

Meet the Team: Colleen Kinney

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Colleen Kinney, Fundraising Administrative Assistant, Development Team!***

Colleen, what is your favorite aspect of Scouting?



"I enjoy the sense of community it brings and the values it brings to the lives of those involved."

What brought you to the Mayflower Council?

"I've always been big on giving back to the community when I can; so many of the opportunities I've had in my own life have come from the goodwill of others in my community. When I saw how the Mayflower Council gives to its own communities and gets others involved, I knew that it was where I belonged."

What is your Scouting background?

I do not have a s Scouting background, but I would be thrilled if my future children got involved in Scouting!

Council Duties

"As the Fundraising Administrative Assistant, I support the development team in raising money for the council through our

annual Friends of Scouting campaign, our yearly events, and our product sales.”

Colleen's Personal Favorites



- ***Food*** Mac and Cheese
- ***Color*** Green
- ***Drink*** Mocha Latte
- ***Treat*** Brownies
- ***Hobby*** Crocheting
- ***Animal*** Penguin
- ***Place*** The White Mountains
- ***Music*** Country

Feel free to contact Colleen if he can help enhance your Scouting experience.



Seeking Insurance Coverage Experts

Are you an insurance expert?

We're seeking individuals with expertise in insurance coverage to join a dedicated task force. This team will play a crucial role in evaluating and advising on our organization's insurance coverage.

What we're looking for:

- **Deep understanding of insurance policies:** A strong grasp of various types of insurance, including property, liability, workers' compensation, and more.
- **Risk assessment skills:** The ability to identify potential risks and evaluate the adequacy of existing coverage.
- **Analytical mindset:** A keen eye for detail and the ability to analyze complex insurance contracts.

What you'll contribute:

- **Policy review:** Analyzing current insurance policies to identify gaps, redundancies, and opportunities for improvement.
- **Risk assessment:** Evaluating the organization's risk profile and recommending appropriate coverage.
- **Cost-benefit analysis:** Assessing the cost-effectiveness of different insurance options.
- **Vendor selection:** Helping to select qualified insurance brokers and carriers.
- **Claim management:** Providing guidance on claim filing and

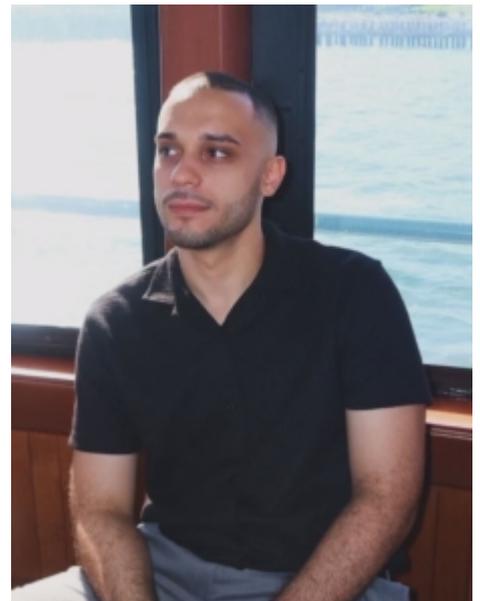
negotiation processes.

If you're interested in joining this important task force, please contact Deputy Scout Executive Rick Riopelle.

Meet the Team: Devin Delgado

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Devin Delgado, Membership & Unit Service Executive!***

Devin, what is your favorite aspect of Scouting?



"My favorite aspect of Scouting is the community building aspect to it; anyone can find or create their own space in Scouting, and I think that's cool."

What brought you to the Mayflower Council?

"I was drawn to the Mayflower Council because it's a local organization that does a lot of good for its member communities. I wanted to join in on the action."

What is your Scouting background?

"I have no Scouting background, but when I do have a child, I would like to sign them up for Scouts!"

Council Duties

"At the council, I'm part of the 'New Unit Team,' where I help create new units in the community while helping existing units grow and thrive."

Devin's Personal Favorites

Food KBBQ



Color Green

Drink Boba

Treat Honey buns

Hobby "Gaming and the gym..."

Animal Elephant

Place NYC

Music The Weeknd & Kendrick Lamar

Feel free to contact Devin if he can help enhance your Scouting experience.



Meet the Team: Jack Colamaria

*For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Jack Colamaria**, Membership & Unit Service Director!*



Jack, what is your favorite aspect of Scouting?

"[It's] helping parents sign up their sons and daughters and watching the Scouts continue the journey from Cub Scouts to Scouts BSA to Eagle."

What brought you to the Mayflower Council?

"As a longtime volunteer, I was excited when the opportunity arose to become a professional Scouter."

What is your Scouting background?

"I was a youth then adult volunteer in Pack and Troop 49 Norwood, where my son also attained Eagle. I attended Philmont Scout Reservation in 2008 with my son Jay and his troop. I attended the 2010 National Jamboree at Fort A.P. Hill, volunteering on the Banking Group, the 2013 National Jamboree as an Assistant Scoutmaster, and 2017 as a Scoutmaster and Contingent leader for eight troops. I am a Vigil Honor Member of the Order of the Arrow with Tantamous Lodge. I have received the District Award of Merit, the Silver Beaver Award, and the George Meany Award."



Council Duties

"I oversee the Membership and Unit Service Team, which helps to support and grow units."

What else keeps you busy?

"I am an active member of Rotary International, a past President of the Framingham Rotary Club, and currently an Assistant Governor. I have had the pleasure of attending International Conventions in Melbourne, Australia, Houston, Texas, and Toronto, Canada, with my mom, a fellow Rotarian."

Scouting and Rotary have similar values, giving back to the community, and working well together.”

Jack's Personal Favorites

Food Surf and turf



Color Tie-dye

Drink Coffee

Treat Ice Cream

Hobby Golf

Animal Dogs

Place New Hampshire

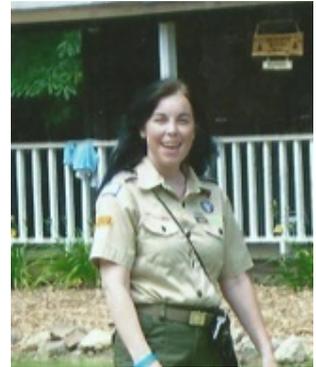
Music Grateful Dead

Feel free to contact Jack if he can help enhance your Scouting experience.

Meet the Team: Laura

(Moriarty) Romero

For our latest #meettheteammonday on Mayflower Council's social media, we sat down with **Laura (Moriarty) Romero**, Mayflower Council Senior Development Director!



Laura, what is your favorite aspect of Scouting?

"[It's] the community that is Scouting; a **Laura, in** community that brings generations together to **uniform...** deliver a program to our youngest generation that is filled with fun, adventure, and friendships, and in the process, builds confidence, teaches service beyond self, acceptance of others, and a desire for lifelong learning."

What brought you to the Mayflower Council?

"After a pandemic layoff from a neighboring council, I was approached about my interest in working for the Mayflower Council. I welcomed the opportunity!"

What is your Scouting background?

"Growing up, I was a Girl Scout and became a leader with both of my daughter's troops, so when a flyer was found in my son's backpack to join Cub Scouts, not only did he join, so did I. In my volunteer capacity, I have been a Den Leader, Cubmaster, Assistant Scoutmaster, and Crew Advisor, and on Nov. 1 of this year, I



Laura with husband Carlos

celebrated my 23rd career anniversary.”

Council Duties

“As Senior Development Director, my primary responsibilities are to develop philanthropic giving through our Annual Campaign ‘Friends of Scouting’ to help financially support our council programs, also to manage our council product fundraiser and lend support to our units who participate in it.”

Laura’s Personal Favorites

Color Red

Drink Coffee

Treat Cannoli

Hobby Candy Crush

Food “Anything Italian!”

Animal Cat

Place “St. Pete Beach...”

Music Classic Rock

Feel free to contact Laura if she can help enhance your Scouting experience.



Laura and volunteers at the recent “Pintwood Derby.”



Laura with the Moriarty-Romero family.

Meet the Team: John Bishop

For our latest #meettheteammonday on Mayflower Council's social media, we sat down with John Bishop, Mayflower Council's Brand Ambassador...

John, what is your favorite aspect of Scouting?

"I have the luxury of seeing Scouting from several different angles; first and foremost, it's through my three sons, who are active in Hudson, Massachusetts' Scouting program. My oldest, Jack, is part of Troop 512, Crew 1923,



and Ship 323 (Weymouth). At the State House in
Meanwhile, Scott enjoys Scouts BSA Boston.
(Troop 512), and Luke is in Cub
Scouts (Pack 3104). I am a proud
committee member for all of those
units. My work with the Mayflower
Council is the proverbial cherry
on a rewarding personal Scouting
'cake.' Thus far, my favorite
moment is when Jack, Scott, and I
slept over in the U.S.S.
Massachusetts with 'Troop 2' –
just like my dad and I did back in
the day..."

What brought you to the Mayflower Council?

"Just after the pandemic, I worked on the websites and social media for several of our local Hudson units. At that same time, my kids were getting into the program, and as we came back strong from remote Scouting, each of them seemed more embedded in their dens and patrols. As they grew into the program, so did my commitment, so much so that I wanted to expand my work beyond my town. I sent a note to Rick Riopelle [Mayflower Council Director of Field Service / C00], and my part-time work for the Council commenced."

What is your Scouting background?

"I would love to say I was a great Scout, but despite the efforts of some amazing leaders, I was not. I topped out at Tenderfoot with Hazardville, Connecticut's Troop 108 (although I did earn the Mile Swim badge). Again, thanks to great leaders, I was an accomplished Cub Scout with Pack 391 Enfield, Conn., earning my Arrow of Light, crossing over to



Boy Scouts, and heading to camp *John's three boys, Luke, with Troop 108. In my adult Scott, and Jack and his wife Scouting, my oldest son Jack Andrea.*

rekindled my current passion for Scouting, and I am proud to report I have far eclipsed my youth camping count and skill set while with Mayflower Council and its units (although I haven't attempted another mile swim, yet)."

Council Duties

"I am the 'social media guy' and try to write stories as often as possible for the website. Within those capacities, I am involved in many, many facets of the organization's efforts. I really enjoy taking photos at events and posting smiling shots of Scouts, Scouters, and families."

John's

Personal Favorites

Favorite

color **Blue**

drink **Diet Coke**

treat **Ramen**

hobby **World War II history**

food **Chicken noodle soup and chili**



animal **"Cats. I have six. Tito, At Camp Resolute
Teddy, Tommy, Padme, Juno, and
Annie."**

place **Disney's Hollywood Studios, Camp Resolute**

music **"Varies. Audien to Fleetwood Mac to Big Bad Voodoo
Daddy."**

**Feel free to contact John if he can help enhance your Scouting
experience or publicize an important event for your unit or
Scouts.**

Meet the Team: Jen Piazza

*For our latest #meettheteammonday on Mayflower Council's
social media, we sat down with **Jen Piazza**, Mayflower Council
Membership Programs Specialist!*

Jen, what brought you to the Mayflower Council?



“[Director of Field Service & COO] Rick [Riopelle]!

“But seriously, it was the hours and flexibility Mayflower Council was able to offer me as a mom.

“I enjoyed it so much that I convinced my husband Ryan to join the Mayflower family!”

What is your Scouting background? What is your favorite aspect of Scouting?

“Before joining Mayflower council, I had no experience with Scouts. In a world where everything is tech driven, I love that Scouting gets the kids outside.

“Our son loves being outdoors especially fishing and hiking. Signing him up for Cub Scouts seemed like a perfect fit and of course why not be an assistant den leader!”

Council Duties

- Manage application and invitation manager;
- Oversee requests for merit badge counselors;
- Process CORI background check;
- Mitigate expiring YPT training with Mayflower volunteers.

Jen's Personal Favorites



color **Blue**

drink **Tea**

treat **Ice cream**

hobby **Walking on the beach**

sport **Hockey**

food **Mexican**

animal **Cat**

place **The beach**

music **Country**

Feel free to contact Jen if she can help enhance your Scouting experience.



Meet the Team: Rob Difazio

For our fifth #meettheteammonday on Mayflower Council's social media, we sat down with Rob Difazio, Mayflower Council Senior Membership and Unit Service Executive and Membership Growth Captain...



Rob, what is your favorite aspect of Scouting?

"I enjoy so much about the Scouting program, from enjoying the outdoors and camping to learning new skills and especially the friendships I have made as a Scout and in my role with the council."

What brought you to the Mayflower Council?

"Before the pandemic, I owned and ran a mobile entertainment company where I entertained weddings and corporate events and was a nationally recognized kid's entertainer. When things shut down, I began to look at what my options would look like after the world re-opened. In 2022, I saw an opportunity to work here and applied as I thought the time might be right for a new challenge and a change from running my own business. It turns out that that decision has been one of the smartest decisions I have ever made!"

What is your Scouting background?



“I grew up in Scouting. I was a Cub Scout and a Scout in my hometown of East Bridgewater, where I received my Eagle Scout rank and award in 1987. I am an Ordeal member of the Order of the Arrow and have attended two National Jamborees, once as a Scout in 1985 and most recently as a service team member in 2023. I am also a member of the National Eagle Scout Association (NESA).”

Council Duties

“I am a Senior Membership and Unit Service Executive and Membership Growth Captain. I work with my team to develop council membership strategies to help our units grow their membership and remain strong for the communities we serve. I also identify opportunities for individual units to ensure they have the resources to have a strong presence at local community events in their towns. In addition, I also am the Staff Advisor for the Venturing Officer’s Association.”

Rob's Personal Favorites



Favorite

color **Red**

drink **Diet Dr. Pepper**

treat **DQ Reese's Blizzard**

hobby **Camping and cooking**

food **"I am Italian... pizza!"**

animal **"Brady, my golden retriever."**

place **Maine Seacoast**

music **"Being a former DJ, that's a dangerous question, but I love 70s and 80s music."**

Feel free to contact Rob if he can help enhance your Scouting experience.



Meet the Team: Sarah Leach

For our fourth #meettheteammonday on Mayflower Council's social media, we sat down with Sarah Leach, Mayflower Council Membership & Community Partnerships Executive...

Sarah, what is your favorite aspect of Scouting?



“My favorite aspect of Scouting is spending quality time with my family and other amazing Scouters and volunteers. When we wear our uniforms, we feel a sense of pride and belonging to something special. It’s seeing youth thriving in a program that brings out their best. Scouting teaches and instills beliefs and morals that our children are not getting elsewhere, and I love to see them living out the Scout Oath and Law in their daily lives. Watching the Scouts in my pack grow from year to year has been my pleasure.”

What brought you to the Mayflower Council?

“I was involved with my son’s pack and believed very strongly in the program already. I was passionate about sharing Scouting with my community. I then had the opportunity to meet and work with one of my now colleagues as he helped support our pack at the Council level. I had been considering a career change, and seeing how he represented BSA and his love of the program was inspiring. As luck would have it, the council posted a job opening shortly after. I applied, and the rest is history.”

What is your Scouting background?

“My youngest became a Cub Scout as a Kindergartener. I knew the program aligned with my views and would be great for him as he loves anything outdoors. We went to a meeting, and when we left, he said, ‘I can’t wait to be a Lion and make new friends and go camping.’ Soon after I was ‘voluntold’ as committee chair, I was hooked and realized I would likely be what we Scouters call a lifer. Being a professional with Scouting America gives me a valuable perspective from both sides of the program.”



Sarah's Personal Favorites

Favorite

color **“Red, white & blue...”**

drink **Tonic water with lime**

treat **Pumpkin pie**

hobby **“Camping...”**

food **Steak**

animal **Dog**

place The White Mountains/NH and Montana



music Country & 90s

Council Duties

- Sarah is part of the Mayflower Council growth team and works with existing units to recruit youth in their communities;
- Attends community events to share the Scouting program and support packs and troops;
- Helps create programs to assist leaders and volunteers in growing their towns' Scouting programs.

Feel free to contact Sarah if she can help enhance your Scouting experience.

Meet the Team: Aaron Christian

For our third #meettheteammonday on Mayflower Council's social media, we sat down with Aaron Christian, Mayflower Council Membership & Unit Service Executive.

Aaron, what is your favorite aspect of Scouting?

“My favorite aspect of Scouting is its impact on its participants. I am a product of Scouting, and so are just about everyone I grew up with in my life. All of us are not the same people we would be having not participated in the program. Our troop’s Eagle Scout ceremony has a phrase that, to me, sums up what Scouting is. It says: Scouting is a ‘movement that helps a Scout become master of their own powers, helps them get along with others and helps them find a worthy use for their talents.’ Working for the Mayflower Council and in my volunteer service, I see that growth in many Scouts.



What brought you to the Mayflower Council?

“My journey to the Mayflower Council started in 2014 when I interacted with my troop’s district executive. Being the gung-ho Scout I was, I thought that was the coolest job ever. Flash forward to 2021 as I began to wrap up college and look for a career; this whole Scout thing came up again, and I decided to consider it. Luckily, when I graduated six months later, that opening was still there, and I jumped at the opportunity. I can proudly ‘report’ to my 14-year-old self that this is indeed one of the coolest jobs ever.”

What is your Scouting background?

“I started Scouting at nine when I joined Pack 41 Abington as a Webelos Scout. I crossed over into Troop 41 a couple of years later. I proudly served the troop as den chief, assistant patrol leader, patrol leader, assistant senior patrol leader, senior patrol leader (for three terms, too!), and junior assistant Scoutmaster. I earned the rank of Eagle Scout in 2016.



“After aging out of the Boy Scouts [now called Scouts BSA], I founded Crew 41 Abington and served as crew president for the entire duration I participated. In 2020, I earned the Venturing Summit Award and the Council Venturing Leadership Award. I was also a founding youth member of Sea Scout Ship 323 in Weymouth.

“From October 2019 to October 2020, I served on the Tantamous Lodge Executive Committee as the Japeechen chapter chief and vice chief of chapter operations. I was awarded the vigil honor in 2021.

“Today, while I serve in my role with the professional service of Scouting America, I also happily serve as an assistant Scoutmaster with Troop 41 Abington, assistant Cubmaster with Pack 41 Abington, and skipper of Ship 323 Weymouth. It was my pleasure serving as an assistant Scoutmaster with Troop 41 to attend Florida Sea Base in the Summer of 2023. As I say to those who ask about that experience, it was the smelliest, dirtiest, grossest, most disgusting thing I’ve ever done, and I’d do it all over again in a heartbeat.”

Aaron's Personal Favorites

Favorite



color **Blue**

drink **“Good Old H2O!”**

treat **Hornstra Farms chocolate frappe**

hobby **Singing barbershop music/playing guitar**

food **Ceasar salad with chicken**

Animal **Dogs**

Place **The mountains (specifically the White Mountains)**

Music **Classic Rock/alternative**

Council Duties

- Aaron is the team captain for the Community Partnerships Team;
- Builds meaningful relationships in communities to form new units;
- Develops and implements stewardship plans with chartered organizations to maintain strong relationships;
- Provides support to the Council’s Roundtable program;
- Serves as the Tantamous Lodge professional staff

adviser.

Feel free to contact Aaron if he can help enhance your Scouting experience.