

# **Member Care Transitioning Support to Council**

On Sept. 1, Member Care Contact Center will shift to serve council employees so they can address local volunteer needs.

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## **Inaugural Class of Female Eagle Scouts Update**

Those connected to the process for the inaugural class of female Eagle Scouts should review the updated guidance.

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## **Scouting At A Distance Award**

**Scouting At A Distance Award  
For Cub Scouts, Scouts BSA,  
Venturers & Leaders**



Mayflower Council would like to recognize Scouts and adults who are Scouting at a distance with a patch that is sure to be a collector item. Requirements for Scouts and leaders to earn this award are simple.

**Guidelines:**

1. Complete the requirements for the appropriate rank
2. Complete online award completion form
3. Order your patch.
  - The link to order your patch will be provided when you submit your online completion form
  - Patches are \$4 each
  - Our patch design will be available soon and we think it's so cool
4. Award is available for a limited time requirements must be completed by September 30 and patches must be ordered by October 15.
5. Contact Joe Livingston if you have questions about the award.

Continue to follow all applicable state, local, and council guidelines. We encourage you to take and post pictures of your events and post them on social media with the hashtag #mayflowerscoutsinaction #scoutingatadistance

# Scouting At A Distance Award Requirements

## **Cub Scout Den Requirements (complete 3 out of this list)**

- Attend an in person den meeting
- Plan and practice a den skit or song
- Participate in a den campfire (can't be the same as the den meeting from above)
- Perform at least one hour of community service with your den
- Participate in a den scavenger hunt

Award Completion Form

## **Scouts BSA Patrol or Venture Crew Requirements (complete 3 out of this list)**

- Attend an in-person patrol or crew meeting
- Plan and attend an in-person patrol or crew camping trip
- Participate in at least two hours of community service with your patrol or crew
- Go on a 5-mile hike with your patrol
- Participate in a patrol or crew scavenger hunt

Award Completion Form

## **Adult Leader Required**

- Ensure you are 100% trained for your current position through your My.Scouting profile (for ASM, SM, and Crew Advisors if all that is missing is IOLS an in person training submit email to your local council to be notified when this training will be offered next)

## **Adult Leader Elective Requirements (complete 2 out of this list)**

- Facilitate an in person meeting utilizing the guidelines provided at the time based on local guidelines
- Explain Scouting to a non Scouting family or to a community group of your choice
- Share through social media or a letter to the editor explaining the values of Scouting and what Scouting means to you to help spread the positive message of Scouting
- Following Youth Protection Guidelines ensure at least 1 Scout advances a rank or earns a MB (not virtual if allowed by local guidelines)

Award Completion Form

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## **Changes to Council Activity Fee Aug. 1, 2020**

Dear Scouting Families,

Families today have many options, but Scouting continues to stand out as a safe and fun atmosphere where a kid can be a kid all while preparing them to become an even better adult.

As we look toward the future of Scouting, the Mayflower Council is committed to providing a wholesome and cost-effective Scouting experience.

Our activity fee is being increased out of necessity to support critical safety components of our organization like youth protection resources, criminal background checks, technology upgrades and insurance coverage rates which have risen substantially over the past few years.

The Mayflower Council staff and board volunteers have worked

tirelessly to keep the cost of Scouting as low as possible for our families. Our council is fiscally sound; however, it is crucial that we continuously review our financial structure in order to guarantee the longevity of our local programs.

Over the past three years, our council has maintained the activity fee and subsidized rising core costs – the greatest being insurance coverage – to keep fees as low as possible. Unfortunately, it is no longer possible to subsidize these costs at past levels.

Additionally, COVID-19 coupled with the challenges created by a National BSA bankruptcy, has required our council to consider how these external factors will impact Scouting in the MetroWest and South Shore.

As a result, the Mayflower Council has been forced to make dramatic changes to expenses because of the decreases in our traditional revenue sources.

## ACTIONS & TRENDS

- Family participation in our annual Investment in Character fundraising campaign has fallen from 16% to only 5%.
- Due to COVID-19 camp restrictions we have absorbed \$406,000 in camp loss of revenue
- We have reduced our expenses by 31%
- The Mayflower Council Staff has been reduced by 10%

The decision to increase our activity fee was not made lightly, but it is necessary to fulfill our promise and continue to offer the level of Scouting our families are accustomed to without any decline in service. Many factors went into increasing the council activity fee and it was imperative that the information was conveyed in a timely manner to our units and families.

The activity fee will allow the Mayflower Council to provide:

- Medical and accident insurance coverage as well as local liability insurance for all registered members.
- Free tent camping at Camp Resolute, Camp Squanto and Nobscot Scout Reservation.
- Camp fees that are as low as possible while enhancing camp properties.
- Free required training course for adult leaders.

For a comprehensive list of how the Mayflower Council supports units and Scouting families [click here](#).

After careful consideration, and approval by the Mayflower Council Executive Board, beginning on August 1, 2020, the activity fee will be increased from \$30 to \$36 per youth member (50 cents per month) in Cub Scouting, Scouts BSA, Venturing and Exploring. (the previous activity fee excluded Lions, 18 – 21 year old Venturers and Explorers.) The fee will not apply to adult members and will be prorated on a monthly basis. The new fee will not apply to existing members until their unit recharter for 2021.

One hundred percent of the recently increased annual National registration fee goes to the National Boy Scouts of America Council to support Scouting for you. Including: Scoutbook; Youth Protection Training; liability insurance; program development and much more.

If you have questions on the council activity fee or the National BSA membership fee, please do not hesitate to reach out to your district executive or email us at [communication@mayflowerbsa.org](mailto:communication@mayflowerbsa.org).

We thank you for your commitment to Scouting in the Mayflower Council and urge you to continue to be an advocate for Scouting as our programs are preparing thousands of youth across the MetroWest and the South Shore of Massachusetts, for life.

Yours in Scouting,

Mike Rotar  
Council President

Josh Paulin  
Council Commissioner

Bryan Feather  
Scout Executive / CEO

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# New England Scout Shops Opening Soon!



That's right! We're happy to announce the **New England Scout Shop** in the Brickyard Square Plaza located in Southborough has reopened with modified operating hours to help further your Scouting adventure! Over the last several weeks, we have been working hard to implement enhanced safety measures that make yours and our team members safety the top priority!

Effective today, you'll notice the following changes upon entering our location:

- Hand sanitizer is available for customer use in all Scout Shops.
- We've implemented rigorous cleaning routines throughout the day and have temporarily closed fitting rooms.
- Prior to beginning every shift, all team members must complete an Employee Health Screening to ensure they are ready and able to work safely.
- Every team member is provided with facial coverings to

use during their shifts and are asked to frequently wash their hands.

- Social distancing markers are placed in every Scout Shop.
- All product returns are being disinfected or quarantined for five business days before returning to the salesfloor.
- We have updated our payment systems to need fewer signatures and to accept contactless pay to include Apple Pay, Google Pay, and Samsung Pay.
- Plexiglass sneeze guards are installed at checkout points, in areas of the country where required.
- Limited occupancy regulations will be in place in compliance with state and local requirements.

While not mandatory in every Scout Shop, we respectfully request you to follow social distancing and safety protocols recommended by public health officials, including wearing a facial covering when visiting our stores to help protect yourself and our team members.

There's a new way to shop in our stores.

Now that we have re-opened, we are very excited to announce that we've redesigned our in-store shopping experience with your safety and convenience as our main goal.

Effective today, you can purchase any of our 600 Cub Scouts and Scouts BSA Advancement related products online, and have the order gathered, bagged, and set aside for you to either pickup in-store, contactless curbside, or have the items shipped directly to you!

Click on the image below to check it out.





Looking ahead, we will continue to evaluate and modify our safety measures and in-store experience with you and our team members in mind. In the meantime, we're taking this seriously so we can get it right. We cannot wait to welcome you and our Scouting community back to our Scout Shop!

### **New England Scout Shop**

23 Turnpike Road

Southborough, MA 01772

### **Days/Hours of Operation**

|            |                 |
|------------|-----------------|
| Monday:    | CLOSED          |
| Tuesday:   | 10:00 –<br>6:00 |
| Wednesday: | 10:00 –<br>6:00 |
| Thursday:  | 10:00 –<br>6:00 |
| Friday:    | 10:00 –<br>6:00 |
| Saturday:  | 10:00 –<br>1:00 |

And finally, to help reignite your Scouting adventures, we are working on a one-of-a-kind, **special offer to celebrate our re-opening**. We hope to be able to announce the details in the next day or two. So be sure to check your email and follow us

on Facebook for the announcement!



Remember, every purchase made in our store supports the future of local Scouting.



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## National Recruiting Webinars

Join the National Recruiting Webinars happening this summer. These regular, one-hour sessions will cover topics important to recruiting in 2020, including geofencing, BeAScout.org, Zoom 101, online registration, and much more. Plus, the hosts will answer your questions. Mark your calendars.

Register today!

### ***Schedule:***

June 24 – 8:00 pm: National Recruiting Webinar – Virtual Recruitment Events, Working with Schools

July 9 – 8:00 pm: National Recruiting Webinar, Tech Edition – BeAScout.org, Invitation Manager

July 16 – 8:00 pm: National Recruiting Webinar – Scoutbook

101, "Who's Zooming Who?"

July 23 – 8:00 pm: National Recruiting Webinar – Geofencing, Search, Social Media, Peer-to-Peer Recruiting

August 6 – 8:00 pm: National Recruiting Webinar – Local PR How-to's Print, Digital, Video

August 20 – 8:00 pm: National Recruiting Webinar – It's Not Too Late: Five Things You Should be Doing Now

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# National BSA Member Fee Increase

Dear Scouting Family,

Today the National Council of the Boy Scouts of America announced an increase to the annual membership fees. These increases are a result of rising operational costs and COVID-19, which has created a substantial unplanned loss of revenue due to mandated Scout Shop closures and shortened high adventure base seasons.

Locally, our council is also facing financial challenges and we are doing our best to address the impact of three months of office closure, activity cancellations, diminished fundraising campaigns, and the loss of some of our summer camp season. We know, however, that our staff and volunteers will continue to do their best to offer high-quality Scouting experiences during these challenging times.

We understand many of our Scouting families are also dealing with similar financial issues. We do not want finances to be a

barrier to participation in Scouting, and will do our best to assist families who need it, to the fullest extent possible.

We are aware some of our members may have heard about these fee changes this weekend via social media. The Mayflower Council did not share this information previously because the National Council requested that all councils wait until June 1st before distributing this news. Some councils, unfortunately, chose to share the information prematurely, which may have spawned some confusion. The Mayflower Council apologizes for any inconvenience this action may have caused.

Please review the infographic below. [Click here](#) to view the frequently asked questions about the fee increase. As more information is released, we will share the most up to date information here.

Thank you for your continued dedication to our Scouts. As Scouting navigates these turbulent times, we stand together to achieve our shared mission: helping young people in our community learn, grow, and thrive.

If you have specific questions regarding these changes, please contact your district executive or email us.

Yours in Scouting,

Mike Rotar  
Council President

Josh Paulin  
Council Commissioner

Bryan Feather  
Scout Executive / CEO



# 2020 BSA National Membership Fees

## ANNUAL MEMBERSHIP FEE

EFFECTIVE

AUGUST  
**1**  
2020

FOR ALL  
**NEW**  
MEMBERS

EFFECTIVE

OCTOBER  
**1**  
2020

FOR ALL  
**RENEWING**  
MEMBERS  
(RECHARTER)

**\$66**/YR

Participants in kindergarten through age 20.



**\$42**/YR



Participants age 10 - 20.

**\$42**/YR



All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position).

## NEW-MEMBER JOINING FEE

EFFECTIVE

AUGUST  
**1**  
2020



ONE-TIME

**\$25**

TO JOIN

Same flat fee no matter when you join during the year. (no prorating)  
New members pay joining fee in addition to membership fee.



No joining fee for adult volunteers, Exploring participants, participants previously registered in any BSA program, or those transferring from one program to another.

## UNIT RECHARTER FEE

EFFECTIVE

AUGUST  
**1**  
2020



**\$75**/YR

For all new and rechartering units.

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# Cub Scout Summer Camp Update

May 18, 2020

Hello Scouting Families,

As you've proven over the last few weeks, our Scouting communities are resilient, prepared, and able to adapt to any situation. Now, as we look ahead to the 2020 camping season, the question on everyone's mind is, "What is Adventure Day Camp going to look like and is it safe to attend?"

To alleviate some concerns, we thought it would be helpful to share with you our current decisions as well as modifications to our pre-camp preparations and to the camp experiences offered this summer.

First and foremost, the health and safety of our Scouting families, volunteers and staff remains our number one priority as we continue to adapt to this unprecedented situation. Our council continues to develop new plans and review existing procedures that will keep our Scouts and volunteers safe.

The decision to operate our council camps will be based on our ability to operate safely within the CDC's summer camp guidelines, in addition to recommendations from local, state and BSA authorities. **Rest assured that the council will only conduct camp if it is legal, safe, and practical to do so.**

This summer may not look like all the summers that have come before or any of the summers that will come after. What we do know is that camp plays a vital role in the lives of our Scouts and Scouters. At this time, we are taking steps to determine how we can best serve our Scouting community this

summer.

**As of today, May 18, 2020, we are announcing the following decisions:**

The following Cub Scout camps and activities have been **cancelled** for 2020.

- Adventure Overnight Week: August 2 – 5
- Adventure Overnight Week Plus: August 6 – 7
- Camp Norse Day Camp: Cancelled by the Narragansett Council

The Adventure Day Camp has been **postponed** to later in the summer. The modified schedule is as follows:

- July 13 – 17
- July 20 – 24
- July 27 – 31
- August 3 – 7
- August 10 – 14

The following Adventure Day Camp **modifications** will be made:

- Weekly attendance will be limited to 36 participants
- There will be no bus service to/from day camp

For those that had signed up for any of these events, you will receive an additional email with steps regarding refunds, transfers, and additional information about the event. For any event cancelled, you will receive a 100% refund. If you are interested in signing up for Adventure Day Camp we suggest doing so soon, as we anticipate camp selling out given the reduced capacity.

**So what can you expect this summer?**

Just because some of our planned outdoor experiences cannot happen as expected, we are still committed to helping you and other families experience camp in a safe environment. We

understand the importance of an outdoor in-person experience, and we will find ways to help your family experience the fun of camp this summer. It will look different from a traditional camp and that is ok. In the coming days you will see us roll out the opportunity to participate in a virtual day camp this summer, for those not comfortable with the in-person experience.

Allow us to share a glimpse of some of the additional elements of what “safely operating” our camps in this new environment will entail. While this list is not comprehensive and our review is an ongoing process, you can expect some significant updates to many of the following:

- **Check-in Screening** – Upon arrival at our camps, staff and participants will be screened and their temperature will be taken. Those with temperatures above 100.4 will not be allowed entry; those who travelled with them will also not be allowed entry.
- **Sickness at Camp** – Participants presenting symptoms of COVID-19 will be sent home.
- **Visitors** – Will not be allowed into camp.
- **Group Size** – group size will be reduced from 10-12 participants last year to 5-6 this year
- **Family BBQ & Closing Campfire** – Will NOT be held this summer.
- **Hand Washing** – Participants will be directed to wash their hands often. Additional hand washing and sanitizing stations will be available.
- **Restrooms** – Restrooms will be cleaned 3 times a day.
- **Protective Gear** – We will be reviewing best methods for use of gloves, masks, etc., while on our properties.
- **Camp Equipment** – We will properly sanitize all community and reusable program equipment after each use.
- **Social Distancing** – We will avoid activities where appropriate social distance cannot be maintained.

These items and many more are all under review as part of the



comprehensive evaluation now underway of our standards and policies. As we move forward, you can expect a comprehensive list complete with instructions.

We thank you for your continued commitment to Scouting and for helping us prepare and adapt to any situation. We will continue to monitor the situation daily and relay any updates as they become available on our council website and through our social media channels. If you have specific questions please email them to [covid19@mayflowerbsa.org](mailto:covid19@mayflowerbsa.org) and we will respond to them as quickly as possible.

Please stay safe and keep Scouting!

Mike Rotar  
Council President

Josh Paulin  
Council Commissioner

Bryan Feather  
Scout Executive / CEO

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# Inaugural Class of Female Eagle Scout Extension

**Details on Extension for Eagle Boards of Review for Those Who Wish to Be in the Inaugural Class of Female Eagle Scouts**

These are historic times for our Movement. The coronavirus pandemic is having a direct impact in many Scouts' ability to continue on their trail to Eagle – especially having completed all their requirements prior to the boards of review that are

to be held from 10/1-31/2020.

Because we want all girls who joined in 2019 and wish to be a part of the Inaugural Class of female Eagle Scouts to have the benefit of such an experience, and after carefully considering recommendations from stakeholders, including feedback from volunteers and professionals, we will be extending the period for boards of review from 10/1/2020 – 1/31/2021. To further support the Inaugural Class, all boards of reviews will be dated with the same date by the National Service Center.

While this notice discusses the Inaugural Class of female Eagle Scouts, the lengthening of the Eagle board of review window is applicable to all Scouts who were granted the inaugural extension, regardless of gender.

As a reminder, all requirements must be completed while the individual is a registered member of Scouts BSA, or as a member of a Venturing crew or a Sea Scouts ship after achieving First Class in Scouts BSA, per the Guide to Advancement.

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## **Scouting At Home Award**

**Scouting At Home Award  
For Cub Scouts, Scouts BSA,  
Venturers & Leaders**



Mayflower Council would like to recognize Scouts and adults who are Scouting at Home with a patch that is sure to be a collector item. Requirements for Scouts and leaders to earn this award are simple.

#### **Guidelines:**

1. Complete the requirements for the appropriate rank
2. Complete online award completion form
3. Order your patch.
  - The link to order your patch will be provided when you submit your online completion form
  - Patches are \$4 each
  - Our patch design is above and we think it's so cool
4. Award is available for a limited time requirements must be completed by June 30 and patches must be ordered by July 15.
5. Contact Joe Livingston or Rick Riopelle if you have questions about the award.

We ask the parents work with the Scouts to please post a picture on social media of each requirement and share it with pictures of these completed requirements in a style like this:

*Scouting taught me about my Duty to Self. Because of that I*

*took time for myself today outside reading (insert picture reading) #mayflowerscoutsinaction*

*Scouting taught me to be Friendly. Because of that I cooked this delicious dessert for my family (insert photo) #mayflowerscoutsinaction*

# Scouting At Home Award Requirements

To earn the patch, complete the following requirements inspired by the Scout Oath and Law:

## **Mandatory Requirements (Complete all 3, applicable to all levels of the program)**

1. *Duty to God/Country*: Stay home and only visit with friends virtually
2. *Duty to Others*: Track a chore that you do around the house
3. *Duty to Self*: Spend as much time as you can outside everyday (weather permitting)

## **Program level specific requirements (Complete requirements for your program)**

## **Cub Scout Elective Requirements (complete 5 out of this list)**

- *Trustworthy*: Honestly report your progress on this patch
- *Loyal*: Participate in 2 virtual den meetings
- *Helpful*: Help prepare one meal or snack for your family
- *Friendly*: Complete an activity loop or pin with your family
- *Courteous*: Invite a friend to a virtual pack event
- *Kind*: Help sew a protective face-mask for yourself or a family member.
- *Obedient*: Help your parents complete a home or automobile

repair or project.

- *Cheerful*: Spend one hour playing a non-electronic game or games with your family
- *Thrifty*: Find a way to repurpose something in your house
- *Brave*:
  - (Bears – AOL) Camp one night out in your yard with your parent(s) or family.
  - (Lions – Wolves) ‘camp out’ one night in a room of your house without TV or electronics.
- *Clean*: Help clean up your yard, a room of your home, or your bedroom (as chosen by your parent)
- *Reverent*: Participate in a virtual service for your religion

Award Completion Form

### **Scouts BSA Elective Requirements (complete 7 out of this list)**

- *Trustworthy*: Honestly report your progress on this patch
- *Loyal*: Participate in 2 virtual troop meetings
- *Helpful*: Cook supper for your family using basic ingredients
- *Friendly*: Lead your family in a game night(s) totaling three hours of non-electronic gaming
- *Courteous*: Perform a service project for your family approved by your parents
- *Kind*: Help sew a protective face-mask for yourself or a family member.
- *Obedient*: Complete a merit badge virtually
- *Cheerful*: Entertain your family with your favorite skit
- *Thrifty*: Find a way to repurpose something in your house
- *Brave*: Teaching another scout a new skill virtually
- *Clean*: Help clean up your yard, a room of your home, or your bedroom (as chosen by your parent)
- *Reverent*: Participate in a virtual service for your religion

Award Completion Form

## **Venturing Elective Requirements (complete 7 out of this list)**

- *Trustworthy*: Honestly report your progress on this patch
- *Loyal*: Participate in 2 virtual crew meetings
- *Helpful*: Perform a service project for your family approved by your parents
- *Friendly*: Cook a breakfast, lunch, supper and a dessert for your family using basic ingredients.
- *Courteous*: Create and perform a 'safety checklist' for your home. This should include things like checking smoke detectors, fire extinguishers and identifying hazards in the home.
- *Kind*: Help sew a protective face-mask for yourself or a family member.
- *Obedient*: Grant your parents 1 wish, and fulfill it without complaint
- *Cheerful*: Lead your family in game nights totaling five hours of non-electronic gaming.
- *Thrifty*: Find a way to repurpose something in your house
- *Brave*: Create a 10 minute instructional video about something that interests you. Share this video on a social media platform with the #mayflowescoutsinaction
- *Clean*: Help clean up your yard, a room of your home, or your bedroom (as chosen by your parent)
- *Reverent*: Participate in a virtual service for your religion

## **Award Completion Form**

## **Adult Leader Elective Requirements (complete 7 out of this list)**

You thought we forgot about our amazing volunteers? Scouting has a fun opportunity for you to earn this patch as well!

- *Trustworthy*: Provide feedback on how Mayflower Council

can better support you utilizing this form.

- *Loyal*: Attend your virtual district roundtable.
- *Helpful*: Find a way to help your neighbor.
- *Friendly*: Interact with the council's or district's Facebook pages- find a new Scouting friend and share an aspect of Scouting you are passionate about.
- *Courteous*: Help your troop engage in virtual meeting or merit badge classes.
- *Kind*: Help sew a protective face-mask for yourself or a family member.
- *Obedient*: Follow the Mayflower Council guidelines for social distancing while Scouting.
- *Cheerful*: Post your best tips on staying upbeat during this difficult time for other Scouts and Scouters.
- *Thrifty*: Help your Council identify a business or donor willing to help fund Scouting (social media post will be worked out with donor or business).
- *Brave*: Have a conversation with someone you disagree with. Find common ground on a topic.
- *Clean*: Pack/organize your backpack and gear for your first Scouting adventure post COVID-19. Share where you're planning to go on the council Facebook page.
- *Reverent*: Participate in a virtual service for your religion.

Award Completion Form