

# Employment Opportunities with Mayflower Council

## **DIVERSITY – OPPORTUNITY – COMMUNITY**

Bring your varied life experiences, education, and perspective, and in return you will have an opportunity to combine those skills and experiences in a career that values and respects others.

### **Scouting ... a Profession with a Purpose**

Since 1910, the Boy Scouts of America (BSA) has helped build future leaders of this country by combining educational and outdoor adventure activities with lifelong values and fun. The Boy Scouts America has a major focus on the development of youth.

### **What Professional Scouters Do**

Several thousand commissioned professional Scouters lead, guide, and facilitate the efforts of more than a million adult volunteers on whom Scouting depends on to carry out its mission. It is the job of the professional Scouter to inspire, recruit, train, and support the BSA's volunteers, in addition to working with community leaders and rallying public support for Scouting's activities.

### **Responsibilities**

The professional Scouter in an entry level management position assigned to a specific role within a local council. Your success will be dependent on your ability to promote, supervise, and work with local volunteers. If you have skills in human relations, public relations, marketing, fundraising, finance, accounting, business management, or sales, then you should consider taking the opportunity to become a

professional in the Mayflower Council of the Boy Scouts of America.

## **Training and Development = Success**

The Boy Scouts of America realizes that in order for people to grow and be productive, they need opportunities to learn. The fact that more than 75 percent of the BSA's professionals receive training each year is a testimony to the commitment by local councils and the national organization. Training courses, with set periods of time to acquire specific information, are part of our overall plan of development.

Professional Scouters receive continuous instruction through formal as well as informal training. The BSA fosters an environment of continuous learning to nurture collective creativity, which benefits both professionals and the organization. We share knowledge, ideas, and experience, creating both a workforce that is involved in decision making and an inclusive work environment that ensures the success of Scouting in the local community.

The BSA is committed to the training and development of individuals because we fully recognize the benefits of mutual growth and development that will unleash the creativity and productivity of its greatest asset: its people!

## **Compensation and Benefits**

We offer a number of practical benefits for professional staffers. In fact, the BSA offers a benefits package considered to be among the best in the nonprofit sector. The package includes major medical, dental, vision, and prescription coverage in addition to long-term disability, accident, and life insurance, and a matching savings plan for retirement. The starting salary is competitive for these entry level positions.

## **Qualifications**

- Bachelor's degree from an accredited college or university
- Must have attained age 21
- People-oriented, having the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations
- Able to work varied hours when necessary to achieve positive objectives
- Believe in the BSA and subscribe to its principles and standards

### **Current Openings:**

- Membership Unit Service Team Members
- Membership Growth Team Members
- Camp Ranger

### **Interested?**

Submit your cover letter and resume to Rick Riopelle.

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# **Stoughton Scouts Attain Eagle**

## ***Congratulations to Neil G, Aadil K.***

Their local school system recently lauded the accomplishments of two new Mayflower Council Eagle Scouts.

**Neil G.** and **Aadil K.**, seniors at Stoughton High School and stalwart Scouts BSA of Troop 516 Stoughton, completed their Eagle Scout Project and passed their Board of Review.

The official Stoughton Public Schools Facebook page explained:

*For his service project, Neil built several bat houses out of wood and constructed them with the help of his Troop. These bat houses are placed throughout the wooded areas to shelter these valuable animals.*

*Aadil made two historical signs at the newly renovated Glen Echo Park describing two lost buildings on the property: the Dance Hall and the Hotel Inn. You can visit Glen Echo to see the signs and learn more about each structure!*

According to recent statistics from the Boy Scouts of America, only about 6% of Scouts attain Scouting's highest rank. To achieve the high rank, an individual must take on leadership roles within their Troop and community and earn at least 21 merit badges covering various topics such as first aid, safety, civics, business, and the environment. Additionally, they must research, organize, and complete a significant community service project.

Neil and Aadil, who camped at Camp Wanocksett during the summer of 2023, join 2022 Eagle achievers Matthew H. and William B.M. on an ever-growing list of Troop 516 Scouts earning the BSA's most outstanding achievement.

Troop 516 Stoughton, established in 1957, documents their first Eagle as **David Conrad '62**.

"In earning this rank, young people gain new skills, learn to overcome obstacles, and demonstrate leadership among their peers and in their communities," said Roger Mosby, outgoing president and CEO of the Boy Scouts of America in 2021. "Scouting's benefits are invaluable, and we are elated that the opportunity to become an Eagle Scout is now available to even more youth—young men and young women alike."

Congrats to Neil, Aadil, and all of their fellow Scouts who attained Eagle status in 2023.

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# Mayflower Council Executive Board Portal

Welcome to the Mayflower Council Executive Board Portal, a secure and centralized location designed to streamline board operations and enhance collaboration among executive members. This portal provides a comprehensive suite of tools to facilitate efficient meeting management, document sharing, and secure communication, enabling you to make informed decisions and drive strategic growth for our organization.

[Visit Board Portal](#)

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## Cranberry Harbors District Nov. Roundtable

Slides from our November Roundtable are posted at the link below. In addition, a link to the Scouting Magazine discussion on the new (2023) rule requiring registration of adults who participate in overnight activities is posted. A technical glitch prevented posting of the October Roundtable slide set. A link to this presentation and to the slide addendum (slides submitted by the council for the roundtable too late for inclusion in the presentation) is posted. Our December Roundtable on 12/6 will be a social – “Scout Favorite Desserts”. Bring your favorite (and the recipe) to share with your fellow Scouters. Breakout will be combined to discuss

Pack/Troop/Crew joint activities. Hope to see you there.

NovRT\_Slides\_Final

Discussion – Registration Requirement for Adults at BSA  
Overnights

OctRT\_Slides\_Final\_VideoLinkOnly

OctoberSlideAddendum

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# Always Room for More – Earn A Recruiter Patch

Always Room for More

Earn your “Recruiter” patch in 2023

The founder of the Scouting movement, Sir Robert Baden Powell – better known as B-P in Scout circles – once said:

“An invaluable step in character training is to put responsibility on the individual.” In the spirit of that wise sentiment, the Mayflower Council is looking for some recruiting help.

And who better to ask than the Scouts themselves?

During the months of November and December, we encourage individual Scouts to look to their friend groups and ask potential Scouts to join them at a meeting.

Scouts who successfully recruit a friend will receive a “Recruiter” patch courtesy of the Mayflower Council – we’ll provide it free!

There are three steps to earn the badge:

1. Encourage your Scouts to encourage a friend to attend an upcoming meeting or event and join before December 31.
2. When a Scout recruits their friend, a Scoutmaster or Cubmaster completes this form.
3. We will ship the Recruiter Badge to your unit to award to your recruiters as part of your next Court of Honor or rank advancement. We will also send the newly enrolled Scout a "Welcome" letter.

It's as simple as that.

Meanwhile, we're hoping to build on the work everyone put in during "Join Scouting Day" and "Slices for Scouting" and bring even more youth into BSA membership via Mayflower Council.

And we know that our Scouts are up for the challenge. So, let's get to it!

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## **2024 Silver Beaver Award Nominations**

In Scouting, we say "it's about the youth" and none of our adults are involved for the recognition, but every now and then we need to say thanks especially to those volunteers whose leadership and example has left a lasting positive impact on the program and the broader community. One way we do that is through nominating a Scouter for the Silver Beaver Award, the highest adult recognition a council can bestow. Take a few moments to reflect on volunteers within your unit or district and consider nominating them for the Silver Beaver Award.

To simplify the process this year a new online nomination form

was completed. This form will allow you to save your work and go back and add additional information at another time prior to the nomination deadline.

## **SILVER BEAVER NOMINATION FORM**

**All nominations must be received by Tuesday, January 2, 2023.**

A detailed nomination form, to review before completing the online form, is available by clicking [here](#). Kindly do not submit paper versions of the form.

Questions regarding nominations should be emailed to: [awards@mayflowerbsa.org](mailto:awards@mayflowerbsa.org). The awards will be presented at the Council's Recognition Dinner to be held April 24, 2024.

**Frequently asked questions about the Silver Beaver Award:**

## **Overview**

To recognize registered Scouters of exceptional character who have provided distinguished service within a council. The award is presented by the National Court of Honor on behalf of councils.

## **Who Can Earn This Award?**

Anyone may nominate any deserving registered Scouter to the council, which selects recipients for the following year. Each council may process their own annual allotment of Silver Beaver awards and shall send a list of Silver Beaver awards presented each calendar year to the National Court of Honor no later than January 31 of the following year.