



# *Mayflower Council Mar. 2025 Roundtable*

Wed. Mar. 12, 7-8:30 PM, Furnace Brook Middle School Cafeteria, Marshfield

## *Main Topics:*

- 1.) Leader Succession Planning*
- 2.) Annual Unit Planning*
- 3.) Scouting References – where to find stuff*

*Breakout sessions: Continue the discussion – Leader Succession Planning – How is your unit doing?*

**Let us  
give you  
a hand**



**New to Roundtable?  
WELCOME and**

**Thanks for participating!**

*If you do not receive the roundtable emails  
and would like to, email Dennis Gleason or put  
a note on the attendance record*



# Opening: Pledge of Allegiance



## Opening Prayer:

Prayer from: <https://www.xavier.edu/jesuitresource/online-resources/prayer-index/spring-prayers> "The Excitement of Spring, - Beth McLendon of Inspirational - Prayers.com  
Image from: [www.ebay.com/str/cathymark4ever](http://www.ebay.com/str/cathymark4ever)



## ***Smart Phone Sign-in***

*Please, if you have your phone, please scan the QR Code use it to sign in.*

**NOTE: If you are viewing on your phone, and can't use QR Sign In – use this link:**

**<https://forms.gle/ZPoZoTkqGe5gptz99>**

**Or, use the sheets on the clipboards**

**Or, use the Chat if you are viewing virtually *THANKS!***





# Mayflower Roundtable - Agenda

- If you have not already, please sign in
- On-Line “Parking Lot”: <https://forms.gle/ZH91aLg6QR3N8kfd9>
- Safety Moment: *Campfire Safety*
- Announcements: NOTE – Not all event/announcement slides are shown due to time constraints. All slides will be included in the post on the council website.
- Discussion:
  - ***1.) Leader Succession Planning***
  - ***2.) Annual Unit Planning***
  - ***3.) Scouting References – where to find stuff***
- Breakout Sessions – ***Continue the discussion – Leader Succession Planning / Annual Unit Planning – How is your unit doing?***





# Safety Moment: Campfire Safety

As described in March 2025 issue of Scout Life magazine on page 20 (*a highlight of Camp Squanto was also featured on page 16, if you missed it*), the article: “Put it out cold” reminds us that people cause 80% of wildfires, some from unattended campfires.

- Understand the local campfire regulations or requirements.
- Beware of current fire conditions, especially if it has been dry and windy.
- Check for any active burn ban.
- Use established campfire ring, if available, and keep your campfire size appropriate.
- Minimum of 15 feet from tents, shrubs, trees or other flammable objects. Check for low-hanging branches above.
- Store matches, lighters, & fire starters in secure waterproof box or bag outside your tent.
- Additives to the fire are prohibited.
- **Extinguish campfires properly. Ensure campfires are completely cold-out. Do a test on cooled ash for any sign of heat before you consider the fire extinguished.**

***As Smokey Bear says, “only you can prevent forest fires.”***

# District Chair & Commissioner Minute





# District Awards: Plan to Present in April

## *Nominations Due Mar. 15*

- Nominate individuals for:
  - Cubmaster of the Year
  - Scoutmaster of the Year
  - Venturing Crew Advisor of the Year
  - Committee Chair of the Year
  - Unsung Hero – Someone who went above and beyond in each District
  - District Award of Merit

**Submit award nominations at:**

<https://forms.gle/YGmqK4o69LGqdyWs8>

**Download District Award of Merit from:**

<https://filestore.scouting.org/filestore/pdf/33720.pdf>

**And email to Awards@mayflowerbsa.org**

**CRANBERRY HARBORS:  
SCOUT POCKETKNIFE AWARD  
OTHER DISTRICTS:**

**UNIT SPARKPLUG AWARD**

Recognizes an individual as ***Valuable and Indispensable, like the Scout Pocketknife, or who provides that Special Spark*** without whom the unit would not succeed.

**EACH UNIT should designate ONE INDIVIDUAL to receive the award,**

Unit Leader and/or Committee Chair must concur with the nomination.

**Thanks for  
Serving our  
Youth**







# Discussion:

- 1.) Leader Succession Planning***
- 2.) Annual Unit Planning***
- 3.) Scouting References – where to find stuff***



# *Leader Succession Planning*

**Why:** Being a Scout Leader is not a “Forever” job – circumstances & family commitments change.

- “*Be Prepared*” for unplanned changes.
- Filling vacant positions can be stressful – succession plan helps
- Units can fail when leaders suddenly depart

**When: *NOW & Always!*** Regularly identify potential new leaders. Create a culture of volunteering

**How:**

- Identify roles to be filled with timing, note the responsibilities
- Know who is available
- Determine skills & interests
- Ask for help (direct personal ask)
- Get commitment
- **TRAIN!**
- ***Thank and Recognize***

**References:** <https://www.scouting.org/wp-content/uploads/2024/10/RTHT-Leader-Succession-Planning.pdf>  
<https://blog.scoutingmagazine.org/podcast/succession-planning-for-cub-scout-leaders/>  
<https://blog.scoutingmagazine.org/2017/01/06/next-up-why-succession-planning-is-a-must-in-every-scouting-unit/>



# Leader Succession Planning – How is your unit doing?

# Annual Unit Planning



## **Why:**

- Ensure to continuously provide an active and engaging Scouting experience
- Ensure resources are adequate
- Key resource when leadership changes occur

## **When:**

- At least annually – prior to start of program year
  - Early enough to allow gathering of needed resources, leadership, etc.
- Can be more often if desired, update as needed

## **How:**

- Different for Packs, Troops, Crews/Ships (following slides)
- Know other schedules (charter organization, school, town, etc.)
- Know key Council/District events

## **Other Items:**

- **“Document” It**
- Share the plan (Online? Written? Published calendar?)
  - Scouts, Leaders, Parents, Charter Organization
- Annual plan may be “broad brush” – more detailed plans for near term

**Goal: Keep everyone “on the same page” – written goals and deadlines**

References: <https://www.scouting.org/wp-content/uploads/2024/09/RT-HT-Annual-Plan.docx.pdf>





# Annual Planning: Packs

- Parents and legal guardians work together with pack leaders to run the program. Program year generally follows the school year.
- Meetings and activities can incorporate Cub Scout Adventures - Determine which Adventures are best suited for which months, based on your local resources and weather.
- Include other items of interest to the Scouts
- Don't forget to look at your district/council events too!
- Determine the cost of each activity – think about the supplies needed, fees to attend events, and costs for snacks or food so that adequate budgets can be prepared.
- **Re-evaluate – Start – Stop – Continue**



# Annual Planning: Troops

- Planning is done by the patrol leaders' council, run by the senior patrol leader with help from the Scoutmaster. Patrol leaders consult with patrol members to help determine what types of activities the Scouts are interested in doing.
- Meetings and activities should help support Scout advancement and can be prioritized based upon the current needs of the Scouts in the troop.
- District/council events, as well as those at High Adventure Bases, should be considered.
- Annual planning meeting can also incorporate Introduction to Leadership Skills Training (ILST) for troops or other team-building activities. Troops may decide to hold these meetings more often than once per year.
- **Re-evaluate – Start – Stop – Continue**

# Annual Planning: Crews & Ships



Venturers and Sea Scouts take the lead when planning their activities, adult advisors help ensure plans follow safety guidelines.

## Basic Steps applicable to all plans

- Define the specifics of the activity (who, what, where, when and why)
- Define the resources (the places, the supplies, the budget – the how)
- Consider alternatives (ships and crews think big – having a back-up plan helps to Be Prepared)
- Commit the plan to writing (taking notes ensures the details are shared and helps with participation)
- Promote the plan (Venturers and Sea Scouts sometimes have lots of activities to balance – promoting activities helps ensure participation)
- Implement the plan (reap the benefits of all that hard work to plan the activity)
- **Re-evaluate – Start – Stop – Continue**



# Annual Unit Planning – How is your unit doing?





# Scouting References – Where to Find Stuff

**CAUTION – Many internet references – including some on scouting.org – are out of date. Review carefully before using!**

*Some starting points:*

- Mayflower Council Resources Tab: <https://www.mayflowerbsa.org/#> (next slide)
- Scouting.org home page: <https://www.scouting.org/> (next slide)
- Subscribe to (and review) Mayflower Council's newsletters:
  - Mayflower Message (monthly) <https://landing.mailerlite.com/webforms/landing/b0v9y9>
  - Adventure is Calling (monthly) <https://landing.mailerlite.com/webforms/landing/t8c9a7>
  - Mayflower BSA Today (weekly) <https://landing.mailerlite.com/webforms/landing/v7x9q1>
- Aaron on Scouting daily email: <https://blog.scoutingmagazine.org/>
- US Scouting Service Project: <http://usscouts.org/> - an unofficial collection of Scouting materials and references to other sites. Some dated material, but useful advancement and activity worksheets and guides.
- Numerous Facebook and Pinterest groups – a Facebook search for “scouting” yields pages of groups. Many unofficial, some excellent ideas, check for dated material. Follow Mayflower Council on Facebook for local info.
- Use your favorite search engine (but beware of dated unofficial information). Example “Blue and Gold Banquet Ideas” yields 10 pages of sites.



# SCOUTING IS



## General Resources

- ▶ Common Council FAQs
- ▶ Scouting Forms
- ▶ Scouting Wire
- ▶ Scouting Gear

## Unit Management

- ▶ Grow Your Unit
- ▶ Internet Rechartering
- ▶ Adult Leader CORI
- ▶ Certificate of Insurance

## National Resources

- ▶ Scouting Safely
- ▶ Journey to Excellence
- ▶ Awards Central
- ▶ Commissioner Resources

## High Adventure

- ▶ Florida Seabase
- ▶ Northern Tier
- ▶ Philmont Scout Ranch
- ▶ The Summit



# Scouting References – What do you use? Or Avoid?



# Announcements

*Note: Not all event/announcement slides can be displayed during the session due to time constraints. All slides available when this presentation was prepared will be included in the online posting after the session.*



# Council Transformation Status Summary



- *Problem: Inadequate Adult Volunteers at the District Level to maintain effectiveness*
- *Resolution: Move to “Council-Centric – Single-District” organization*
- *Timing & Plans: move to single-district council organization on 1 May 2025*
  - Existing Districts will be merged to form a single “Mayflower District”, Existing District Committees (activities, training, advancement, etc.) merged into single Mayflower District Committees
  - Current District Committee Members still needed – in new District structure
  - New Social Media Group: “Mayflower Leaders Growing Leaders” will replace existing District Facebook Groups
  - Existing District Committee email addresses will be merge to new Mayflower District email for communication purposes
  - Commissioner structure reorganized to Council-Centric structure
  - Individual District Roundtables merged to single Mayflower Council Hybrid Roundtable through June, structure will be reevaluated for 2025-26 program year
  - Transition site with link to FAQs: <https://www.mayflowerbsa.org/transition-to-council-centric-model-on-may-1/>
  - **Questions/Concerns** - contact the transition team at [transformation@mayflowerbsa.org](mailto:transformation@mayflowerbsa.org).

# Transporting Scouts Safely (Mar. National Reminder)



Safe transportation starts with responsible drivers who follow all traffic laws and Scouting policies. Every driver must:

- Hold a valid driver's license (not suspended or revoked).
- Be at least 18 years old (youth drivers are not permitted).
- Avoid distractions, including texting or using a phone while driving.
- Never drive under the influence of alcohol, drugs, or any impairing substances.
- Ensure all passengers wear factory-installed seatbelts and use appropriate car seats for younger Scouts.

**Scouting's transportation policy:** <https://www.scouting.org/health-and-safety/gss/gss11/>

**Transportation & Pre-Trip Checklists:** [https://filestore.scouting.org/filestore/pdf/680-696\(21\)-SAFE-Transportation-Checklist-FPO3-5172021.pdf](https://filestore.scouting.org/filestore/pdf/680-696(21)-SAFE-Transportation-Checklist-FPO3-5172021.pdf)

**Full Article: Transporting Scouts Safely:** <https://scoutingwire.org/safeguarding-moment-transporting-scouts-safely/>



## Spring Recruitment is HERE!

Order Up Some NEW Scouts for your Unit!

*Spring Recruitment Made Easy!*

Recruiting new Scouts this spring is as simple as ordering from your favorite restaurant! This year, we're serving up a Restaurant Buffet of exciting options for your unit to host a recruitment event that draws in new Scouts and families.

**Get started today and grow your Pack, Troop, Crew, or Ship—just in time for spring adventures and an unforgettable summer of FUN!**

Watch The Video  
HERE



Sign Your Unit Up For  
Spring Recruitment HERE



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## Announcement Slide Topics: See specific slides in the online posting for details

Note: slides available as of 3/8/2025 are included

### ***All Programs:***

- Camping Update:
  - BSA Overnight Camp - Squanto
  - Webelos & AOL Adventure Overnight - Squanto
  - Adventure Day Camp - Resolute
- Membership & Unit Renewal Status

### ***Packs:***

- Chuckwagon Derby, Squanto June 7
- \*\*\* *Council Pinewood Derby, April 5, slide added after the RT presentation* \*\*\*

### ***Troops/Crews/Ships:***

- Spring Camporee, Squanto, May 2-5
- VOA Swamp Base Trip – 5 slots remaining
- OA events & Unit elections info:
  - Fellowship 4/25-27, Squanto
  - Induction May 9-11, Squanto
  - Squanto service: 4/5, 5/3, 5/17
- NYLT June 21-25, Squanto
- National Jamboree July 22-31, 2026





# Commissioner's Minute: ***SPRING AHEAD***





**THANKS**  
**For Your Participation**  
**AND**  
**For all you do for our Youth**



***April Roundtable, Wed. Apr. 2 Furnace Brook Middle School, 7PM***

Planned topics: International Scouting, Religious Awards, other “Non-advancement” Awards

If you have not yet done so, please sign in for attendance

(Use the form on the table, QR Code, link or chat)

<https://forms.gle/ZPoZoTkqGe5gptz99>

Questions/comments, use the Google forms “parking lot”:

<https://forms.gle/ZH91aLg6QR3N8kfd9>





# Breakout Sessions

**Cubs And Troop/Crew/Ship:**

*Continue the discussion:*

*Leader Succession Planning / Annual Unit Planning*

*How is your unit doing?*



# Mayflower Council Mar. 2025 Roundtable Event and Activity Detail Slides All programs



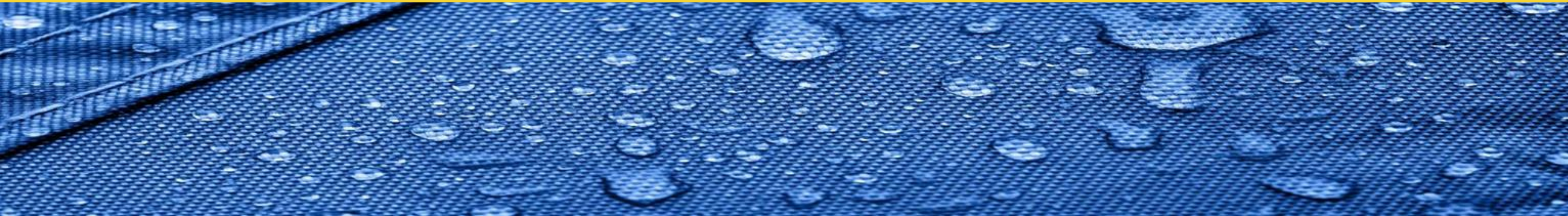


**Scouting  
America**

**Mayflower Council**

# **Summer Camp**

**BSA - Overnight Camp (Squanto)  
Adventure Overnight Camp (Squanto)  
Adventure Day Camp (Resolute)**





# BSA - Overnight Camp (Squanto)



- [Mayflowerbsa.camp](http://Mayflowerbsa.camp) “Camp Squanto”
- July 6th thru August 9th 2025 (5 wks)
- Campers 6<sup>th</sup> – 12<sup>th</sup> graders
- 100th Anniversary | Philanthropy & Program enhancement
- Upgrades to the food service menu
- New programs for ACE participates

Discover, Explore, Thrive  
– Summer Camp Starts Here!





# Adventure Overnight Camp (Squanto)



- [Mayflowerbsa.camp](http://Mayflowerbsa.camp) “Adventure Overnight Camp”
- August 10th - 13th 2025
- Campers 4-5 graders
- Introduction to overnight camping experience

Get ready for an unforgettable journey filled with outdoor exploration, thrilling activities, and the magic of Scouting camaraderie!





# Adventure Day Camp - Resolute

- [Realadventuredaycamp.com](http://Realadventuredaycamp.com)
- July 7th through August 8th (5 wks)
- Shifting from advancement curriculum to more elective programs to maximize fun!
- Based on sign ups will implement bus transportation & bag lunches

Summertime Learning is a must!



# Membership and Unit Renewal

Parents and Unit Leaders are having issues renewing.

Scouts and Scouters Expiring:

November expiring: A 15 Y 27 (OO 10. S 7,

December expiring: A 372,(67 EX, 17 COR)

Y 674 E, I 7, OO 632, S 50 -25u,

Units not renewed: 13 drop 14?

Units Pending Payment issues: 4

Units posted 202.



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# Pack Announcements & Events





# Chuckwagon Derby – June 7

- <https://scoutingevent.com/251-Chuckwagon2025>
- **Save the Date Chuckwagon 2024**  
**Camp Squanto**  
Saturday 06-07-2025  
7:00 AM ET to 4:30 PM ET



# Council Pinewood Derby

## Saturday 04-05-2025 12:45 PM ET to 5:00 PM ET



Join us Saturday, April 5th for this year's Mayflower Council Pinewood Derby! Packs are encouraged to sign up the top 3 finishers from each rank year. Though some additional spots are available for close racers or small dens. Recently crossed over Arrow of Light Scouts are encouraged to attend!

**Location: The Original Congregational Church , 1 East Street, Wrentham, MA 02093**

Check-in and races staggered by rank throughout the day and latecomers won't to race.

***Lion/Tiger*** (will race together but will be ranked separately)

Check-In 12:45 pm – 1:15 pm Races 1:20 pm – 2:00 pm Awards 2:00 pm – 2:20 pm

***Wolf/Bear*** (will race together but will be ranked separately)

Check-In 2:00pm – 2:30pm Races 2:30 pm – 3:15 pm Awards 3:15 pm – 3:30 pm

***Webelos & AOLs*** (will race together but will be ranked separately)

Check-In 3:15pm – 3:45pm Races 3:45 pm – 4:30 pm Awards 4:30:pm – 4:50pm

**REGISTER:** <https://scoutingevent.com/251-97364-228305>





# Troop, Crew & Ship Announcements & Events



# Spring Camporee – May 2-4

- <https://scoutingevent.com/251-SpringCamporee2025>

- **Spring Camporee 2025**

## **Camp Squanto**

Friday 05-02-2025 6:00 PM ET to

Sunday 05-04-2025 9:00 AM ET

Quest for Adventure - Spring Camporee

May 2-4, 2025 Camp Squanto

Early Bird Fee \$15- until 3/14

Regular fee \$ 25 until 4/1

**Fellow travelers,**

**You and your clan will embark on The Quest, a journey through the woods of LeBaron Barker Scout Reservation (Camp Squanto).**

**Clans will travel through Realms which will test your skill, your knowledge, your accuracy and the bonds of your clan. May the spirits guide you well on The Quest.**





# 5 Spots Remaining!

## VOA Swamp Base Trip!



The Mayflower Council Venturing Officers Association is going to **Swamp Base in Louisiana from June 24th - 29th. *Space is still available*** for any Venturer or Scout over the age of 14! (Also, looking for adult leaders!)

LEARN MORE ABOUT  
SWAMP BASE



EMAIL FOR DETAILS



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# Unit Elections

## Tantamous Lodge 223

Schedule your Order of the Arrow Election today! Check your email for a email from Tantamous Lodge on 1/21/2025. Elections will be running from 2/3/25 to 5/30/25

If you need any help please contact us by using the QR code below



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# Upcoming Events

## Tantamous Lodge 223

Let all the OA members in your units know about these upcoming events!

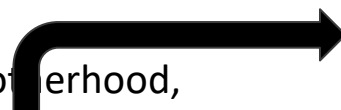
### April Fellowship

- April 25-27 at Camp Resolute
- There will be cracker barrel, Apache relay race, the Tantamous Cup, campfire programs, and more fun fellowship activities.
- Early bird price of \$30, ends on February 28th!
- Register with the QR code



### May Induction Weekend

- May 9-11 at Camp Squanto
- Join us to complete your Ordeal, seal your Brotherhood, or help give back service to the camp
- Register with QR Code



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# Camp Squanto Service Days

## Tantamous Lodge 223

Tantamous Lodge will be hosting 3 service days this Spring to help prepare Camp Squanto for the 100th Year Anniversary and our lodge hosting New England Fellowship.

**All scouts and scouters are encouraged to attend!** This is NOT an OA only event. Troops are also invited to come and earn service hours



**Register with the QR Code**

**Dates:** Apr 5, May 3, May 17

**Time:** 9 AM - 3 PM (Check in starts @ 8:30)

**Bring:** Bagged lunch and work gloves



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# National Youth Leadership Training

Mayflower Council is offering a week long NYLT at Camp Squanto  
**June 21-26 2025**

Scouts BSA members (male and female) must be at least **13 and ranked a First Class Scout or higher**. They must have completed **Introduction to Leadership Skills for Troops**.

Venturers and Sea Scouts (male and female) must be at least 14, or 13 and have completed eighth grade, and fall within the maximum age allowance for their program. **They must have completed Introduction to Leadership Skills for Crews or Ships**.



Be • Know • Do



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# 2026 National Scout Jamboree and Mayflower Experience!

Attend Scouting America's premiere event!  
2026 National Jamboree –July 22-31, 2026  
Summit Bechtel Reserve, West Virginia

Scan the QR Code for Mayflower specifics and complete the  
Interest Form to be the first to hear about joining the Mayflower  
Contingent!

More information to come

Any questions, visit <https://jamboree.scouting.org/>

Or contact

Jack Colamaria (email on council website)



Click Here for Jambo Info!



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