

How Hiring!

The New England Scout Shop in Southborough (Route 9) is now looking to interview and hire a new Part-time Sales Associate.

The opportunities are "Seasonal" with the possibility of becoming a permanent position. Work shifts we would need to fill are one to two days a week and include weekdays and Saturdays.

Previous sales/customer service experience is a plus.

The skill set enabling you to sew using a sewing machine would be outstanding and make the possibility of even more hours/shifts being available to you.

If you are interested, please stop by the Scout Shop for an application and to schedule an interview.

New England Scout Shop
23 Turnpike Road (Route 9)
Southborough, MA 01772

Open weekdays 9:30 AM – 6 PM
Saturdays 10 AM until 2 PM
CLOSED Sundays

Membership Form Update

Important Update from the National Council regarding membership forms:

New registration applications no longer have duplicate copies

included. This was a conscious decision based on a units' access to member information through BSA's online systems. Units have access to both youth and adult leader information through both my.Scouting and Scoutbook, which is now free for every unit.

Both of these systems update overnight after the registration is posted by the council through ScoutNET, or immediately after an online application is approved by the unit. Additionally, privacy of personal information is a constant growing concern today and removing these additional copies helps to keep individuals personal information from being non-securely passed around or disposed of by volunteers.

April 2019 Roundtable Flyers and Discussion

If your Unit was not able to attend our April 4th Roundtable, not to worry. We are making all the event flyers, training newsletters and other information available!

[Click here for PDF of all April Roundtable Handouts](#)

Our April Roundtable featured:

Metacomet District Executive, Nick Keyes, lead a discussion about recruitment tactics for your Units. We brainstormed about methods that other Troops and Packs have used to recruit, having an online presence for your Unit, updating your BeAScout Pin through my.scouting, and much more. Here is a link to the long list of ideas that we all contributed to.

Brainstormed Recruitment Ideas from Headwaters District April Roundtable

What can your Unit do to recruit?

- Plan fun events and have your Scouts invite friends, use buddy cards as invitations
- Make a detailed plan for your Fall recruitment campaign and talk with your District Leadership about the resources that Mayflower Council can provide to your Unit
- UPDATE YOUR UNIT'S BEASCOUT PIN
- Send a Unit representative to Roundtable for event and recruitment materials
- Reach out to local businesses to partner with, i.e. libraries, schools, newspapers, clubs, your chartering organization, restaurants, etc.
- Wave your Unit's Flag! Show up to Town Events in Uniform, show your Town that you are there and you are active! Put our Pack/Troop/Patrol Flags when you are at events or doing community service

Questions, comments, or ideas for the District's leadership?

Send an Email to: Headwaters@mayflowerbsa.org

Our next District Roundtable will be:

May 2nd at 7:00 pm

Milford High School Cafeteria

31 West Fountain Street

Milford, MA 01757

Make sure to send a representative so that your Unit is kept informed and in the loop. Come talk with your District leadership, commissioners, committee teams and other Leaders!

See you there!

Headwaters District Pinewood Derby 2019 Winners

Congratulations to our Awesome Pinewood Racers!

On Saturday April 6th, Headwaters District had their annual District Pinewood Derby Race!

119 cars came and raced against each other to find our top 3 fastest cars for EACH RANK of our Headwaters Cub Scouts! Parents, friends, Scouts, and guests voted on the COOLEST looking cars from each rank as well.

We hope that everyone enjoyed their time at the Solomon Pond Mall!

Here are our winners!

Lions

1. Cameron W. – Pack 3601 Southboro
2. Sam M. – Pack 97 Hopkinton
3. Blake T. – Pack 42 Marlborough

Coollest Car: Liam M. – Pack 97 Hopkinton

Tigers

1. Tucker K. – Pack 100 Westborough
2. Sebastian C. – Pack 3001 Ashland
3. Frankie R. – Pack 97 Hopkinton

Coollest Car: Sebastian C. – Pack 3001 Ashland

Wolves

1. Mack S. – Pack 31 Marlborough
2. Cole C. – Pack 926 Southborough
3. Josh S. – Pack 3501 Mendon

Coollest Car: Henry O. – Pack 3001 Ashland

Bears

1. Ben P. – Pack 51 Marlborough
2. Danny J. – Pack 3004 Hopkinton
3. Braden L. – Pack 97 Hopkinton

Coollest Car: Justin F. – Pack 3204 Milford

WebeLos

1. Gavin B. – Pack 3001 Ashland
2. Corey L. – Pack 3601 Southborough
3. Bennett D. – Pack 3601 Southborough

Coollest Car: Will J. – Pack 3033 Westborough

Arrow of Light

1. Tyler H. – Pack 3104 Hudson
2. Nate H. – Pack 42 Marlborough
3. Bodie C. – Pack 3104 Hudson

Coollest Car: Skylar M. – Pack 42 Marlborough

We also had a Siblings Race and we were thrilled to have three awesome racers join us! Congrats to our siblings that raced: Stella, Isabelle, and Graham!



Finally, a HUGE thank you to our AMAZING volunteers that helped make this year's Pinewood possible:

Eric Martin, Mark Derderian, Damien Knox, Stephen Reade, Tom Hirsh, Andy Lindeman, Steve Silverstein, Eric Hobin and Mathew Dyer.

As well as our awesome Scout helpers: Eli, Shelby, Joseph, Leo and Ian!





March 2019 Roundtable Flyers and Powerpoint

If your Unit was not able to attend our March 7th Roundtable, do not worry. We are making all the event flyers, training newsletters and other information available!

[Click here for PDF of all March Roundtable Handouts](#)

Our March Roundtable featured:

- Updates on the functions of the District and the efforts

to support Scouting in our towns

- District Investment in Character Update
 - Upcoming Pinewood Derby
 - Mayflower Annual Report
- Our District Commissioner Paul Callahan lead a great presentation about identifying leadership for Packs and Troops based on the Generations of the parents. Thinking about the inherent strengths, weaknesses, skills and interests of Gen-X Parents vs. Millennial Parents can help your Unit's leadership ask the right person to do the right job.
- Click here to see the presentation slides
 - Click here to see the slides accompanied with notes
 - Click here to see our handout on Engaging Millennial Parents in Scouting
 - Click here to see our handout on Welcoming Millennial Parents

Questions, comments, or ideas for the District's leadership?

Send an Email to: Headwaters@mayflowerbsa.org

Our next District Roundtable will be:

March 7th at 7:00 pm

at Milford High School Cafeteria

31 W Fountain St
Milford, MA 01757

The topic in April will be: Spring Recruitment of Scouts! Tips, Skills, Ideas, and resources that are available to your Unit through your town and through your Council! We will have some resources available to you at Roundtable!

Make sure to send a representative so that your Unit is kept informed and in the loop. Come talk with your District leadership, commissioners, committee teams and other Leaders!

See you there!

New Headwaters Eagle Scouts – March 2019

Please join the Headwaters District advancement team in congratulating the following Scouts on their achievement of the rank of Eagle Scout with the completion of their Boards of Review on March 7th and March 20th, 2019.

- Royston V., Troop 45 Worcester
- Zachary R., Troop 41 Marlborough
- Garrett P., Troop 232 Ashland
- John W., Troop 100 Westborough
- Jonathan M., Troop 101 Northborough
- Nick G., Troop 101 Northborough

Altogether, these Scouts and their volunteers provided over 637 hours of service to their project beneficiaries!

It is an honor and privilege to congratulate these exceptional Scouts and for their achievement. As less than 5% of Scouts become Eagles, these are truly the best of the best, the most dedicated, and the most determined to succeed!

GO SCOUTS!!



Membership Card & Charter Certificate Printing

The Boy Scouts of America is committed to basic operations by putting tools in the hands of volunteers. For several years now, individuals and unit key 3 have had access to print membership cards through my.scouting. In addition, functionality will be added to my.scouting by January 1, 2019, to enable members of the unit key 3 to print their unit Charter Certificate.

This “self-service” functionality allows volunteers to print membership cards and the unit charter certificate in a timely manner and enhances the on-boarding experience for new youth and adults.

Units will need to print their membership cards and charter certificate, instructions for doing so are below.

How to print a membership card for an individual

How to print membership cards for a unit

Investment in Character Update – Feb 2019

Hello Headwaters District:

Our Investment in Character annual fundraising Campaign is underway and going well. On January 7th, Headwaters District kicked off our efforts to raise \$25,000 by May 31st. We have been reaching out to Pack and Troop Key 3 members to ask if our team can talk to your Unit about helping reach our goal. Several Units have been generous enough to sponsor a Scout for one year of the Scouting program with the gift of \$311.65!



We want to keep everyone updated about our status along our campaign. At the end of February we tallied up a total of \$6,329.00, just about 25% of our goal!

Those who generously donate to our Investment in Character campaign with a gift of \$311.65 (cost of delivering the Scouting program to 1 youth for an entire year) will receive a special edition "2019 Investment in Character" Council Shoulder Patch. In addition to one of these Council Shoulder Patches, donors who make a gift of \$1,000.00 or more will also receive a Mayflower Council 20 ounce Yeti Tumbler.

If you are interested in learning more about our campaign please visit our webpage: Campaigns and Gifts

If you are interested in getting involved with our IICC team, contact us at headwaters@mayflowerbsa.org

Support us as we invest in the future!

Headwaters District Pinewood Derby – April 6th

Hello Headwaters Packs:

Join the Headwaters District's fastest Pinewood Racers on April 6th!

The first Saturday in April will be the showdown match for all of our fastest Pinewood Derby Cars from 25 Cub Scout Packs from 12 towns in Mayflower Council. The top three racers from each rank of Cub Scouts will compete against each other to determine who is the fastest as well as who has created the most outstanding car! Come by and watch the races, cheer on your favorites, and see what Scouting is all about at our District Pinewood Derby from 8 am – 4 pm in front of the JC Penny!

Event Registration is Open: Register Your Racers Here!

Packs can register the **top 3 racers from each Rank**, Lions through Arrow of Light Scouts, and siblings if they would like to join us for our Sibling's Race. That is: you can register up to the top 3 Lion racers, top 3 Tiger racers, etc. for a maximum of 18 Cub Scout racers, and any siblings of these racers or winners of Pack Sibling races.

A **Schedule** of races is also seen at the link above.

We are also hosting a **Car Registration and Pit Crew Day** at the Marlborough Council Service Center on April 5th from Noon to 5:30 pm. You can skip the line the day of the race by registering your car a day early! See you then!

Mayflower Council Annual Report



Date: February 22, 2019

To: Mayflower Council Scouting Family

From: Council Key 3

Subject: Annual Report

Over the past year, the Mayflower Council has experienced

success as well as faced some challenges, as we continue to work toward a unified council, focused on delivering the highest quality Scouting program to every young person who wants to participate. We have made great strides in improving the program and delivering the promise of Scouting to our members. There have also been areas where we fell short of our objectives. We believe in the volunteers and staff of the Mayflower Council and, with everyone pulling together, we are confident that 2019 will be the best year ever for Scouting in Southeastern Massachusetts.

This message is intended to provide you with information on where we are doing well, and where we can use additional help. Attached is the 2018 Annual Report which clearly demonstrates the impact that Scouting is having in the 62 cities and towns that we serve. Providing over 136,000 hours of community service translates to nearly \$1,500,000 of positive impact within our communities, if each hour is calculated at minimum wage. Camping opportunities, Rank advancements, and service hours are all highlighted on the attachment. Imagine the impact that we could have if we were to reach the membership objective in our Long-Range Plan of 15,000 youth members within 3 years.

Membership is one area where we have fallen short of our objectives. This is also an area where each one of us can have a positive impact! In order to grow by 8%, or roughly 900 youth members per year, each of our Packs, Troops, Crews, and Explorer Posts would need to grow by an average of 3 youth members. That sounds like a pretty small number. How many youth could you add in your unit? Five, eight, maybe even ten? Think of the lives changed and the positive impact that happens both to and through these new youth members. With the addition of Lions and Family Scouting in Cub Scouts, Scouts BSA serving both boys and girls, and a renewed emphasis on Venturing and Exploring, we should be able to far exceed our membership objective of growing by 8%! What role will you play

in expanding the reach of Scouting?

Although we had a small decline in our number of units in 2018, we have already organized and registered more units in 2019 than in all of 2018. One way you and your unit can help these new units get off to a great start is to reach out and make sure they have what they need to deliver the program. Invite them to join you at one of your campouts or other activities. Let's make sure our new units and new members feel welcome and learn quickly to love the Scouting program the way we do!

The Investment in Character Campaign is another way you can help ensure that the Mayflower Council has the resources needed to deliver the promise of Scouting. The cost of providing quality facilities and support to our units is ever increasing and all council funding comes from local sources. Please consider making an investment in the local Scouting program through a unit presentation or online at: [Donate Here](#).

If you know of others who believe in the values of Scouting, please share this link with them as well so that they can consider making an investment in the character of thousands of local young people.

These are exciting times in Scouting! We have more opportunities than ever before, and we have the team that can expand this program in ways we can only imagine. Thank you for all you have done, and will do, to deliver the promise of Scouting to the youth that we serve!

The Mayflower Council, BSA publishes an annual report containing membership numbers, financial statements, and program updates. It is released each year during the Council Annual Meeting in late January.

Click on image to download



The Boy Scouts of America helps build the future leaders of this country by combining educational activities and life long values with fun and adventures. Scouting provides opportunities for leaders and members to create the next generation of citizenship, responsibility, and productive citizens.



Cub Scouts
Served
2790
ages 6-10



Boy Scouts
Served
4,257
ages 11-17



Learning For Life
Served
565



Exploring
Served
806
ages 15-17



Venturers
Served
223
ages 18-20



Sea Scouts
Served
2

81,252 TOTAL MEMBERS

Youth participants in Scouting made up the following totals:



127
Packs



119
Troops
& Teams



20
Camps
& Ships
& Clubs



31
Packs



16
Packs



2
Packs



2
Packs

A Scout is Kind: Scouts participated in countless Service Projects in 2018



49,430
Eagle Scout
Service Hours

In 2018, the Scouts in the Mayflower Council earned the following:



6,267
Rank
Advancements



18,248
Merit
Badges



960
Citizenship
Badges



333
New
Eagles



1,202
STEM
Badges



1,844
Pillars
Badges

In 2018, The outdoor program was an essential part of Scouting.



14,866 Camp Nights

Cub Scouts Camping 12,200

Boy Scouts Camping 25,567

Venturers Camping 1,099