

MAY 21, 2019 METACOMET DISTRICT DINNER

A Night of Recognition and Fun!

All are welcome to come join us recognize the volunteers of the Metacomet District who have shined in their Pack, Troop, Crew, or District. The following awards will be presented:

District Award of Merit	Unit Leader Award of Merit
Scoutmaster of the Year	Cubmaster of the Year
Venture Leader of the Year	Unit Commissioner of the Year
Committee Chair of the Year	Charter Org Rep of the Year
Unsung Hero	Spark Plug Awards

Advance registration is required.

6:00 – 6:30 District Business Meeting
6:30 – 7:00 Social
7:00 – 9:30 Dinner and Awards



Visit

www.mayflowerbsa.org/event/metacomet-district-dinner-mtg-awards/
for additional details and to register

Share in
Recognizing the
District's Best of
the Best
Volunteers

—
BYOB
—

Meet the
significant others
of your Scouting
Friends
—

Dress is
Business Casual
—

\$25 per person

**Medfield Senior
Center**
1 Ice House Rd.
Medfield, MA. 02052



expo

JUNE 4, 2019

Join Hundreds of other Scout Volunteers and Families for the Annual Program Expo Featuring Council Committees and Vendors

Who: Cub Scouts, Scouts BSA, Venturers, Parents, Cubmasters, Scoutmasters, Venturer Advisors, Committee Chairs, Den Leaders, Webelos Leaders, Assistant Cubmasters, Assistant Scoutmasters, Associate Advisors, Assistant Den Leaders, Committee Members and anyone who will be helping plan the 2019-2020 Program Year for your Pack, Troop or Crew.

While you're there: Visit Training, Activities & Civic Service, Camping & Outdoor Program, Advancement & Recognition, Marketing & Finance, Membership & Relationships, NESAs, Religious Awards, Camp Resolute Alumni Association, and Commissioner Service Information Booths. In addition, we will host several vendors and activity providers

Register: The cost is free, but please register to be eligible for door prizes.



Visit

<https://www.mayflowerbsa.org/event/program-expo-2019/>

for additional details and to register

Mayflower Council, BSA - 2 Mt. Royal Avenue, Suite 100, Marlborough, MA 01752 - 508.872.6551

**FUN For
Everyone!**

Kid's Activities

Vendors

Door Prizes

Refreshments

Breakout Sessions

**FOXBOROUGH CHARTER
SCHOOL**

**131 Central St
Foxborough, MA 02035**



Center for Outdoor Ethics | LNT.org

MAY 18-19, 2019

LEAVE NO TRACE TRAINER COURSE

Become part of a National movement and join us for a weekend of camping and Leave No Trace activities in the great outdoors.

This course will be given in a backcountry setting so bring a tent and backpack filled with your personal gear as we learn the principles of Leave No Trace and put those lessons into practice. We'll supply the food and the training materials, you supply the enthusiasm!

This course teaches the Leave No Trace and Outdoor Ethics message to both adults and senior Scouts.

Upon completion of the course, you will gain a deeper understanding of what it takes to reduce our impacts on the outdoors so that others may enjoy it as much you do!

* Scouts must be at least 1st class and 14 years old or older



Visit

<https://www.mayflowerbsa.org/event/leave-no-trace-trainer-course/>

for additional details and to register

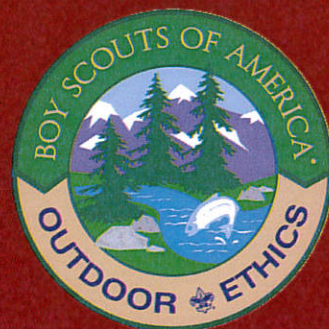
Mayflower Council, BSA - 2 Mt. Royal Avenue, Suite 100, Marlborough, MA 01752 - 508.872.6551

**Training in
Outdoor Ethics**

**Adults and Older
Scouts**

\$55 per participant

Register by April 28th



**Cachalot Scout
Reservation
SE Line Road
South Carver, MA**



JULY 25-AUG 8, 2020 PHILMONT TREK

Get Ready For A Backpacking Adventure That Will Be The Highlight Of Your Scouting Career!

We'll be hiking at least 50 miles along rugged, rocky trails in the mountains of New Mexico. Along the way, we will participate in programs that combine the best of the old West—horseback riding, burro packing, gold panning, chuck wagon dinners, and interpretive history—with exciting challenges for today—rock climbing, burro racing, mountain biking, and rifle shooting—in an unbeatable recipe for fast-moving, outdoor fun. It is truly a wonderful experience and something that won't ever be forgotten.

Scouts must be at least 14 years old as of July 25, 2020.

Estimated cost: \$2700/person. Financial assistance may be available.

Questions? Contact Pete Lane at Pete.Lane@Comcast.net or Gary Silvia at Gary.Silvia@Scouting.org

**High Adventure
for older Scouts
and Venturers**



**10 Days
Backpacking the
Sangre de Cristo
Mountains of New
Mexico**

Information Meetings

June 18 & 20

September 17 & 19

7:30 pm



Visit

<https://www.mayflowerbsa.org/event/philmont-2020/>

for additional details and to apply

Mayflower Council, BSA - 2 Mt. Royal Avenue, Suite 100, Marlborough, MA 01752 - 508.872.6551




Fall Training Dates Released

Check out the list below for fall 2019 leader skills training dates. Please keep these dates in mind when planning your pack, troop, or crew's upcoming schedule! We hope to confirm locations for most of these courses and open online registration by early June. Additional training dates for the 2019-2020 program year are listed on the council web calendar at www.mayflowerbsa.org.



Upcoming In-Person Training

° = pre-registration required * = online registration open
+ = counts toward basic  requirements for adults

-----Scout Leader Skills-----

May 3-5/17-19°* Climbing/COPE Training (Milton)
May 4°** Scoutmaster Position-Specific (Norwood)
May 4°* Den Chief Training (Norwood)
May 4°** District Committee Training (Marlborough)
May 10-11°* BALOO for Cub Leaders (Wrentham)
May 11°** Venturing Position-Specific (Franklin)
May 18-19°* Leave No Trace Trainer (Plymouth)
Jun 15°* Beyond the Basics: Advanced Outdoor Skills
Jun 30-Jul 5°* Nat'l Youth Ldr Training (NYLT) (Plymouth)
Aug 11-16°* Nat'l Youth Ldr Training (NYLT) (Bolton)
Sep 14°+ Scoutmaster Position-Specific
Sep 27-28°+ IOLS for Scouts BSA/Venturing
Sep 28° Den Chief Training
Sep 28° Cub Leader Training Fest
Sep 28-29° Leave No Trace Trainer Training
Oct 5°+ Scoutmaster Position-Specific
Oct 5-6° BALOO for Cub Leaders
Oct 19-20°+ IOLS for Scouts BSA/Venturing
Oct 26° Cub Leader Training Fest
Oct 26° Den Chief Training
Nov 9°+ Scoutmaster Position-Specific
Nov 9°+ Troop Committee Position-Specific
Nov 9° Den Chief Training
Nov 16° Tread Lightly Trainer Training

-----First Aid-----

May 7°* CPR/AED (Sudbury)
May 21°* Red Cross First Aid (Sudbury)
May 31°* CPR for Professional Rescuers (Sudbury)
June 11°* CPR/AED (Sudbury)
June 22°* CPR for Professional Rescuers (Canton)
Oct 15° CPR/AED
Oct 19-20°* Wilderness and Remote First Aid (Sudbury)
Nov 12° CPR/AED
Nov 19° Red Cross First Aid

...plus more courses to be added...

Boost Your Outdoor Skills

Registration is open for **Beyond the Basics** (June 15). Adult leaders can join us at Camp Squanto for a "choose your own adventure" with opportunities to learn advanced rope skills, orienteering, cooking, woods tools, etc., from experienced Scouters. It's a great chance to build skills beyond what we teach at BALOO and IOLS.

Tons of Training Available Online

If you're not trained for your position yet, do yourself and your Scouts a favor and become trained! Read our "Quick Guides" at www.mayflowerbsa.org/training to learn about the requirements and how to complete them. For many positions, all the basic training you need can be completed online. You'll find online training for:

- All Cub Scout leader positions
- Scoutmasters and ASMs (must also take live IOLS)
- Venturing Crew Advisors (must also take live IOLS) and other Venturing adult leaders
- Merit badge counselors
- Chartered organization representatives

Other online courses include Youth Protection, Hazardous Weather (now required for any "direct contact" leaders to become trained) and courses on various other skills and safety topics. Visit <https://my.scouting.org> and log in through your account.

CPR/AED for Professional Rescuers (CPR Pro) Added to Schedule

"CPR Pro" is a more advanced version of the CPR training that our volunteer Red Cross-certified trainers typically offer. We've added courses on May 31 and June 22 and will likely add another later in the summer. This training is good for a two-year certification. Registration is open through www.mayflowerbsa.org. CPR Pro is especially useful for two groups of people:

- Summer camp waterfront staff.
- Anyone seeking BSA Lifeguard certification, which requires you to "Show evidence of current training in American Red Cross First Aid and American Red Cross CPR/AED for the Professional Rescuer or equivalent."

FOR MORE INFORMATION

- Council training "Quick Guides" and online registration: www.mayflowerbsa.org/training
- BSA online training: <https://my.scouting.org>
- Council training chair: Chris Lamie: chris.lamie@gmail.com
- Staff contact: Nick Keyes: nick.keyes@scouting.org

EVERY SCOUT DESERVES TRAINED LEADERS!

INTRODUCING SCOUTBOOK

BEFORE SCOUTBOOK



SCOUT COMPLETES
ADVANCEMENT AND
RECORDS IT IN THEIR
HANDBOOK



SCOUT MEETS
WITH LEADER TO
REVIEW WORK



LEADER APPROVES
AND MARKS
ACHIEVEMENT
IN THE BOOK



ADVANCEMENT CHAIR
GATHERS ALL APPROVED
ITEMS FROM ALL BOOKS
FOR RECORD KEEPING



KEY 3 (OR DELEGATE)
SUBMITS AN INTERNET
ADVANCEMENT REPORT
TO THE LOCAL COUNCIL



ONCE RECORDED,
SCOUT IS RECOGNIZED
AND THE DATA IS GOOD.
YOU HOPE...

AT THIS POINT, YOUR SCOUT'S ADVANCEMENTS
ARE NOT FULLY IN THE BSA NATIONAL SYSTEM

BSA CURRENTLY HAS 3 DATABASES THAT HAVE TO BE SYNCED
TO MANAGE ADVANCEMENTS AND MEMBERSHIP DATA

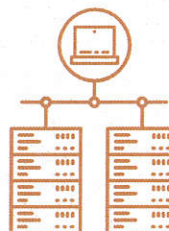
AFTER SCOUTBOOK



SCOUT COMPLETES
ADVANCEMENT AND
RECORDS IT IN
SCOUTBOOK.COM



SCOUT MEETS WITH
LEADER WHO LOGS INTO
SCOUTBOOK.COM AND
APPROVES ADVANCEMENT
THEN MARKS ACHIEVEMENT
IN HANDBOOK



ONCE APPROVED,
ADVANCEMENT DATA IS
AUTOMATICALLY RECORDED
AT THE COUNCIL
AND NATIONAL LEVEL.



SCOUT IS RECOGNIZED
AND THE DATA IS GOOD.
YOU KNOW.

LEARN MORE AT
[SCOUTBOOK.COM](https://scoutbook.com)

New Member Coordinator: WHY, WHAT, WHO, HOW

It's all about the



But It's not just an initial greeting – it's building engagement, relationships, and a strong sense of belonging.

WHY?

WHY was the position of New Member Coordinator developed?

To strengthen units and address national membership challenges!

FOR THE UNIT

- To ensure that everyone is welcomed and engaged
- To encourage families to stay and feel that they belong
- To foster gradual adult volunteerism

FOR THE BSA

- To welcome populations not previously reached
- To increase retention as well as recruitment
- To engage millennial parents

WHAT?

WHAT do New Member Coordinators do?

They welcome new youth and families, help develop unit membership plans, collaborate with districts. Individuals on unit NMC teams can choose tasks that fit their personal interests and unit needs. The 3 categories of NMC work are listed below, and training is available for each.

SHARE THE BENEFITS OF SCOUTING

- Use their personal networks to reach wide (perhaps under-served) audience
- Let everyone know the value of what their children are experiencing
- Spread the word about the long-term and wide-spread impact of Scouting

COORDINATE RECRUITMENT

- Help organize and promote joining events and be sure all are invited
- Collaborate with districts to ensure successful membership campaigns
- Work with local schools to build relationships and support

GUIDE JOINING & ENGAGEMENT

- Be sure that every youth and family are warmly welcomed
- Provide logistical assistance for registering and "learning the ropes"
- Develop relationships with families so that they feel a sense of belonging

NMC incorporates the functions of the previous Unit Membership Chair and Parent Coordinator (positions discontinued) while giving flexibility in choice of focus, encouraging teamwork, and providing much more support and training.

WHO?

WHO is involved?

Potential members / New and continuing Scouting families / The entire Scouting community

SERVING AS NMC

- Those enthusiastic about Scouting
- Can be relatively new, inexperienced
- May be millennials welcoming others

SUPPORTING NMC

- Unit Key 3 and other local Scouters
- Council and district networks
- National resources

BENEFITTING FROM NMC

- Families learning about Scouting
- Each Scouting unit
- The BSA as a whole

HOW?

HOW do we make it work?

Visit scouting.org/nmc to learn more. Take the trainings.
Share the ideas and build awareness throughout the council, districts, and units.
Tailor the concept to work for you.
Take ownership, build success, and feel pride of accomplishment.

USE A TEAM APPROACH

- Develop council and district networks to encourage, teach, and support
- Establish knowledge and support within units and from commissioners
- Build a strong NMC team in each unit, recognizing the value of collaboration

ADAPT TO FIT

- Determine the local vision and construct a local model
- Determine needs in changing culture (Family Scouting, for example)
- Encourage adaptability in units so that roles fit individual interests

FOLLOW THROUGH

- Help each NMC to register and participate in training
- Invite and value collaboration – and act on the great ideas shared
- Promote best practices and applaud successes

New Member Coordinator: SHARE IT! SHAPE IT! OWN IT!

Welcoming Millennial Parents



Prepared. For Life.®

We must seek to understand millennial parents so that we can position Scouting to welcome them.

There is no need to change our core values or mission, but we will not be successful without modifying both joining and engagement processes. They are interwoven, and recruitment depends heavily on what parents perceive about the engagement experience.

Kudos to the BSA and to councils, districts, and units for the positive changes that are already happening!

WHAT WE KNOW

WHAT WE CAN DO

Millennial Parents:	*BSA	**Council/District	***Unit
V 1) have deep-rooted <u>values</u> and <u>support causes or groups that inspire them and their children.</u>	• Show the inspiration of the Scout Oath & Law in action, marketing to target audiences through national social media while developing and sharing inspirational resources for councils, districts, and units to use.	• Promote awareness of the inspirational aspects of Scouting, using websites, social media, parent blogs, and community service events.	• Showcase how Scouting benefits local youth and the community by establishing an inspirational presence in local electronic media as well as in local neighborhoods.
A 2) are culturally <u>diverse</u> and <u>expect awareness of cultural differences</u> as well as <u>acceptance of all.</u>	• Build national marketing showing diversity and cultural awareness in youth and adult participation. • Show cultural diversity in resource materials on national websites.	• Reach out to local cultural groups to learn more about them and establish respecting relationships, showing that Scouting is for families like theirs.	• Teach/model inclusion and help adult and youth members to learn welcoming strategies for joining events and other interactions.
D 3) seek <u>trust-worthiness</u> , <u>kindness</u> , <u>open-mindedness</u> , and <u>fair treatment of all.</u>	• Depict respectful relationships and a culture of inclusiveness in national marketing and promotion.	• Foster appreciation of 'Golden Rule' qualities in working with units on joining processes.	• Embrace the diversity among families, valuing all, communicating with all, and showing kindness to all.
R 4) use <u>social media</u> to provide <u>constant connection with people and causes they value.</u>	• Develop and share social media messaging showing how Scouting can help families.	• Identify mom-oriented local platforms on social media and recruit volunteers to establish a mom-to-mom presence there.	• Enlist parents to share the inspiration and benefits of Scouting through social media and personal contacts.
U 5) choose involvement with groups that they see as well <u>organized and technologically aware.</u>	• Design state-of-the-art apps and electronic joining processes. • Create mobile-friendly council website templates that appeal to parents who are not yet members.	• Redo websites to appeal to parents who have not yet joined. • Coordinate & support effective joining events and processes to welcome millennial parents.	• Build a welcoming unit website and extend personal welcomes for young families. • Organize effective local joining experiences.
I 6) expect youth groups to have <u>trained leaders in place</u> to <u>ensure children's safety</u> and <u>effective delivery of the promised program experience.</u>	• Show prospective Scout parents that the BSA values children's safety and program experience by requiring well-designed training before registering anyone in a unit or den leader position.	• Require training before registering anyone in a leadership position. • Help packs establish strong den leadership before recruiting youth.	• Require training before registering anyone in a leadership position. • Have trained den leadership in place before recruiting youth and their families.
N 7) <u>anticipate training and mentoring</u> to become <u>active volunteers</u> , generous in sharing their time and skills, once they feel <u>prepared.</u>	• Promote expectation of family engagement via visuals of non-uniformed adults helping. • Provide accessible online program information to help parents see what Scouting is all about.	• Support pack and den leadership in learning about millennial volunteerism and providing local resources.	• As part of the joining process, share the expectation that all families will help but that they will not be asked to take on too much too soon.
E 8) seek <u>options in volunteerism</u> (short-term projects, gradual learning and commitment.	• Develop den and pack org models with a variety of small, short-term volunteer options.	• Help packs fill the big positions (esp. den leaders) before major youth recruitment efforts.	• Identify small, short-term tasks and make welcoming personal asks in every family.
V 9) prefer to learn and work as part of a <u>team</u> and want their children to learn <u>teamwork.</u>	• Revise adult registration to allow co-leaders for dens, i.e., multiple registrants for position.	• Focus on team building in training and promotion for youth and adult recruitment.	• Use a team approach to planning and implementing den and pack programs.
O 10) view volunteerism as part of their personal <u>professional leadership development.</u>	• Show parents how they can grow their skills and credentials through Scouting volunteerism.	• Spread the word about job-seeking successes through Scouting skills and support.	• Focus on supporting and appreciating both new and continuing volunteers.

In general, if we are to save the BSA, we need to PRIORITIZE MEMBERSHIP AT EVERY LEVEL:

- * Focus every BSA department on analyzing its potential role in membership and developing/executing action plans to engage young families.
- ** Analyze local trends, successes, and opportunities; then create and implement strategic planning to meet the needs of today's parents and youth.
- *** Engage millennial parents and others in New Member Coordinator teams developing and implementing welcoming plans for every unit.

[For more information, contact Linda Baker, Ph.D. - lbabaker@aol.com]



BSA SAFETY MOMENT

HIKING

SUMMARY

Hiking is a great way to spend your time in the outdoors. It's also a good way to get your heart pumping for some exercise or to test your limits. Some hikes are just a few hundred feet while others are many miles, but all can pose potential hazards if not carefully considered. Take some time to research your destination and its terrain so you can better prepare to have a memorable experience and fun while exploring.

GENERAL INFORMATION

Not all hikes are the same. Some pose rough terrain while others are more scenic and less physically demanding. Hiking may seem like one of the easiest things you can do in Scouting, but regardless, you should always be prepared for the same risks. Here are a few points to consider when prepping for your hike:

- **Tools**—A clean, sharp, and discreet tool can come in handy, so consider carrying a pocketknife. LED flashlights and fire starters (strike-anywhere matches) are also very useful and should be kept dry.
- **Clothing**—Ponchos or parkas can protect you from rain showers, whether expected or unexpected, as well as block the wind to keep you warm. Comfortable and appropriate footwear will prevent any slips or falls while changing terrain or elevation. Wear clothing appropriate for the weather expected during your hike. Weather can change quickly, however, so be prepared for adverse conditions.
- **Trail food**—Snacks like granola, dried fruits, and trail bars can give you the energy you need to complete your hike.
- **First-aid kit**—While a youth or adult leader will bring a group first-aid kit along, keeping your personal supplies with you is a good idea. Also, if your hike is going to take you above 6,000 feet in elevation, someone in the group should be trained to recognize the signs and symptoms of high-altitude illnesses.
- **Sun protection**—Use a sunscreen with SPF 30 or higher. Broad-brimmed hats, synthetic fabrics, long-sleeved shirts, sunglasses, and lip balm with SPF are also effective in protecting you from the sun's UV rays.
- **Map and compass**—In unfamiliar areas, a map and a compass can help you. Learning how to use them through practice will ensure a safe hike as well as a safe hike home.
- **Water bottle**—Drinking plenty of water while hiking can help to prevent dehydration.
- **Supplies**—Consider writing down the supplies you need and what supplies you think you need. Staying organized with a checklist will provide a safeguard when Scouting and help you to become aware of risks you may not have thought about.
- **Buddy system**—Buddy checks help to remind participants of their obligation to monitor their buddies so no one is left behind or is traveling too far ahead.

RESOURCES

- *Boy Scout Handbook*—Chapter 8, "Hiking"; "The Buddy System" (see Chapter 13)
- *Guide to Safe Scouting*—Trek Safely
- American Hiking Society, "Tips for Your Next Hike"—<https://americanhiking.org/gear-resources/tips-for-your-next-hike/>
- Campout Safety Checklist—www.scouting.org/filestore/HealthSafety/pdf/campout_checklist.pdf



UPDATED 11/29/18

Be Prepared. For Scouts BSA.

Do...

...**ONLY** use official Boy Scouts of America (BSA) materials, which are located on the [BSA Brand Center](#).

Don't...

...compare the BSA programs to Girl Scouts of the USA (GSUSA) programs.

Do...

...refer all questions about GSUSA programs to the local GSUSA council or [GirlScouts.org](#).

Do...

...refer ALL media inquiries (TV, radio, newspapers, online) to the BSA PR team by email at pr@scouting.org.

Do...

...share your passion for the BSA. We believe the BSA offers the best program for youth, but we also believe it's important for youth to be involved in whichever programs they feel are the best fit for them.



SCOUT ME IN



Do...

...remember girls who will be in Scouts BSA will be members of the Boy Scouts of America.

Never use the word "girl" before "Scouts." This includes fliers, in conversation, social media, etc.

Do say:

- *Join Troop 123 for girls.*
- *Our church has a boy troop and is forming a girl troop.*
- *Join the BSA. Find a troop for girls near you at [BeAScout.org](#).*

Do...

...remember that the BSA and GSUSA are separate organizations. If those around you say or suggest otherwise, politely correct them!

Don't...

...use names, programs, marks, logos, or images of the GSUSA or combine them with those of the BSA.

A Scout is Courteous

The Boy Scouts of America applauds the work of the GSUSA in service to our nation's youth and is committed to respecting the organization's rights and programs.



BOY SCOUTS OF AMERICA

www.Scouting.org/FamilyScouting