



# Developing your Team

Building a successful Cub Pack

# Aims and Methods



- The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.
- There are four aims of Scouting: citizenship, character, personal fitness, and leadership.
- The methods of Cub Scouting are: living the ideals, belonging to a den, advancement, family involvement, activities, serving the community, and the uniform.

# What is the Minimum you need

- Committee Chair
- Chartered Organization Rep
- Cubmaster
- Den leaders



# What Positions do you NEED/Want

- Committee Chair
- Fundraising Chair
- Popcorn Chair
- New Member Coordinator
- Activity Chair
- Training Chair



# What an ideal Pack structure looks like

- Chartered Organization
- Chartered Organization Representative
- Committee Chair
- Committee members;
- Fundraising
- Training
- Activity
- Advancement



# Direct Contact leaders

- Cubmaster
- Assistant Cubmaster
- Lion Den leader
- Tiger Den Leader
- Wolf Den Leader
- Bear Den Leader
- Webelos 1 Den Leader
- Webelos 2 Den Leader



# Can you have too Many Volunteers

- YES
- NO





# Can you have too many Volunteers

- YES
- YOU must find every volunteer a meaningful role in the pack
- Don't just build up numbers





# How do we recruit parents to help

A-Send out vague email

B-Ask at leader meeting

C-Hope someone will step forward

D-Ask a parent directly either on the phone or in person



# How to recruit

- Direct contact is always the best method
- Make the possible volunteer aware you have been watching them at meeting, helping out
- They are needed
- They are just the person you need



# Finding Volunteers

- Can you think of a parent in the pack that could help
- What role do you need help with



# Final Thought

*Leave this world a little better than you found it.*

Robert Baden-Powell, founder of the worldwide Scout Movement



# Question Time

