June Roundtable 2021 Cranberry Harbors District

Cub Scout Breakout Session "How to get Parents Involved with your Pack"

Get to know your parents, build relationships.

Have a "Akela Night", parent's social, or meetings.

Ask an older scout Troop to run "babysitting" or games in a separate area and parents can focus without worrying about child care.

Stronger Friendships lead to more willingness to help

Find out if they are involved with other programs, their hobbies, etc.

Direct Asks.

Do: Speak directly to one parents at a time and give them a specific need/task to be done.

Do Not: Stand up in front of a room of parens and give a vague request of needing help.

Example:

You can't just say "raise your hand if you want to help" or "let a leader know if you want to help".

You need to ask: "would you be willing to talk about healthy food choices at our next den meeting?"

Intel

Find out their background, hobbies, trainings, and profession

Target activities that revolve around their knowledge.

Use the Parent Survey

Start small plan big.

Ask them to help with one tiny task at a time instead of a position.

Longer term can be position-oriented but they need to get their feet wet first.

Set Expectations!

Let parents know at sign up what your Pack expects going into the program from parents.

Most parents are looking for a drop off and run program but we can expect more from them and they will adapt.

Explain its a family style programOur success depends heavily on their involvement. It plants the seed of parental volunteerism early.

Reward system:

Some packs do a 100 point parents award. They can receive recognitions, prize, or discount if they complete tasks and help at events and meetings to earn points throughout the year.

"Punishment" system:

Have parents write a 2nd check for a certain fee and tell them it will be cashed at the end of the school year unless they help with an event /meetings et.

Shared Leadership/ Pairing

Have new leaders paired with experienced leaders.

Lion and Tiger Dens can work together so the Lion Parents can learn for a year before jumping in.

Newly forming dens can have each parent take a turn hosting a meeting to try it.

Keep your current Leaders Happy!

If your current leaders are upset, burnt out, overwhelmed and complaining, then not to many new parents will want to take over.

Honor their time, praise their commitment, make them feel appreciated!

Use Resources like:

Other Councils/Districts Info

Parent Survey

Other Youth Organizations

Bryan on Scouting

Cub Scout Volunteer Facebook Page

See Links on next slide -----

tiger/lion pairing leadership:

 $\frac{https://www.scouting.org/wp-content/uploads/2019/02/510-23318-LionTigerDenLdr_WEB.pdf?fbclid=IwAR1RIJOdluj0tZircmlptKeg6nZ_orhV4nMjdtF4Y7N2IecYLL93WVfdTY0$

Southern crescent district:

https://www.southfultonscouting.com/node/3144?fbclid=IwAR2gWnRuMQSBl9WQJuDxfRN_g8pDNwIOPQ9rz-FrSopWJWGCwGrmK5TCRYk

PTO:

https://www.ptotoday.com/blog/6466-17-ways-to-get-more-parent-volunteers?fbclid=IwAR1U1q9LR-IfU---yTEBo4I-TDcK5YIx6uYpZgwuZPD5JjZBCZOIJHE4-Vk

Bryan on Scouting:

 $\frac{https://blog.scoutingmagazine.org/2014/02/26/try-this-identify-potential-scout-leaders-with-the-oreo-test/?fbclid=IwAR0lPWxP5YHgm8oc786842-U7HwECIr-c_5e6ZnTdB8yIuYbTn0IjtdBn_g$

Talent Survey:

 $\frac{https://filestore.scouting.org/filestore/CubScoutMeetingGuide/PDF/Appendix/34362.pdf?_gl=1*g657v8*_ga*MTYzNjU2NjEwMC4xNjEzNz_U5MDkz*_ga_20G0JHESG4*MTYyMjY3NDIzNi42LjAuMTYyMjY3NDIzNi42MA...$