

Seeking Insurance Coverage Experts

Are you an insurance expert?

We're seeking individuals with expertise in insurance coverage to join a dedicated task force. This team will play a crucial role in evaluating and advising on our organization's insurance coverage.

What we're looking for:

- **Deep understanding of insurance policies:** A strong grasp of various types of insurance, including property, liability, workers' compensation, and more.
- **Risk assessment skills:** The ability to identify potential risks and evaluate the adequacy of existing coverage.
- **Analytical mindset:** A keen eye for detail and the ability to analyze complex insurance contracts.

What you'll contribute:

- **Policy review:** Analyzing current insurance policies to identify gaps, redundancies, and opportunities for improvement.
- **Risk assessment:** Evaluating the organization's risk profile and recommending appropriate coverage.
- **Cost-benefit analysis:** Assessing the cost-effectiveness of different insurance options.
- **Vendor selection:** Helping to select qualified insurance brokers and carriers.
- **Claim management:** Providing guidance on claim filing and negotiation processes.

If you're interested in joining this important task force, please contact Deputy Scout Executive Rick Riopelle.

Recognize Excellence in Scouting

Are you ready to recognize the exceptional adult leaders in your Scouting community? We're excited to announce that nominations are now open for various prestigious Scouting America recognition awards. These awards honor individuals who have demonstrated outstanding achievements, leadership, and commitment to the values of Scouting. Whether it's a dedicated Scouter who has gone above and beyond or a volunteer who has made a significant impact on their troop or community, there's an award to celebrate their accomplishments.

Time is running out! Nominations for the Scouting America awards close on **Sunday, January 12, 2025**. Submit your nomination now and ensure your favorite Scout or leader is considered for this special honor.



Silver Beaver Award

The role of adult leaders in Scouting America has been a cornerstone of the organization since its inception. From the

early days of its founding to the present, adult volunteers have provided invaluable guidance, support, and mentorship to countless young people. Without the leadership of caring adults, Scouting ceases to exist and therefore, it is important that we take time to recognize those in our community who have volunteered their time and mentorship to our youth.

One way we honor these leaders is through nominating a Scouter for the Silver Beaver Award, the highest adult recognition a council can bestow. We invite you to think about those in your unit or district who have left a lasting impact on the youth of your community and consider nominating them for the Silver Beaver Award.

Nomination Form



North Star

It is not just Scouters and adult volunteers who impact the youth of our community. In 2011 The North Star Award was established to acknowledge the invaluable support of non-Scouters who have contributed to the success of Scouting programs. This includes individuals who have donated time, money, or other resources to Scouting initiatives, as well as those who have provided guidance and leadership. We encourage you to nominate any non-scouters who have left a lasting impact on our Scouting community to be honored at this year's

recognition dinner.

Nomination Form



Elbert K. Fretwell Award

The Elbert K. Fretwell Award is a prestigious honor in Scouting that recognizes teachers, educational support staff, and school administrators who have made significant contributions to the lives of young people by instilling Scouting values in their students. The award is named after Dr. Elbert K. Fretwell, a professor of education at Columbia University, an early thinker in the Scouting movement, and the second Chief Scout Executive of Scouting America.

Nomination Form



Alumnus Award

The Alumnus Award is a valuable opportunity for former Scouts to stay connected to the organization and continue making a positive impact on their communities. It is a recognition designed to encourage participation and involvement in Scouting America's alumni relations programs, including NESA activities. It is awarded to Scouting alumni who promote continued engagement with Scouting America.

Nomination Form



George Meany Award

The George Meany Award is a national recognition approved by the AFL-CIO Executive Council. It may be presented to any adult union member who has made a significant contribution to the youth of their community through Scouting. Each AFL-CIO city central labor council and each AFL-CIO state federation is permitted to give one award annually. The emphasis of this award is on the importance of being selective. There is no rule that the quota must be used every year. No honorary recognitions should be made. The purpose of this award is to recognize the recipient's outstanding service to youth through the programs of Scouting America.

Nomination Form



Council Duty to God Award

In Scouting America, the Council Duty to God Award is a prestigious recognition bestowed upon registered Scouters who have demonstrated exemplary leadership in supporting and promoting the spiritual foundation of Scouting at the local Council level. Overall, the Council Duty to God Award is a testament to the importance of spiritual growth and leadership within Scouting America. It highlights the organization's commitment to nurturing the character and values of its members through a strong spiritual foundation.

Nomination Form



Veteran Award

Honor the dedicated adults who have served the Boy Scouts of America for five or more years with the Veteran's Award. This

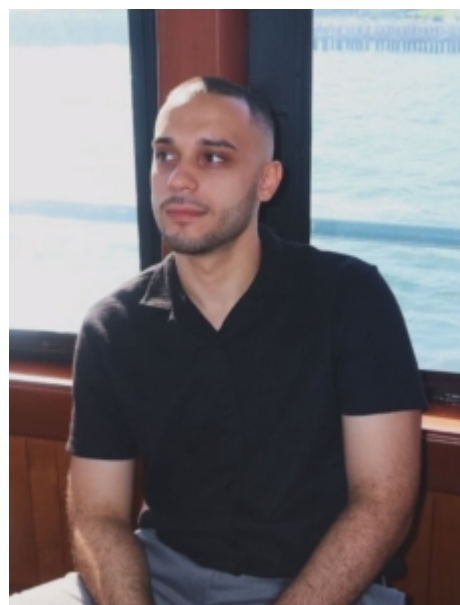
prestigious recognition celebrates those who have consistently contributed to the organization, embodying the values of Scouting and making a lasting impact on the lives of young people. If you or someone you know meets these criteria, we encourage you to nominate them for this well-deserved honor.

Nomination Form

Meet the Team: Devin Delgado

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Devin Delgado, Membership & Unit Service Executive!***

Devin, what is your favorite aspect of Scouting?



“My favorite aspect of Scouting is the community building aspect to it; anyone can find or create their own space in Scouting, and I think that’s cool.”

What brought you to the Mayflower Council?

“I was drawn to the Mayflower Council because it’s a local

organization that does a lot of good for its member communities. I wanted to join in on the action.”

What is your Scouting background?

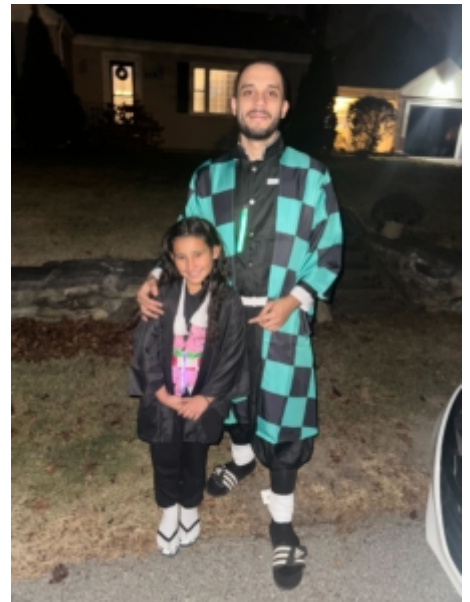
“I have no Scouting background, but when I do have a child, I would like to sign them up for Scouts!”

Council Duties

“At the council, I’m part of the ‘New Unit Team,’ where I help create new units in the community while helping existing units grow and thrive.”

Devin’s Personal Favorites

Food KBBQ



Color Green

Drink Boba

Treat Honey buns

Hobby “Gaming and the gym...”

Animal Elephant

Place NYC

Music The Weeknd & Kendrick Lamar

Feel free to contact Devin if he can help enhance your Scouting experience.



Meet the Team: Jack Colamaria

For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Jack Colamaria, Membership & Unit Service Director!**



Jack, what is your favorite aspect of Scouting?

"[It's] helping parents sign up their sons and daughters and watching the Scouts continue the journey from Cub Scouts to Scouts BSA to Eagle."

What brought you to the Mayflower Council?

"As a longtime volunteer, I was excited when the opportunity arose to become a professional Scouter."

What is your Scouting background?

"I was a youth then adult volunteer in Pack and Troop 49 Norwood, where my son also attained Eagle. I attended Philmont Scout Reservation in 2008 with my son Jay and his troop. I attended the 2010 National Jamboree at Fort A.P. Hill, volunteering on the Banking Group, the 2013 National Jamboree as an Assistant Scoutmaster, and 2017 as a Scoutmaster and Contingent leader for eight troops. I am a Vigil Honor Member of the Order of the Arrow with Tantamous Lodge. I have received the District Award of Merit, the Silver Beaver Award, and the George Meany Award."



Council Duties

“I oversee the Membership and Unit Service Team, which helps to support and grow units.”

What else keeps you busy?

“I am an active member of Rotary International, a past President of the Framingham Rotary Club, and currently an Assistant Governor. I have had the pleasure of attending International Conventions in Melbourne, Australia, Houston, Texas, and Toronto, Canada, with my mom, a fellow Rotarian. Scouting and Rotary have similar values, giving back to the community, and working well together.”

Jack's Personal Favorites

Food Surf and turf



Color Tie-dye

Drink Coffee

Treat Ice Cream

Hobby Golf

Animal Dogs

Place New Hampshire

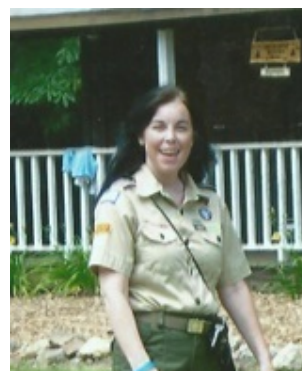
Music Grateful Dead

Feel free to contact Jack if he can help enhance your Scouting experience.

Meet the Team: Laura (Moriarty) Romero

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Laura (Moriarty) Romero**, Mayflower Council Senior Development Director!*

Laura, what is your favorite aspect of Scouting?



"[It's] the community that is Scouting; a community that brings generations together to deliver a program to our youngest generation that is filled with fun, adventure, and friendships, and in the process, builds confidence, teaches service beyond self, acceptance of others, and a desire for lifelong learning."

What brought you to the Mayflower Council?

"After a pandemic layoff from a neighboring council, I was approached about my interest in working for the Mayflower Council. I welcomed the opportunity!"

What is your Scouting background?

“Growing up, I was a Girl Scout and became a leader with both of my daughter’s troops, so when a flyer was found in my son’s backpack to join Cub Scouts, not only did he join, so did I. In my volunteer capacity, I have been a Den Leader, Cubmaster, Assistant Scoutmaster, and Crew Advisor, and on Nov. 1 of this year, I celebrated my 23rd career anniversary.”



Laura with husband Carlos

Council Duties

“As Senior Development Director, my primary responsibilities are to develop philanthropic giving through our Annual Campaign ‘Friends of Scouting’ to help financially support our council programs, also to manage our council product fundraiser and lend support to our units who participate in it.”

Laura’s Personal Favorites

Color Red

Drink Coffee

Treat Cannoli

Hobby Candy Crush

Food “Anything Italian!”

Animal Cat

Place “St. Pete Beach...”



Laura and volunteers at the recent “Pintwood Derby.”

Music Classic Rock

Feel free to contact Laura if she can help enhance your Scouting experience.



Laura with the Moriarty-Romero family.

Meet the Team: John Bishop

For our latest #meettheteammonday on Mayflower Council's social media, we sat down with John Bishop, Mayflower Council's Brand Ambassador...

John, what is your favorite aspect of Scouting?

“I have the luxury of seeing Scouting from several different angles; first and foremost, it’s through my three sons, who are active in Hudson, Massachusetts’ Scouting program. My oldest, Jack, is part of Troop 512, Crew 1923, and Ship 323 (Weymouth). At the State House in



Meanwhile, Scott enjoys Scouts BSA Boston. (Troop 512), and Luke is in Cub Scouts (Pack 3104). I am a proud committee member for all of those units. My work with the Mayflower Council is the proverbial cherry on a rewarding personal Scouting ‘cake.’ Thus far, my favorite moment is when Jack, Scott, and I slept over in the U.S.S. Massachusetts with ‘Troop 2’ – just like my dad and I did back in the day...”

What brought you to the Mayflower Council?

“Just after the pandemic, I worked on the websites and social media for several of our local Hudson units. At that same time, my kids were getting into the program, and as we came back strong from remote Scouting, each of them seemed more embedded in their dens and patrols. As they grew into the program, so did my commitment, so much so that I wanted to expand my work beyond my town. I sent a note to Rick Riopelle [Mayflower Council Director of Field Service / C00], and my part-time work for the Council commenced.”

What is your Scouting background?

"I would love to say I was a great Scout, but despite the efforts of some amazing leaders, I was not. I topped out at Tenderfoot with Hazardville, Connecticut's Troop 108 (although I did earn the Mile Swim badge). Again, thanks to great leaders, I was an accomplished Cub Scout with Pack 391 Enfield, Conn., earning my Arrow of Light, crossing over to



Boy Scouts, and heading to camp *John's three boys, Luke, with Troop 108. In my adult Scott, and Jack and his wife Scouting, my oldest son Jack Andrea.*

rekindled my current passion for Scouting, and I am proud to report I have far eclipsed my youth camping count and skill set while with Mayflower Council and its units (although I haven't attempted another mile swim, yet)."

Council Duties

"I am the 'social media guy' and try to write stories as often as possible for the website. Within those capacities, I am involved in many, many facets of the organization's efforts. I really enjoy taking photos at events and posting smiling shots of Scouts, Scouters, and families."

John's

Personal Favorites

Favorite

color **Blue**

drink **Diet Coke**

treat **Ramen**

hobby **World War II history**

food **Chicken noodle soup and chili**



animal **“Cats. I have six. Tito, At Camp Resolute
Teddy, Tommy, Padme, Juno, and
Annie.”**

place **Disney’s Hollywood Studios, Camp Resolute**

music **“Varies. Audien to Fleetwood Mac to Big Bad Voodoo
Daddy.”**

**Feel free to contact John if he can help enhance your Scouting
experience or publicize an important event for your unit or
Scouts.**

2024 Distinguished Citizens Award Dinner

Distinguished Citizen Awards Dinner

Wednesday, December 4, 2024

Hotel 1620

180 Water Street, Plymouth, MA 02360

**Reception 6:00 pm – Dinner & Program 7:00
pm**

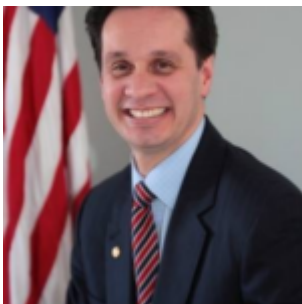
2024 Honorees

**Distinguished Citizen Award
Recipients**



**Olly deMacedo
Operations Manager, Boston
Sand and Gravel &
Executive Director,**

**America's Hometown Thanksgiving
Celebration**



Vinny deMacedo

**Senior Advisor for External
Relations Bridgewater State
University &
former State Senator**

The Distinguished Citizen Award is presented to community or business leaders who provide outstanding civic service to the adult and/or youth in the community. Those who receive the award are not necessarily Scout volunteers, but rather individuals who personify what the Boy Scouts of America stand for – good citizenship, outstanding moral fiber with a dedication to others, and for living their lives by the Scout Oath and Scout Law.

Distinguished Scouter Award



**David Casoni
Science Teacher (retired),
Commercial Lobsterman &
Scouter**

The Distinguished Scouter Award is presented to a Scouter who provide outstanding civic service to the adult and/or youth in the community. Those who receive the award are not only Scout volunteers, but also seek no return for their service other than the satisfaction of aiding their fellow citizens, their community, and their nation and for living their lives by the Scout Oath and Scout Law.

Second Century of Leadership Award



**Edward F. Perry, Jr.
Ringmaster & Owner 95.9 FM
WATD The South Shore Radio
Station**

Second Century of Leadership Award is presented to a company or organization that consistently sets the pace for the corporate leadership and philanthropic support of the South Shore and MetroWest communities. The honoree's work and leadership exemplify the ideals and successes of the Boy Scouts of America. The organization's corporate citizenship and community involvement set the example of what can be achieved through hard work, leadership and character, traits that set both organizations apart.

**You may register and pay online or
fill out the mail-in registration
form.**

**Registration and program book ad's
must be received by November 24,
2024.**

If you have any questions, please email: Development Office

Sponsorship Opportunities
Save the Date

Register online here

Meet the Team: Jen Piazza

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Jen Piazza**, Mayflower Council Membership Programs Specialist!*

Jen, what brought you to the Mayflower Council?



“[Director of Field Service & COO] Rick [Riopelle]!

“But seriously, it was the hours and flexibility Mayflower Council was able to offer me as a mom.

“I enjoyed it so much that I convinced my husband Ryan to join the Mayflower family!”

What is your Scouting background? What is your favorite aspect of Scouting?

“Before joining Mayflower council, I had no experience with Scouts. In a world where everything is tech driven, I love that Scouting gets the kids outside.

“Our son loves being outdoors especially fishing and hiking. Signing him up for Cub Scouts seemed like a perfect fit and of

course why not be an assistant den leader!”

Council Duties

- Manage application and invitation manager;
- Oversee requests for merit badge counselors;
- Process CORI background check;
- Mitigate expiring YPT training with Mayflower volunteers.

Jen's Personal Favorites



color **Blue**

drink **Tea**

treat **Ice cream**

hobby **Walking on the beach**

sport **Hockey**

food **Mexican**

animal **Cat**

place **The beach**

music **Country**

Feel free to contact Jen if she can help enhance your Scouting

experience.



Meet the Team: Rob Difazio

For our fifth #meettheteammonday on Mayflower Council's social media, we sat down with Rob Difazio, Mayflower Council Senior Membership and Unit Service Executive and Membership Growth Captain...



Rob, what is your favorite aspect of Scouting?

"I enjoy so much about the Scouting program, from enjoying the outdoors and camping to learning new skills and especially the friendships I have made as a Scout and in my role with the council."

What brought you to the Mayflower Council?

"Before the pandemic, I owned and ran a mobile entertainment company where I entertained weddings and corporate events and was a nationally recognized kid's entertainer. When things shut down, I began to look at what my options would look like after the world re-opened. In 2022, I saw an opportunity to work here and applied as I thought the time might be right for a new challenge and a change from running my own business. It turns out that that decision has been one of the smartest decisions I have ever made!"

What is your Scouting background?



“I grew up in Scouting. I was a Cub Scout and a Scout in my hometown of East Bridgewater, where I received my Eagle Scout rank and award in 1987. I am an Ordeal member of the Order of the Arrow and have attended two National Jamborees, once as a Scout in 1985 and most recently as a service team member in 2023. I am also a member of the National Eagle Scout Association (NESA).”

Council Duties

“I am a Senior Membership and Unit Service Executive and Membership Growth Captain. I work with my team to develop council membership strategies to help our units grow their membership and remain strong for the communities we serve. I also identify opportunities for individual units to ensure they have the resources to have a strong presence at local community events in their towns. In addition, I also am the Staff Advisor for the Venturing Officer’s Association.”

Rob's Personal Favorites



Favorite

color **Red**

drink **Diet Dr. Pepper**

treat **DQ Reese's Blizzard**

hobby **Camping and cooking**

food **"I am Italian... pizza!"**

animal **"Brady, my golden retriever."**

place **Maine Seacoast**

music **"Being a former DJ, that's a dangerous question, but I love 70s and 80s music."**

Feel free to contact Rob if he can help enhance your Scouting experience.



Meet the Team: Sarah Leach

For our fourth #meettheteammonday on Mayflower Council's social media, we sat down with Sarah Leach, Mayflower Council Membership & Community Partnerships Executive...

Sarah, what is your favorite aspect of Scouting?



“My favorite aspect of Scouting is spending quality time with my family and other amazing Scouters and volunteers. When we wear our uniforms, we feel a sense of pride and belonging to something special. It’s seeing youth thriving in a program that brings out their best. Scouting teaches and instills beliefs and morals that our children are not getting elsewhere, and I love to see them living out the Scout Oath and Law in their daily lives. Watching the Scouts in my pack grow from year to year has been my pleasure.”

What brought you to the Mayflower Council?

“I was involved with my son’s pack and believed very strongly in the program already. I was passionate about sharing Scouting with my community. I then had the opportunity to meet and work with one of my now colleagues as he helped support our pack at the Council level. I had been considering a career change, and seeing how he represented BSA and his love of the program was inspiring. As luck would have it, the council posted a job opening shortly after. I applied, and the rest is history.”

What is your Scouting background?

“My youngest became a Cub Scout as a Kindergartener. I knew the program aligned with my views and would be great for him as he loves anything outdoors. We went to a meeting, and when we left, he said, ‘I can’t wait to be a Lion and make new friends and go camping.’ Soon after I was ‘voluntold’ as committee chair, I was hooked and realized I would likely be what we Scouters call a lifer. Being a professional with Scouting America gives me a valuable perspective from both sides of the program.”



Sarah's Personal Favorites

Favorite

color **“Red, white & blue...”**

drink **Tonic water with lime**

treat **Pumpkin pie**

hobby **“Camping...”**

food **Steak**

animal **Dog**

place **The White Mountains/NH and Montana**



music **Country & 90s**

Council Duties

- Sarah is part of the Mayflower Council growth team and works with existing units to recruit youth in their communities;
- Attends community events to share the Scouting program and support packs and troops;
- Helps create programs to assist leaders and volunteers in growing their towns' Scouting programs.

Feel free to contact Sarah if she can help enhance your Scouting experience.