

# Employment Opportunities with Mayflower Council

## **DIVERSITY – OPPORTUNITY – COMMUNITY**

Bring your varied life experiences, education, and perspective, and in return you will have an opportunity to combine those skills and experiences in a career that values and respects others.

## **Scouting ... a Profession with a Purpose**

Since 1910, the Boy Scouts of America (BSA) has helped build future leaders of this country by combining educational and outdoor adventure activities with lifelong values and fun. The Boy Scouts America has a major focus on the development of youth.

## **What Professional Scouters Do**

Several thousand commissioned professional Scouters lead, guide, and facilitate the efforts of more than a million adult volunteers on whom Scouting depends on to carry out its mission. It is the job of the commissioned professional Scouter to inspire, recruit, train, and support the BSA's volunteers, in addition to working with community leaders and rallying public support for Scouting's activities.

## **Responsibilities**

The commissioned professional Scouter in a beginning management position is assigned to a specific role within a local council. Your success will be dependent on your ability to promote, supervise, and work with local volunteers. If you have skills in human relations, public relations, marketing, fundraising, finance, accounting, business management, or sales, then you should consider taking the opportunity to

become a commissioned professional in the Mayflower Council of the Boy Scouts of America.

### **Training and Development = Success**

The Boy Scouts of America realizes that in order for people to grow and be productive, they need opportunities to learn. The fact that more than 75 percent of the BSA's professionals receive training each year is a testimony to the commitment by local councils and the national organization. Training courses, with set periods of time to acquire specific information, are part of our overall plan of development.

Commissioned professional Scouters receive continuous instruction through formal as well as informal training. The BSA fosters an environment of continuous learning to nurture collective creativity, which benefits both professionals and the organization. We share knowledge, ideas, and experience, creating both a workforce that is involved in decision making and an inclusive work environment that ensures the success of Scouting in the local community.

The BSA is committed to the training and development of individuals because we fully recognize the benefits of mutual growth and development that will unleash the creativity and productivity of its greatest asset: its people!

### **Compensation and Benefits**

We offer a number of practical benefits for professional staffers. In fact, the BSA offers a benefits package considered to be among the best in the nonprofit sector. The package includes major medical, dental, vision, and prescription coverage in addition to long-term disability, accident, and life insurance, and a matching savings plan for retirement. The starting salary in this beginning position is \$39,000 to \$41,000 annually.

### **Qualifications**

- Bachelor's degree from an accredited college or university
- Adult-must have attained age 21 unless that requirement is prohibited by any applicable law
- People-oriented, having the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations
- Able to work varied hours when necessary to achieve positive objectives
- Believe in the BSA and subscribe to its principles and standards

**Current Openings:**

- Development Team Members
- Membership & Unit Service Team Members

**Interested?**

Submit your cover letter and resume to Rick Riopelle.