



Mayflower Council June 2026 Roundtable

Wed. June 3, 7-8:30 PM, Furnace Brook Middle School, Marshfield

STAY INFORMED AT ROUNDTABLE



MAYFLOWER COUNCIL
ROUNDTABLE

SEND A REPRESENTATIVE FROM YOUR PACK, TROOP, CREW OR SHIP TO STAY INFORMED
ON UPCOMING EVENTS, PROGRAM UPDATES AND TRAINING COURSES.

**Let us
give you
a hand**



**New to Roundtable?
WELCOME and**

Thanks for participating!

*If you do not receive the roundtable emails
and would like to, email [Dennis Gleason](#) or
put a note on the attendance record*



Opening: Pledge of Allegiance



Opening Prayer:

Image from: www.ebay.com/str/cathymark4ever

Heavenly Father, as we complete our 2025-26 Roundtable season, we offer thanks for all who have contributed to our Council Scouting program this year. Bless and inspire all who have committed to continue in Scouting volunteer roles, help us to successfully guide and develop the youth entrusted to our care. And let us offer a moment of silent thanks for our volunteers who have passed away ... Amen.





Please use link for sign in:

<https://forms.gle/g4WJ3Hc7YMXGZqtn6>

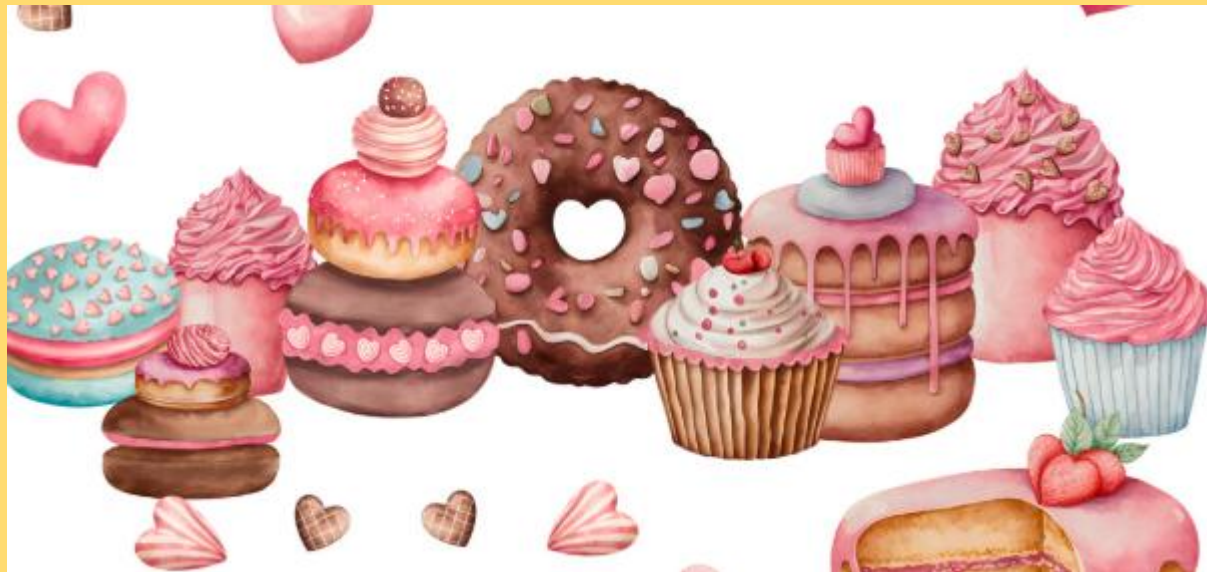
Or, scan QR code:



Mayflower Roundtable - Agenda



- On-Line “Parking Lot”/Feedback: <https://forms.gle/UeLptyVbs8c5tgXD8>
- Safety Moment: *Hurricane Awareness – Generator Safety*
- Presentation: *“How do you measure success?”*
- Key Announcements: NOTE – Not all event/announcement slides are shown. All slides will be included in the post on the council website.
- In Lieu of Breakouts in June: *“Favorite Scout Desserts” Social*



Safety Moment:

Hurricane Awareness – Generator Safety



- The Atlantic hurricane season runs officially from **June 1 through November 30**, with the peak activity occurring from mid-August through mid-October
- Power Loss and Generator use present additional risks.

Generator Safety Hazards:

- Carbon Monoxide (CO) poisoning
- Electrocution & Shock
- Back Feeding & Electrical Fires
- Fire Hazards & Fuel Safety

References:

- <https://www.redcross.org/get-help/how-to-prepare-for-emergencies/types-of-emergencies/power-outage/safe-generator-use.html>
- <https://www.esfi.org/generator-safety/>
- <https://www.osha.gov/sites/default/files/publications/OSHA3286.pdf>
- https://www.youtube.com/watch?v=1_ilguAxDI0



Portable generators



Presentation: “How Do You Measure Success”

“Full disclosure” note: Initial draft of the following presentation prepared using ChatGPT, edited by D. Gleason



It has been said ...

“If you cannot measure it, you cannot improve it ...”

Original source unknown, often attributed to:
Lord Kelvin
Peter Drucker
And others

But W. Edwards Deming famously cautioned against taking this concept too far, stating:

"It is wrong to suppose that if you can't measure it, you can't manage it—a costly myth"



Question:
How does your unit Measure
Success?



Question:

What does SUCCESS in Scouting Look Like?

Possible Answers:

- Eagle Scouts or Arrow of Lights
- Membership Growth
- Advancement
- Retention
- Fun
- Campouts/Events
- Leadership
- Service

These items are valid,
But are they outcomes ---
or indicators?



Over the years, Scouting instituted a number of metric programs:

- Quality Unit
- Journey to Excellence (JTE)
- Commissioner Assessments

Why?

Studies showed that units which did well in the respective metrics were judged “successful”.

What have we typically measured?

- Rank Advancement & Merit Badges
- Attendance
- Fundraising totals
- Campouts or Events
- Awards & Recognition

What are the Current Unit Metrics?

(Hint – there are five)

- *Outdoor Activities*
- *Membership Growth*
- *Advancement*
- *Adult Training*
- *Retention*



Numbers matter, we need accountability, but ...

- There is an “Easy Metric Trap”
- *“Not everything that counts can be counted”*
 - *Cafeteria Example*
- Scouting’s real impact often occurs years later

The mission of Scouting America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

If this is the mission, success should be measured against these outcomes, not just activity



So, are our Scouts becoming

- Trustworthy?
- Helpful?
- Brave?
- Leaders?
- Team Players?
- Respectful?

We should ask --- Who is this young person becoming?

The Scout who learns resilience after failure may be experiencing more true growth and development than the one who accumulates achievements or merit badges quickly.



Stories matter

Statistics tell us:

- 12 outdoor activities
- 5 Eagles or 8 Arrow of Lights
- 85% retention

Stories tell us:

- A shy Scout led their first activity
- A group of Scouts solved a conflict independently
- A youth learned confidence and responsibility

Stories capture transformation, and transformation is the desired outcome of Scouting

So ...

How do we get to Stories???



Does your unit conduct “Post Event Analysis?”

Look at the Metrics (% attendance, advancements earned, etc.)

But also, take time to ask

- What did we observe?
- How engaged were our youth?
- Did we observe specific adherence (or failure to adhere) to the principles of the Scout Oath and Law?
- Are youth making decisions? Cooperating?
- What memories did we create?
- As appropriate – ask the Scouts for their stories
 - The Philmont – Roses, Buds and Thorns evaluation



Is your unit truly healthy?

Healthy units do well on the metrics (Outdoor Activities, Membership Growth, Advancement, Adult Training, Retention), so we should evaluate progress on them regularly.

But also evaluate:

Are our youth developing as leaders?

Are our youth developing confidence themselves and their abilities?

Are developing a respectful culture?

Are we creating memories?

Are we experiencing fun and adventure?

Are our families engaged?

Are our environments safe and welcoming?

Do we have consistent adult mentorship?

Are our adults coaching and not controlling?

Do our youth keep coming back for more?

Is your unit truly healthy?



Retention is a key measure of unit health

- There can be many reasons why Scouts do not remain in a unit
- Do you follow up with Scouts who have left?
 - Are their reasons an indication of a problem?
- Scouting is “a game with a purpose”
 - ~2 minute video: <https://www.youtube.com/watch?v=XfmkPHktJT8&t=15s>
 - Is your “game” fun, is it working?





Our goal is long-term impact Real results may only appear years later

Scouts often remember:

- A mentor who believed in them
- Their first leadership opportunity
- A friendship developed
- An exiting adventure
- Learning responsibility
- Failure and recovery

Leadership in Scouting is about developing capable young people. And it is a continuous process – Cubs -> Scouts BSA (and on to Venturing and/or Sea Scouting)

We may never see the impact we have – but it matters



Assessing unit success needs a *Balanced Scorecard*

Quantitative Metrics

- Advancement
- Retention
- Participation
- Activities
- Adult Training
- Membership Growth

Qualitative

- Confidence
- Leadership Growth
- Teamwork
- Character
- Service Mindset

Healthy programs regularly assess both measurable performance and meaningful development

*This **TAKES TIME** and requires **REGULAR & HONEST REVIEW!***



Questions for Discussion or Thought

- How does your unit define success?
- What are you rewarding most often?
- What growth have you witnessed recently?
- What legacy do you want your leadership to leave?

***If Scouting helps young people become capable, caring adults;
we have succeeded.***



Commissioner's Minute: *How do you eat an elephant?*



Scouting changes lives, one experience, one challenge, one relationship at a time. Go change the world, one Scout at a time!



Announcements

Note: Not all event/announcement slides can be displayed during the session due to time constraints. All slides available when this presentation was prepared will be included in the online posting after the session.



Scouting America changes coming

- Updated approved activities list:
 - Pies to the face, low pressure squirt pies to the face, low pressure squirt guns, and laser tag will be permitted when done safely. Further guidance coming soon.
- Military families fee waiver effective June 1, 2026
 - \$85 national registration fee waived for eligible new and renewing youth in families with current service in Active Duty, Reserve and National Guard.
- May 31 was deadline for all adults to complete SYT (now an annual requirement).
 - Are all your leaders still registered?
 - On 5/30, Mayflower District showed 3107 registered positions, of whom 603 (19.4%) have expiring SYT within 0-14 days
 - On 6/1, 3083 registered positions, **420 (13.6%) SYT expired, 38 (1.2%) expire in 0-14 days**
 - 6/2 status – 3086 registered, **397 (12.9%) expired, 37 (1.2%) expire 0-14**



Mayflower District 07

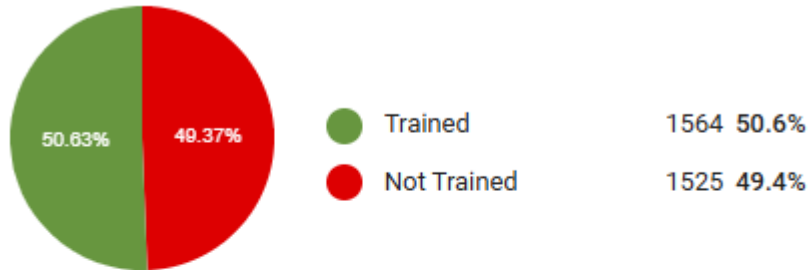
SELECT ORG LEVEL

Show Staff Only

Trained Leaders



Last data refresh: 06/01/2026 at 08:52 AM



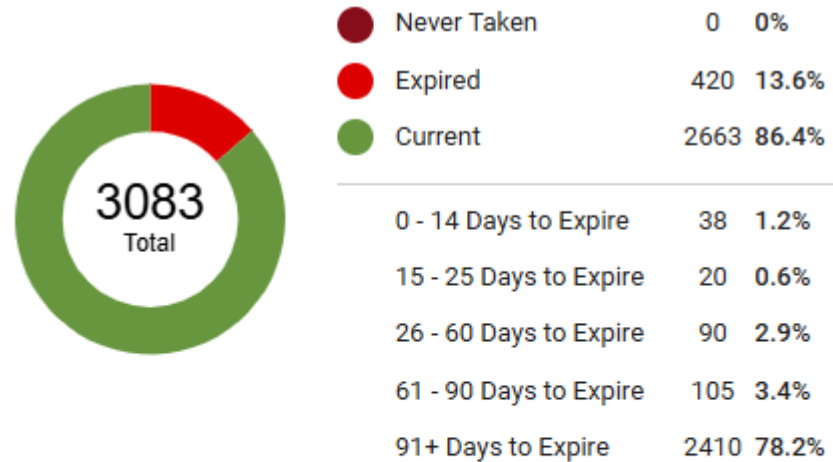
[View Position Requirements](#)

[Report](#)

Safeguarding Youth Training



Last data refresh: 06/01/2026 at 08:52 AM



[Report](#)

IMPORTANT PROGRAM DATES - Fall 2026

For TROOPS, CREWS, SHIPS & POSTS



- August 14-16 - Eagle Summit Weekend; Camp Resolute
- October 2nd -4th: Climbing Higher Camporee; Metro West YMCA Outdoor Center; Hopkinton
- November 21st: Scoutsgiving 2026; Camp Squanto
- December 5th & 6th: Winter Climb Overnight (Location TBD)
- December 28th through 30th: Mini MBU; Camp Squanto



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“CLIMBING HIGHER” FALL CAMPOREE



WHEN: October 2nd through 4th, 2026

WHERE: Metro West YMCA Hopkinton
Outdoor Center; Hopkinton, MA

STATIONS INCLUDE:

- Rock Climbing
 - Knots
 - Tower Building
 - Archery
- and MUCH MORE!

REGISTRATION OPENS JULY 1ST!

Want to HELP run with running a station for this event?
Contact Rob DiFazio, Program Executive for more information!



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Membership Updates:

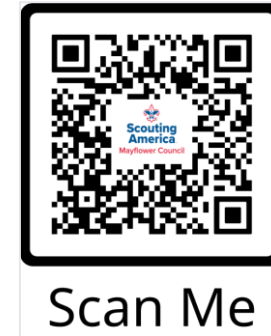
Two more Fall Recruitment Kickoff Dates available!

June 9th & 11th

For insights, asset rentals, and free tacos



Register now!



Reach out to your Membership Executive if you have any questions!



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DO YOU HAVE NAUTICAL KNOWLEDGE or know someone who does?! Membership is looking for a Skipper!

**Please contact Peter Sunnerberg if you do!
Peter@mayflowerbsa.org**



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Be A Scout Pins: This is how interested parents find you, so it is **IMPERATIVE** that you keep your pin updated

Key Three Information

- Robert Bernier**
Chartered Organization Rep.
robertbernier@verizon.net
- Russell Shute**
Committee Chair
RLShute@hotmail.com

Settings

Please be aware that as of July 1, 2020, online applications may only be paid by debit

Membership Application Approval

Select who has the ability to accept (approve) applications for your unit. Note: this applies to all units.

- Chartered Org Representative Approval Required
- Committee Chair Recommendation and Chartered Org Representative Approval Required

Youth Applications

- Automatically Accept Youth Applications to this Unit.

Organization Manager

- Unit Pin
- Unit Dashboard
- Unit Data Metric Entry
- Roster
- Position Manager
- Reports

Unit Information

Pin Mode

- Only Allow the Council to Update Pin Information
- Allow Units to Update Pin Information

Appear on BeAScout:

Allow People to Apply Online:

Contact Information

Contact Person: Robert Bernier
Phone: (781) 771-4174
Email: robertbernier@verizon.net

[Edit](#)

Special Interest Type

TRADITIONAL PROGRAM

Unit Website

~~www.scouting.org~~

Additional Unit Information

Pack 4 is chartered through South Elementary School and

Unit Pin Preview

Pack 0004 South School

Contact: Robert Bernier
Email: robertbernier@verizon.net
Website: www.scouting.org

Dens for Boys or Girls

Online Registration available for this unit.

[Request More Information](#) [Apply Now](#)

Fields to Display on Unit Pin:

- Unit Meeting Address:
- Contact Person's Name:
- Phone Number:
- Contact Email:
- Unit Website:
- Additional Unit Information:

Need help?! Contact your Membership Executive!



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Changes coming to Unit and Membership Renewals:

Key Updates Include:

Beginning September 2026, all units due for renewal will renew to February 2028.

o **All memberships and unit charters will have a common renewal month of February by February 2028**

o **If the unit does not renew a member, that member may renew themselves after the unit-only period closes.**

New and renewing units will use the standard charter fee plus a monthly pro-rata fee through February 2028. No changes for new and renewing members through 2026

60-day grace period will end 12/31/26

o **Members renewing in November 2026 will still receive a 30-day grace period through December**

o **Members renewing in December 2026 must renew by December 31 to avoid being dropped**

Questions? Contact your Membership Executive!



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Membership Executives by Town:

Olivia

Ashland
Canton
East Walpole
Framingham
Hudson
Marlborough
Maynard
Natick
Newton
Norwood
Stow
Sudbury
Wayland
Wellesley
Weston
Wrentham

Grace

Abington
Avon
Cohasset
Easton
Hanover
Hingham
Hull
Holbrook
West Bridgewater
Weymouth
Whitman
Braintree
Randolph
Rockland

Devin

Bellingham
Foxboro
Franklin
Holliston
Hopedale
Medfield
Medway
Mendon
Milford
Millis
Norfolk
Plainville
Sharon
Sherborn
Stoughton

Peter

Bridgewater
Duxbury
East Bridgewater
Halifax
Hanson
Kingston
Marshfield
Norwell
Pembroke
Plymouth
Plympton
Scituate
*Brockton

FirstName@mayflowerbsa.org



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Announcement Slide Topics: See specific slides in the online posting for details
Note: slides available as of 5/30/2026 are included



No additional announcement slides submitted as of 7 PM, 6/1

All Programs:

Troops/Crews/Ships:

Packs:

ROUNDTABLE



Be Informed Be Prepared

THANKS
For Your Participation
AND
For all you do for our Youth



“Favorite Scout Dessert” Social

Next Roundtable: Wed Sep 9, 7-8:30 PM, Location TBD

If you have not yet done so, please sign in for attendance
(Use QR Code, or link) <https://forms.gle/g4WJ3Hc7YMXGZqtn6>
Questions/comments, use the Google forms “parking lot”
<https://forms.gle/UeLptyVbs8c5tgXD8>





Mayflower Council Roundtable Event and Activity Detail Slides All programs

Pack Announcements & Events





Troop, Crew & Ship Announcements & Events

