District Leadership Structure Changes Coming

Over the past year, a great deal of discussion has ensued regarding the district leadership structure of Mayflower Council. It has become increasingly challenging to fill the many district committee positions and ensure that the support needed for the Scouting program is being provided in the most efficient, effective, and consistent manner.

A committee was formed last summer of individuals from across the council to determine the best path moving forward given the current number of unfilled positions. A wide variety of options were considered and discussed at length; it was decided that to best way to provide a quality scouting program in Mayflower Council was to adopt a more Council centralized support structure in place of what has previously been a District-centered approach. It is extremely important to note that the continued involvement of current leaders, and recruitment of others, will be a critical element as we move forward. The knowledge base and dedication of the current corps of volunteers will be integral to the new leadership structure.

To facilitate a smooth transition to this type of structural leadership change, an Implementation Team has been identified to collect information and identify “next steps” for the transition. It is anticipated that the roll out will occur in a stepwise fashion during the 2024-25 program year. In the coming months there will be in-depth discussions amongst various committees and constituents to solicit input and help the Implementation Team develop a well-defined roll out plan. This will be an evolving process, with information to be provided as it becomes available. The Implementation Team is planning to hold a Council-wide Summit in October, open to

those currently serving in District leadership positions and all others who are interested.

A contact email (click here to email) has been set up to ensure that individuals can ask questions at any time as we move forward with the transition. Every effort will be made to ensure responses are sent as quickly as possible, recognizing that answers to many questions may not be available until the roll out plan is better defined.

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