the Scout Oath and Law.

### *Qualifications*

- Be registered and involved as a Venturer for at least one year.
- Hold a leadership position or an office at the unit, district, council.
- Show exceptional dedication and give outstanding leadership and service to Venturing and to Venturers

### *Guidelines*

- The nomination form linked below must be used for council Venturing Leadership Award consideration.
- The nomination form must be submitted by April 15, 2019.
- The nomination forms must be submitted to: Robert Lewis
- Attach letters of recommendation from Venturers, Scouters, acquaintances, teachers, place of worship, etc
- Youth nominations may be submitted for up to one year past the youth's 21st birthday.

## **Nomination Form**

---

**Headwaters**

**February**

# Roundtable Handouts

If your Unit was not able to attend our February 7th Roundtable, do not worry. We are making all the event flyers, training newsletters and other information available!

Click here for PDF of all February Roundtable Handouts

Our February Roundtable featured:

- Updates from our District Dinner – Scheduled for March 23rd – registration is open [HERE NOW!](#)
  - Join us for a night of honoring the hard working volunteers that make Headwaters a successful District!
- Updates from our Investment in Character Team
  - Since our January Roundtable, the Mayflower Annual Fundraising Campaign has launched! Our Investment in Character Campaign for 2019 has been kicked off well! Headwaters has the goal to raise \$25,000 by May 31st and we are already at \$4,100. To help contribute a gift to the Headwaters goal, click [HERE](#), to help us reach our goals in the communities in your town, contact us here: [headwaters@mayflowerbsa.org](mailto:headwaters@mayflowerbsa.org)
- We had a great presentation from a representative from Eastern Mountain Sports about the cold weather activities and gear that your Scouts should use to have a fun, safe, and tech-savvy, rugged winter expedition! We hope everyone who attended learned something new!

Questions, comments, or ideas for the District's leadership?

Send an Email to: [Headwaters@mayflowerbsa.org](mailto:Headwaters@mayflowerbsa.org)

Our next District Roundtable will be:

March 7th at 7:00 pm

at Milford High School Cafeteria (again)

31 W Fountain St  
Milford, MA 01757

See you there!

---

# **Important: Online Youth Protection Update**

Information about online Youth Protection Training:

At the end of February, the online Youth Protection Course will be replaced with an updated version. Help spread the word to all leaders that any courses in progress (completions of some but not all of the required four modules) will be lost when the course is updated. For example, if a leader had completed one, two, or three of the four modules, but had not completed all four, their completed modules will be erased and they will have to start over again to complete all four required modules. You must have completed all four modules successfully by February 28th, as the new Learning Plan will be launched March 1, 2019 .

If you have started-but not completed-the current Y01 (YPT-2) Youth Protection Training:

You must complete the training before March 1, 2019, or any progress you have made will not transfer, due to the new learning plan. Otherwise, you may simply start over with the new training plan on March 1, 2019.

If you HAVE already completed the current Y01 (YPT-2) Youth Protection Training:

You WILL NOT be affected. You DO NOT have to retake the training when the March 1, 2019 course is released.

This update will include new policies and procedures implemented since the course was first released in February 2018, however our Youth Protection and Health and Safety policies, guidelines and procedures are continually being updated and revised. The on-line version of the Guide to Safe Scouting is the single most up to date source of our commitment to Safe Scouting.

Youth Protection certifications will continue to be valid for a two year period.

When the course update is complete, four new VOLUNTARY modules will be added and will be available under the "VOLUNTARY programs." These include:

1. Physical Abuse
2. Neglect
3. Emotional Abuse
4. Witnessing Violence

These new, VOLUNTARY modules will provide leaders with knowledge about other forms of abuse.

---

**COME JOIN THE NEW NOBSCOT TRAIL CREW**

*Sponsored by the Nobscot Alumni Association*

**April 27, 9:00AM at Nobscot Scout Reservation, Nobscot Road, Framingham/Sudbury**

Open to older Scouts, Venturers and Order of the Arrow Members

Learn about trail building, trail maintenance, proper tools use, team building, time management – all while having fun Etahn alongside other Scouts and Venturers. You'll learn the AMC (Appalachian Mountain Club) techniques of trails how-to – the AMC literally wrote the book! And the Order of the Arrow Conservation techniques will also be employed.

You'll have monthly workdays alongside Nobscot Alumni Association members Patrick Maher, Chuck Hurwitz and Stroker Rogovin – all long-time Eagle Scouts, OA Vigil Members and premier outdoorsmen. Additionally, Stroker is a long-time Leader with the AMC.

**What's in it for you?** You'll gain tremendous outdoor skills working alongside others while giving back to Nobscot. You'll also earn your official Nobscot Trail Crew t-shirt and Trail Crew Patch and a free membership in the Nobscot Alumni Association! Work with the Trail Crew may also earn you your high school service hours. See you on April 27! Lunch will be provided.

Questions? Contact Larry Bearfield, President Nobscot Alumni Association.



---

# Guide to Safe Scouting Has Been Updated

All participants in official Scouting activities should become familiar with the Guide to Safe Scouting. The Guide to Safe Scouting is an overview of Scouting policies and procedures gleaned from a variety of sources. For some items, the policy statements are complete. Unit leaders are expected to review the additional reference material cited prior to conducting such activities.

The Guide to Safe Scouting has been updated for 2019. Download or view the latest version by clicking [here](#)

## UPDATES TO THE GUIDE TO SAFE SCOUTING:

1. Updated language throughout to reference "Scouts BSA" rather than "Boy Scouts."
2. Youth Protection and Adult Leadership Clarified language in the Adult Supervision and Accommodations sections.
3. Camping Updated information about Webelos overnight camping. Corrected publication number for Pack Overnight.
4. Campout Site Appraisal Form and provided URL to access form.
5. Sports and Activities Clarified Sea Scout participation in Climbing and Rappelling section.

6. Animal and Insect Hazards Replaced entire chapter.
7. Incident Reporting Provided URL for incident reporting.
8. Appendix Replaced Event Safety Checklist.

For more information about Scouting Safety click [here](#).

---

## **Top 10 Scouts BSA Questions Answered**

There's enthusiasm for the launch of Scouts BSA everywhere you look. Today, let's look at the top 10 Scouts BSA questions volunteers are asking.

---

## **Charter & Membership Processing Update**

As many of you are already aware, membership registration has fallen behind due to an unexpected and prolonged situation leaving the Council Service Center short handed for several months. A solution through Registration Shared Services with the National Council is now in place and we are working feverishly with their help to get all membership entered. Because of the backlog, your District Executive might ask you for something that has already been submitted. Please understand it is our intention to get through the stack of papers without asking you for something twice but we may fail in this attempt. We sincerely apologize for the inconvenience

this has caused for all of our Scouts and units and look forward to the day we serve you with efficiency.

All future registrations can be emailed to: [membership@mayflowerbsa.org](mailto:membership@mayflowerbsa.org).

Thank you for your patience and understanding.

# February Training Newsletter

Click on Photo to view or download here

**Training News**  
February 2019

**Upcoming In-Person Training**  
Registration is open for the following training events:

- Feb 2 - Venturing Position Specific Training
- Mar 2 - Scoutmaster Position Specific Training
- Mar 9 - Troop Committee Position Specific Training
- Mar 16 - Cub Leader Position Specific Training
- Apr 6 - Pack 100 Scoutmaster Training
- Apr 13 - Pack 100 Scoutmaster Training
- Apr 20 - Pack 100 Scoutmaster Training
- Apr 27 - Pack 100 Scoutmaster Training
- May 4 - Pack 100 Scoutmaster Training
- May 11 - Pack 100 Scoutmaster Training
- May 18 - Pack 100 Scoutmaster Training
- May 25 - Pack 100 Scoutmaster Training
- Jun 1 - Pack 100 Scoutmaster Training
- Jun 8 - Pack 100 Scoutmaster Training
- Jun 15 - Pack 100 Scoutmaster Training
- Jun 22 - Pack 100 Scoutmaster Training
- Jun 29 - Pack 100 Scoutmaster Training
- Jul 6 - Pack 100 Scoutmaster Training
- Jul 13 - Pack 100 Scoutmaster Training
- Jul 20 - Pack 100 Scoutmaster Training
- Jul 27 - Pack 100 Scoutmaster Training
- Aug 3 - Pack 100 Scoutmaster Training
- Aug 10 - Pack 100 Scoutmaster Training
- Aug 17 - Pack 100 Scoutmaster Training
- Aug 24 - Pack 100 Scoutmaster Training
- Aug 31 - Pack 100 Scoutmaster Training
- Sep 7 - Pack 100 Scoutmaster Training
- Sep 14 - Pack 100 Scoutmaster Training
- Sep 21 - Pack 100 Scoutmaster Training
- Sep 28 - Pack 100 Scoutmaster Training
- Oct 5 - Pack 100 Scoutmaster Training
- Oct 12 - Pack 100 Scoutmaster Training
- Oct 19 - Pack 100 Scoutmaster Training
- Oct 26 - Pack 100 Scoutmaster Training
- Nov 2 - Pack 100 Scoutmaster Training
- Nov 9 - Pack 100 Scoutmaster Training
- Nov 16 - Pack 100 Scoutmaster Training
- Nov 23 - Pack 100 Scoutmaster Training
- Nov 30 - Pack 100 Scoutmaster Training
- Dec 7 - Pack 100 Scoutmaster Training
- Dec 14 - Pack 100 Scoutmaster Training
- Dec 21 - Pack 100 Scoutmaster Training
- Dec 28 - Pack 100 Scoutmaster Training
- Jan 4 - Pack 100 Scoutmaster Training
- Jan 11 - Pack 100 Scoutmaster Training
- Jan 18 - Pack 100 Scoutmaster Training
- Jan 25 - Pack 100 Scoutmaster Training
- Feb 1 - Pack 100 Scoutmaster Training

**Training? Make Sure Your Wilderness First Aid is Up to Date**  
If you're taking a course to a BSA high adventure base this year, you'll need a current Wilderness First Aid certification. We have three more opportunities for you to earn or renew your certification: February 19-20, March 16-17, and April 13-14. Each course is limited to 20 people. To sign up for any of these courses, you must be a current BSA member and have a current CPR certification to attend (see list at left). If you need BSA CPR, you'll have to find a course member who has a higher price. So why wait?

**Two Chances to Take BA100!**  
Attention Cub leaders: either your pack goes camping, at least one leader on the trip must be BA100 trained. If your BA100-trained leaders are missing near you, leaving the pack, make sure you take a shot in response. There's still time for great options like starting a traditional first aid/first aid course on Feb 21-22 and our first-aid/first aid/first aid course on Feb 21-22. This fun outdoor skills training is free for leaders registered in our council.

**Online Option for Den Chief Training**  
The BSA has released a 40-minute web training for Den Chiefs, available at [www.scouting.org/denchieftraining/](http://www.scouting.org/denchieftraining/). Our council will continue to offer its popular Den Chief training, available in the fall, when demand is highest. While online training is convenient, in-person training is still the best way to gain critical unit experience in leading skills, leading games and songs, and managing a group. Consider enrolling your new Den Chiefs to take the online course as an incentive to their use. We'll see you at the next meeting. See the next BA100 course for more in-depth learning opportunities!

**Interested in Venturing?**  
Venturing is a great, highly youth-led program for ages 14-20. Our council has several active venturing crews, and experience is still not as strong as it could be. If you're a new Venturing leader, thinking about starting a crew, or just interested in learning more about what the kids in the dark green shirts are up to, join us for venturing adult training at our next meeting on February 19.

**Let's Build Our Backpacking Skills**  
Want to build your backpacking skills for an upcoming year? Registration is open for our new 100-hour Backpacking course on April 27-28! April gives you hands-on training to make yourself "top-gearing."

**FOR MORE INFORMATION**  
Contact: [membership@mayflowerbsa.org](mailto:membership@mayflowerbsa.org)  
Phone: [508-548-2000](tel:508-548-2000)  
Fax: [508-548-2001](tel:508-548-2001)  
Web: [www.mayflowerbsa.org](http://www.mayflowerbsa.org)  
Email: [membership@mayflowerbsa.org](mailto:membership@mayflowerbsa.org)  
Address: [www.mayflowerbsa.org](http://www.mayflowerbsa.org)  
Council: [www.mayflowerbsa.org](http://www.mayflowerbsa.org)  
Region: [www.mayflowerbsa.org](http://www.mayflowerbsa.org)  
Country: [www.mayflowerbsa.org](http://www.mayflowerbsa.org)

**EVERY SCOUT DESERVES TRAINED LEADERS!**

# February Roundtable

Click here for PDF of all February Roundtable Handouts

Our next District Roundtable will be on March 5th at 7:00 pm.

The Center At Medfield

*1 Ice House Road  
Medfield, MA 02052*