



2021 ANNUAL REPORT



BOY SCOUTS OF AMERICA®
MAYFLOWER COUNCIL

Message

FROM THE KEY 3

Dear Friend of Scouting,

2021 started what we call the transformative process. As a council we learned how to recruit new scouts and to run safe, effective, fun, and educational programs at our camps during the era of Covid. We believe this taught us all that Covid is merely an obstacle on the way to growth and transformation using the Scout Oath, Law, and Motto as a guide.

Our goal in 2022 is to grow membership at all levels and grow camp attendance to improve the educational value of scouting to youth of all ages. Many of you are beginning to see our early efforts to reinvigorate the membership process with a focus on expansion, new volunteerism and education to all scouts and volunteers. We hope that you will support this effort with your time, talent, and treasure. While we do not expect Covid to go away anytime soon, we are prepared to overcome the obstacles that it creates so that we can help our youth achieve their full potential.

Mayflower Council's future vision is to develop young adults who are exceptionally prepared to lead in their own way to make a positive impact in their personal lives, professions, and communities throughout their lifetime. Scouting answers that challenge. Only Scouting provides the breadth and quality of proven foundational training, practical learning opportunities, and meaningful life lessons to help every young person discover and develop their own personal leadership style – all while building confidence, making friends, spending time with family, and having fun.

The council is prepared to move the transformative process to the next level so that we can effectively support the needs of youth in our 62 communities. We believe that the best of Scouting is yet to come, and we look forward to our continued partnership in 2022 and beyond. Thank you for your generous support of Scouting, because when we collectively work together, we create truly incredible, life-changing impact for the youth in our families and in our community.

Yours in Scouting,

Ian P. Johnson
Council President

Joshua D. Paulin
Council Commissioner

Bryan D. Feather
Scout Executive & CEO



MISSION STATEMENT & PROGRAM

The Mission of the Mayflower Council, BSA is to serve others by helping to instill values in young people and in other ways prepare them to make ethical choices over their lifetime in achieving their full potential. The values we strive to instill are based upon the Scout Oath and Scout Law.



It is the purpose of the Mayflower Council to provide the program support needed by the volunteer leaders of the various Cub Scout packs, Scouts BSA troops, Venture crews, Explorer posts and Learning for Life groups in the communities we serve in the MetroWest and South Shore areas.

Mayflower Council continues to provide a robust scouting program at its three camps primarily because of its extensive fund-raising efforts. Parents, through a combination of the activity and summer camping fees, provide up to 33% of the total cost of the program provided to their children. The other 67% comes from the council's derived funding sources.

To maintain and grow the camping program it is important that families and Scouting units support and endorse our camps and send their Scouts to summer camp (Cub and Scouts BSA). Our camps are the lowest cost resident and day camps in the region due to the subsidies raised by the council professionals and volunteers.

Scouting youth's benefit enormously from the summer camp experience. They develop lifelong skills by pursuing merit badges in an outdoor educational environment. They learn to work with their peers, young adult counselors and full-time staff to gain the knowledge, interpersonal skills, and the experience to become better members of our society and in time great citizens all while having fun. Importantly, their summer camp experience helps them develop self-reliance, independence and how to overcome the obstacles in life through education, working with others and action.



COUNCIL HIGHLIGHTS & MEMBERSHIP

DESPITE THE CHALLENGES OF 2021 SCOUTING IN THE MAYFLOWER COUNCIL CONTINUED TO THRIVE.

HIGHLIGHTS

- 312 Scouts achieved the highest rank in Scouting – Eagle Scout with 40,000 service hours.
- Scouts and their families collected over 148,000 pounds of food for Scouting For Food for local families in need
- Scouts performed over 66,000 hours of service for the 62 communities we serve
- 2021 Camp Programs & Participation
Camp Squanto, Plymouth, MA
 - Five weeks of resident camp
 - 80 units attended 1,229 Scouts
 - No COVID cases

Camp Resolute, Bolton, MA

- Six weeks of Adventure and Scouts BSA Day Camp
- 612 Scouts
- No COVID cases

MEMBERSHIP

6,941 registered members

2,830 registered volunteers

246 units ~ packs, troops, posts,
crews & ships



CUB SCOUTS

boys and girls aged 5 – 10

Served 3,457 in 97 Packs



SCOUTS BSA

boys and girls aged 11 – 18

Served 3,410 in 134 Troops



VENTURING

boys and girls 14 – 21

Served 76 in 14 Crews



LEARNING FOR LIFE

boys and girls 14 – 21

Served 10 in 2 Posts & Clubs



SEA SCOUTS

boys and girls 14 – 21

Served 2 in 1 Ship

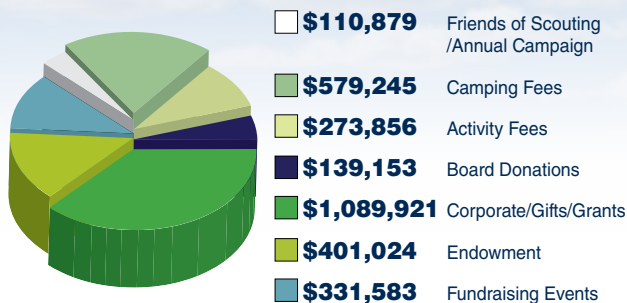


INVESTMENT IN YOUTH

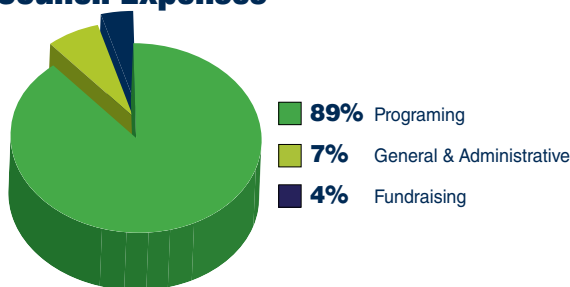
TOP FUNDING SOURCES

OPERATING BUDGET \$2,925,660

Council Sources of Revenue

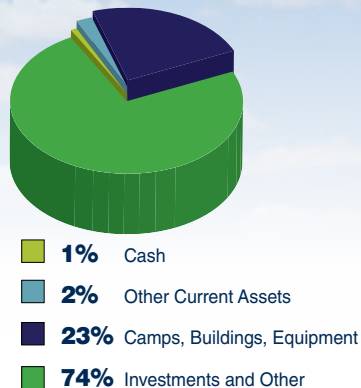


Council Expenses

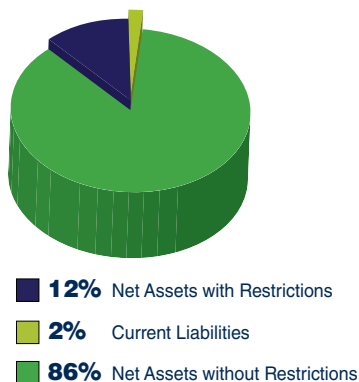


FINANCIAL POSITION FOR
PERIOD ENDING DEC. 31, 2021

Council Assets



Council Liabilities



THANK YOU DONORS

\$1 - \$999 - 643 CONTRIBUTORS

\$1,000 - \$50,000+

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Asplundh Tree Expert LLC
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Allison Johnson-Hall

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M. Jo Greystone

VICE PRESIDENT ENDOWMENT

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VICE PRESIDENT MEMBERSHIP

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VICE PRESIDENT OPERATIONS

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Bryan Feather, Scout Executive & CEO

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Gerard Tempesta

Shayne Varnum

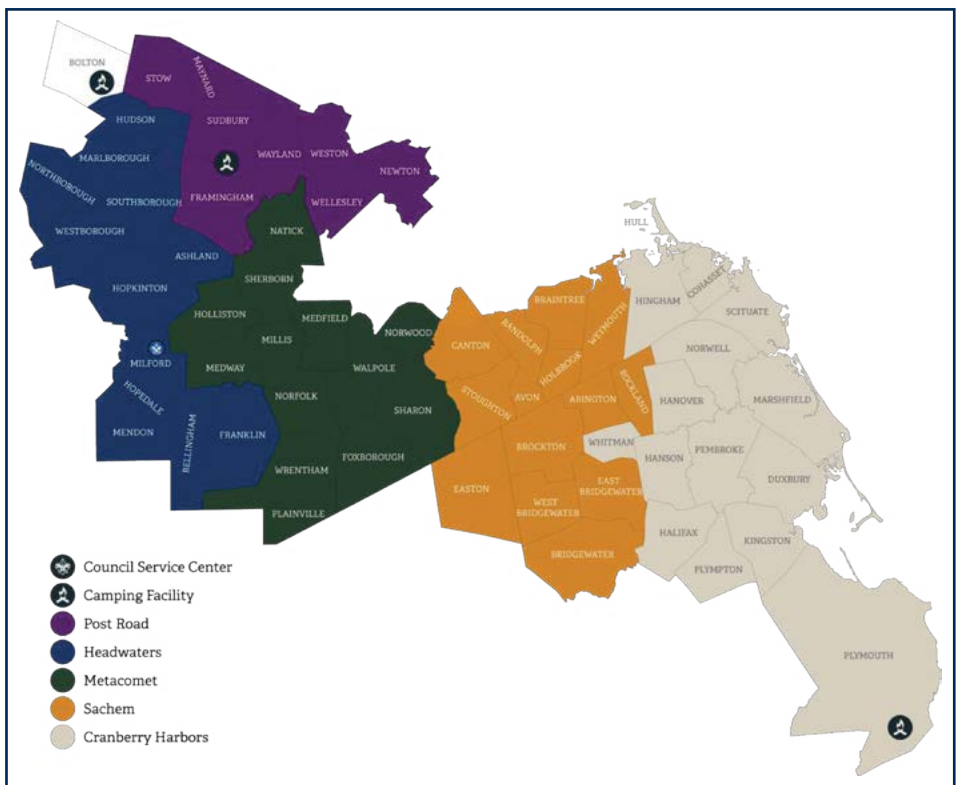
YOUTH REPRESENTATIVES

Bridget Slocum

Johnathan Nero

The Mayflower Council serves 62 cities and towns in Eastern Massachusetts and extends from Stow, MA in the north to Plymouth, MA in the South. This overall territory is divided into five distinct areas, known as Districts, to ensure resources are evenly distributed amongst the council's constituent communities.

Within and just outside the council's borders are three excellent council-owned camping properties: Camp Resolute in Bolton, MA, Camp Squanto in Plymouth, MA and the Nobscot Scout Reservation on the border of Framingham and Sudbury, MA. Combined, they constitute over 1,400 acres of beautiful forested land and open space, lakes and streams, making each one into a true 'Urban Oasis'.



Mayflower Council, Boy Scouts of America
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