

Scouting America™

Mayflower Council

October Roundtable





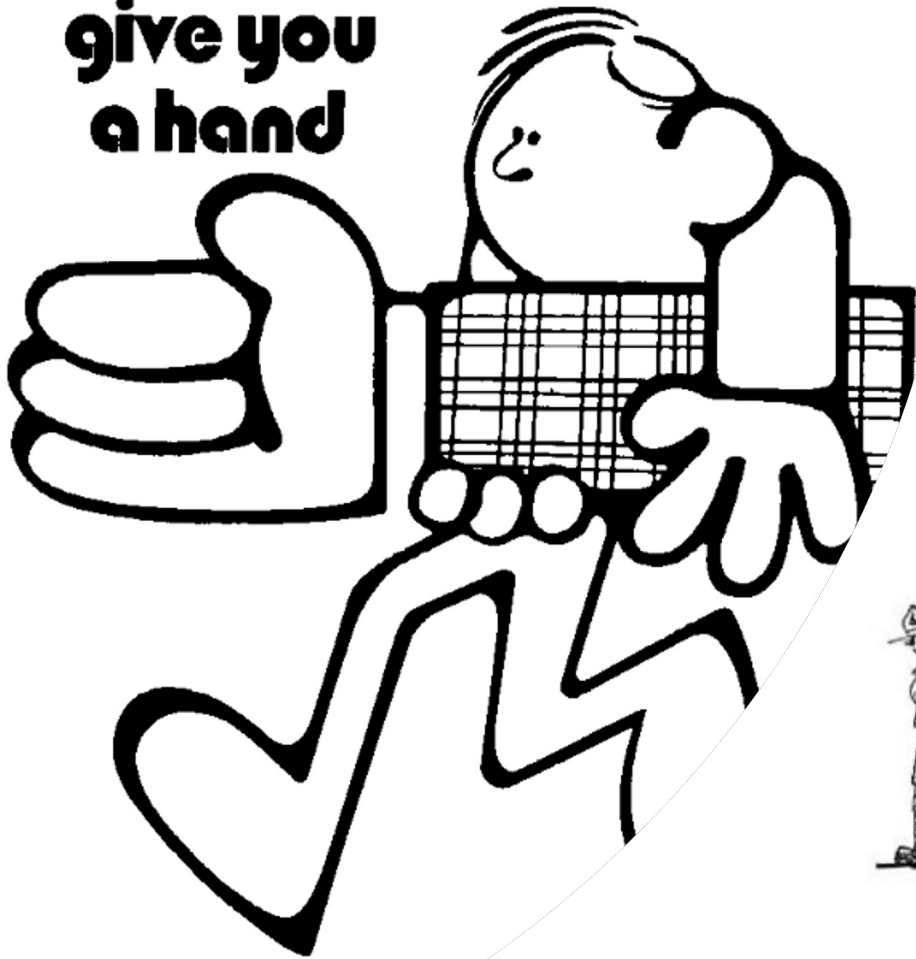
Opening & Announcements

Rob Pomponio

Council Commissioner



**Let us
give you
a hand**



**New to Roundtable?
WELCOME and
Thanks for participating!**

*If you do not receive the roundtable emails
and would like to, email [Dennis Gleason](#) or
put a note on the attendance record*



Opening: Pledge of Allegiance



Opening Prayer:

Image from: www.ebay.com/str/cathymark4ever

Prayer: Edited Google AI draft for Scouting Leadership

Creator and Guide of us all,

We gather today as stewards of the future, united in our commitment to the values of Scouting America. As Council Leadership, Professionals and Volunteer Leaders, we ask for wisdom and clarity of purpose.

Remind us always of the profound responsibility we hold. In every decision we make and every path we clear, help us remember that the youth in our care are watching, learning, and growing through our example. May we never take for granted the trust placed in us by their families and communities.

Grant us patience to listen, empathy to understand, and courage to lead with integrity. Keep us forever mindful that our ultimate mission is to shape character, build resilience, and guide these young people to become their absolute best. Let our leadership always reflect the Scout Oath and Law in action. Amen.

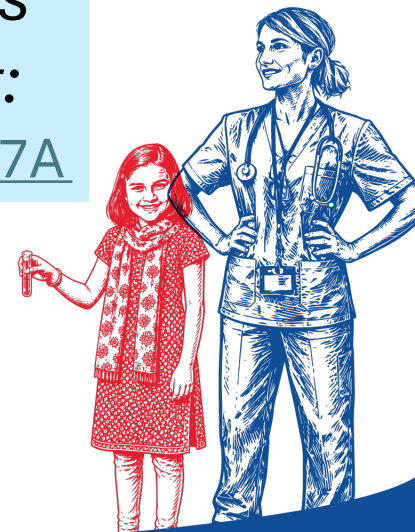
Please use link for attendance sign in:

<https://forms.gle/aJc3mpW7n5ygGT9P9>

Or, scan QR code:



*For
feedback/questions/comments
use the on-line “parking lot” at:
<https://forms.gle/znsrRb38oQjptcE7A>*





Safety Minute

Staying Safe Around Trucks

Greg Green

Volunteer Vice President of Safe Scouting



4

Don't Get Squeezed



Tractor-trailers need a lot of space when maneuvering

- They may exceed 65' in length and are 8.5' feet wide
- Due to this size, trucks make wide turns



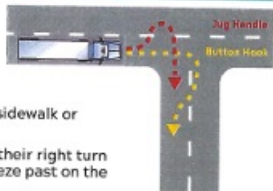
When Making Right Turns:

Trucks may straddle lanes, set-up two lanes over, and/or start moving opposite of the direction in which they intend to turn, and may even have to cross into the oncoming lanes.

This is to prevent their trailer from running up on the curb or sidewalk or striking signs, light poles, parked cars, etc.

Quite often, as the tractor-trailer slides to the left, even with their right turn signal activated, a passenger vehicle improperly tries to squeeze past on the right side of the truck.

Truck drivers have very limited visibility along the passenger side while making a right turn; this will result in a passenger vehicle being squeezed off of the road or crushed.



Left Turns

If you are at a crossroad, stay behind the stop line as a tractor-trailer needs all of the intersection to complete the turn.

If you are past the stop line, the tractor-trailer will stop and block all traffic in the intersection until you back up out of the way or if you pull out as they are turning, they may not realize that and will run over your vehicle.



Backing

Remember! Large trucks do not have rearview mirrors like you do in your passenger vehicle.

- Truck drivers cannot see directly behind their trailer.
- Make it a habit to always be on the lookout for the turn signals of large trucks and be patient!

5

Maintain a Safe Following Distance



Tailgating a large truck is like a brick wall in front of you. You cannot see through it or around it!

■ You will not be able to see any hazards in the roadway ahead such as:

- Debris in the roadway that may damage your vehicle
- Construction zones
- Law enforcement and emergency vehicles

All 50 states have move-over laws to give safe clearance for law enforcement, emergency vehicles. Some states include tow trucks and construction vehicles in their move-over laws.

- Bicyclists or pedestrians

■ Cargo or other objects may come loose, fall from the truck and impact your vehicle. Objects may penetrate the windshield, causing serious injury or even death.

■ Tailgating trucks at intersections may prevent you from seeing traffic control devices and could lead to crashes.

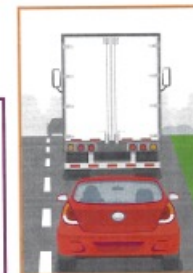
■ Tailgating may lead to a rear-end crash if the truck brakes suddenly.

- Large trucks have significantly more mass than passenger vehicles, therefore, your vehicle will absorb the majority of force from the impact.
- A rear-end collision with a tractor-trailer often results in an underride crash which is usually fatal.



How Can You Maintain a Safe Following Distance?

- Ask yourself; can I see the truck's mirrors?
- Stay far enough back to see the mirrors on both sides of the truck. If you can, you are completely out of the rear no-zone.
- In city driving, stop-and-go traffic, or at slow speeds, position your vehicle so you can see at least the driver's side mirror.



1

Don't Hang Out in the No-Zones!



Did You Know?

Even though truck drivers sit higher off the ground, passenger vehicle drivers have better visibility than a truck driver.

The larger the vehicle, the larger the blind spots. If you can't see the truck driver in their mirrors, then the truck driver can't see you!

From the truck driver's perspective, the smaller the passenger vehicle, the more likely it is to disappear in the no-zone. Motorcyclists take note!

Tractor-trailers & other large trucks have four large No-Zones or blind spots

1. The front no-zone can extend up to 20 feet in front of the hood of the truck.
2. The passenger side no-zone is the largest and most dangerous and can extend 3 lanes wide.
3. The rear no-zone can extend up to 200' behind the trailer.
4. The driver side no-zone can extend 1 lane wide from the driver's door to the trailer bulkhead.



If your vehicle is in one of the yellow shaded areas, you are in a no-zone and the truck driver may not see you!

Practice No-Zone Safety

If a truck driver cannot see a passenger vehicle in their no-zones, they definitely will not be able to see you as a pedestrian, bicyclist, or while on a scooter.

Good rule of thumb: make eye contact with the truck driver, that way you know they see you!

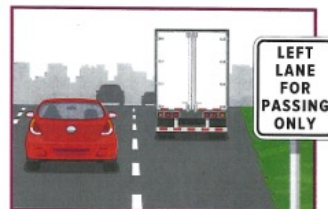
2

Passing Trucks Safely



Remember to follow these steps to properly pass a truck:

- Always pass the truck on the left (driver's) side if possible - this is the smallest and safest no-zone to move through.
- Before you start, ensure you can completely pass the truck. You do not want to find yourself stuck in the left no-zone!
- Once you pass the truck and are a safe distance in front, signal and return to the right lane.
- Move steadily past the truck - never linger in the no-zone!



Do Not Linger Around Large Trucks!

In addition to being invisible while in a no-zone, truck's tires are more than double the tire pressure of passenger vehicle tires. If truck tires become overheated or have a blowout, the tread can become a projectile, which can cause severe damage to your vehicle and even lead to injury or death if the tread comes through your window.

Rule of Thumb

Make sure you can see the entire front of the truck, from the bumper to the top, in your rearview mirror before moving in front of a truck. Otherwise, you are too close, and that is a dangerous place to be!



3

Don't Cut Trucks Off



Keep in Mind!

Stopping distance in large trucks is not proportional to speed. Increasing from 55 mph to 65 mph nearly doubles the stopping distance.

55

65

Rule of Thumb After Passing a Truck

- Ensure you activate your turn signal so the driver knows your intent before making the move.
- Look for the entire front of the truck, from the bumper to the top, in your rearview mirror before moving back over to put a safe distance between you and the truck.



Cutting off a truck may cut your life short!





Welcoming Comments

Doug Foley

Volunteer Council President & Board Chairman



Mayflower Council

- Covers 62 cities/towns
- Owns 4 properties:
 - Camp Resolute
 - Camp Nobscot
 - Camp Squanto
 - Council Service Center
- 35 Volunteer Board Members and 17 Advisory Committee Members
- 22 Employees (Program, Membership, Fundraising, Website/social media, Admin, etc.)



THANK YOU!

- 2,716 adult volunteers delivering the Scouting program to
- 5,430 Scouts in 196 Scout Groups
- About 600 female Scouts (11%)
- 65,000 Hours of Community Service provided in 2025
- Over 8,000 Merit Badges Earned
- 221 Scouts Earned Eagle Scout in 2025





Scouting America™

Mayflower Council

National Scouting America & State of the Council

Juan F. Osorio

Scout Executive & CEO



Executive Summary

The 2025 Scout Exit Survey, in one slide

59.1%

of all lapsed members were Cub Scouts. By far the largest opportunity.

90.0%

of those unreachable by a renewal notice, 90% hadn't attended a meeting in 6+ months.

45.3%

gave a write-in "Other" reason. leadership and poor communication was at the top of what they wrote.

~1.1%+

explicitly said, unprompted, that they were never contacted after signing up.

The Bottom Line

Scouting isn't losing most members at the renewal desk. It's losing them months earlier, in the meeting room. Cub Scouts drives most of the attrition, disorganized meetings and unit-leader communication are the leading controllable reasons across every program, and families are telling us directly, unprompted, that better first contact and earlier check-ins could change the outcome for thousands of Scouts a year.

Top 3 Priorities

1

Fix the Cub Scout crossover and meeting quality

2

Close the communication gap with a first-contact checkpoint

3

Build an early-warning system for disengagement

Top 10 Reasons Scouts Leave — All Programs

Based on 7,225 respondents across Cub Scouts, Scouts BSA, Venturing, and Sea Scouts

1. Other (write in reason) – Largest category within this was “problems with leadership and poor leader communication” – 24.6%

2. Child lost interest in the activities

3. Other activities took priority (sports, clubs, music)

4. Problems with unit leaders / poor leader communication

5. Meetings were disorganized

6. Costs too much / too expensive

7. Child wanted more free time / time commitment too much

8. Disagreed with organizational changes

1.1%

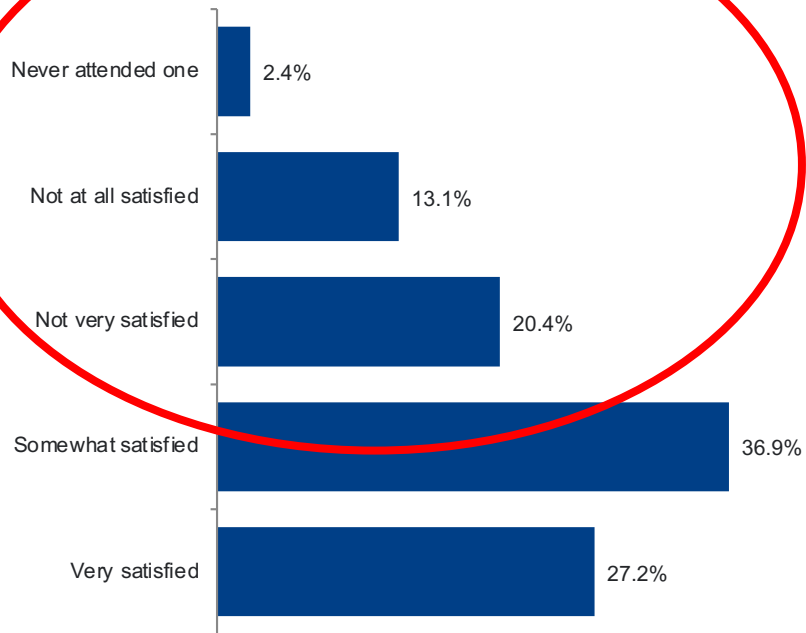
explicitly said, in their own words, that they signed up but were never contacted, or never heard back, from their unit's leadership.

(57 Cub Scout + 19 Scouts BSA families; a conservative, text-based estimate)

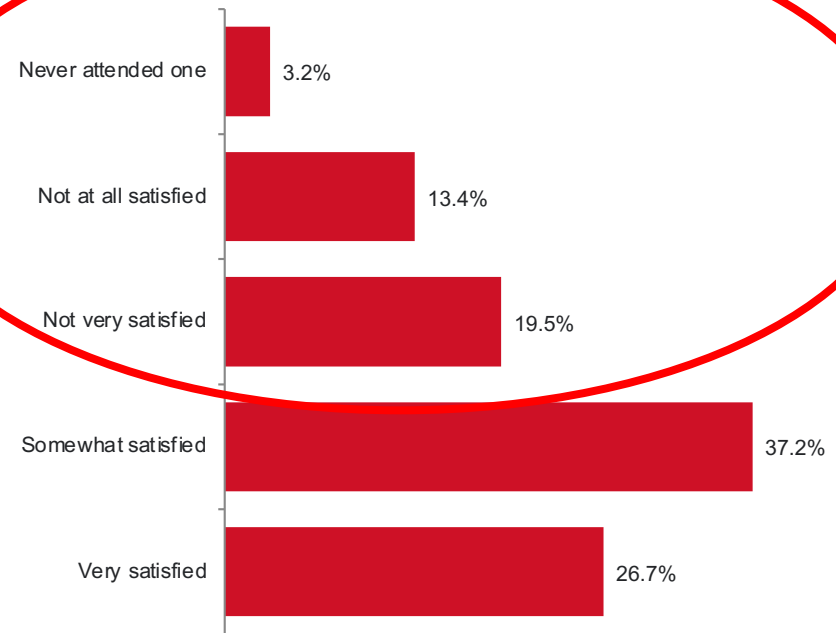
Cub Scouts: Den and Pack Meeting Satisfaction

Based on 4,274 respondents

Satisfaction with Den meetings



Satisfaction with Pack meetings



About 1 in 3 families were not satisfied with either Den (33.5%) or Pack (32.9%) meetings, closely tracking those who cited disorganized meetings as a reason for leaving.

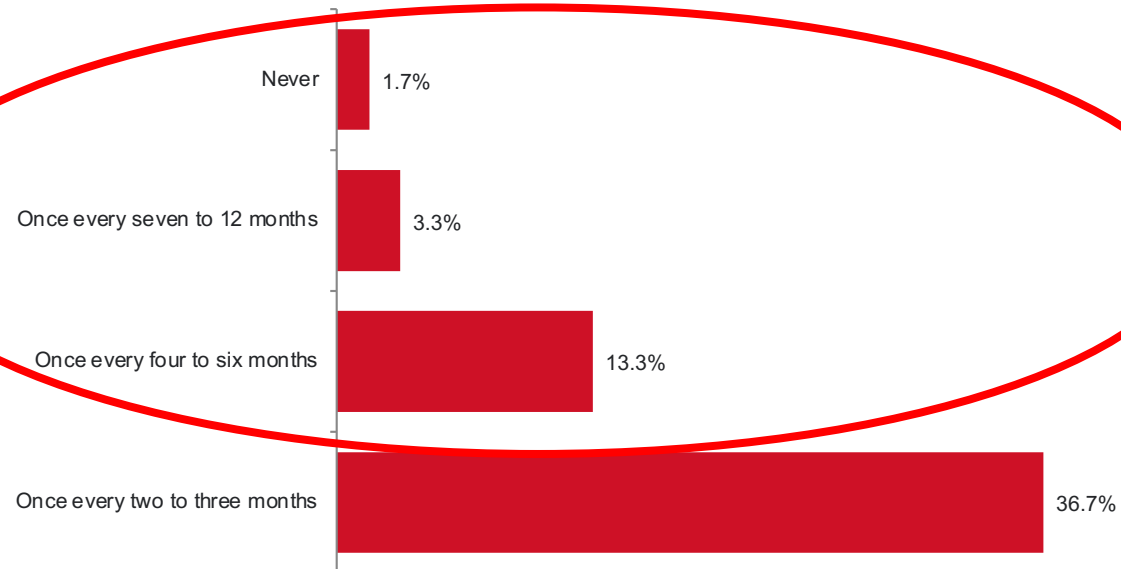
Scouts BSA: How Often Did the Troop Get Outdoors?

Not including summer camp - parent respondents

45%

of respondents said their troop went outdoors once a month or more.

Remaining respondents, by outdoor activity frequency



16.6% of respondents said their troop rarely or never left the meeting room.

Cub Scouts First Year Retention

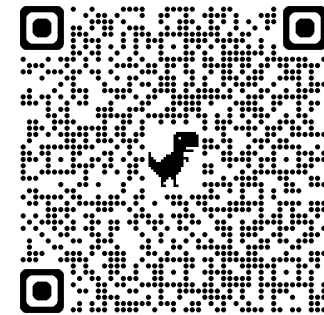
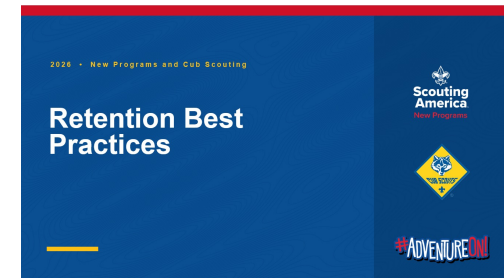
1: Make It Personal

2: Make It Fun

3: Make It Easy

Resources:

- Handout for packs
- PowerPoint presentation for districts/councils



Bottom line: Retention improves when families feel connected early, experience fun immediately, and encounter fewer barriers.

Standard	National	Council Rating	National Ranking (of 228 Councils)	Notes (Council Service Territory = CST)
Youth Safety	98%	100	Tied for 1st CST= 1 of 19	CST avg. = 93.03% National avg. = 93.50%
Membership	3.5% Growth	-4.98%	126 CST= 7 of 19	CST avg. = -5.68%. National avg = -3.59%
Market Share	2%	2.46%	25 CST= 4 of 19	CST avg. = 1.92% National avg. = 1.76%
Retention	62%	72.71%	16 CST= 2 of 19	CST avg. = 65.92% National avg. = 63.31%
Youth Gender Diversity	10%	11.52%	222 CST = 18 of 19	CST avg. = 17.70% National avg. = 20.28%
Youth Ethnic Diversity (ED)	Match Community	-2.39/21.17% ED Diff./ED Ratio	107 CST = 11 of 19	CST avg. = -1.55/21.08% National avg. = -3.64/28.80%
Direct Leaders Trained	50% Trained	40.7%	Data Not Provided	

Where Were You in 1970?



First Earth Day Founded

APRIL 1970

20 million Americans rallied for global environmental conservation.

Apollo 13 Space Rescue

SPRING 1970

NASA overcome perilous orbital crisis through teamwork and engineering.

Scouting Peak Scale

1970 ERA

5 million active youth participants leading national civic service.



Where Were You in 2017?

Great American Total Solar Eclipse

AUGUST 2017

First coast-to-coast total eclipse across North America in 99 years.

Commercial Reusable Spaceflight

MARCH 2017

First orbital rocket re-flight ushered in modern aerospace innovation.

Mayflower Council Legacy Begins

May 2017

Strategic unification of local councils to strengthen regional programs and youth leadership.

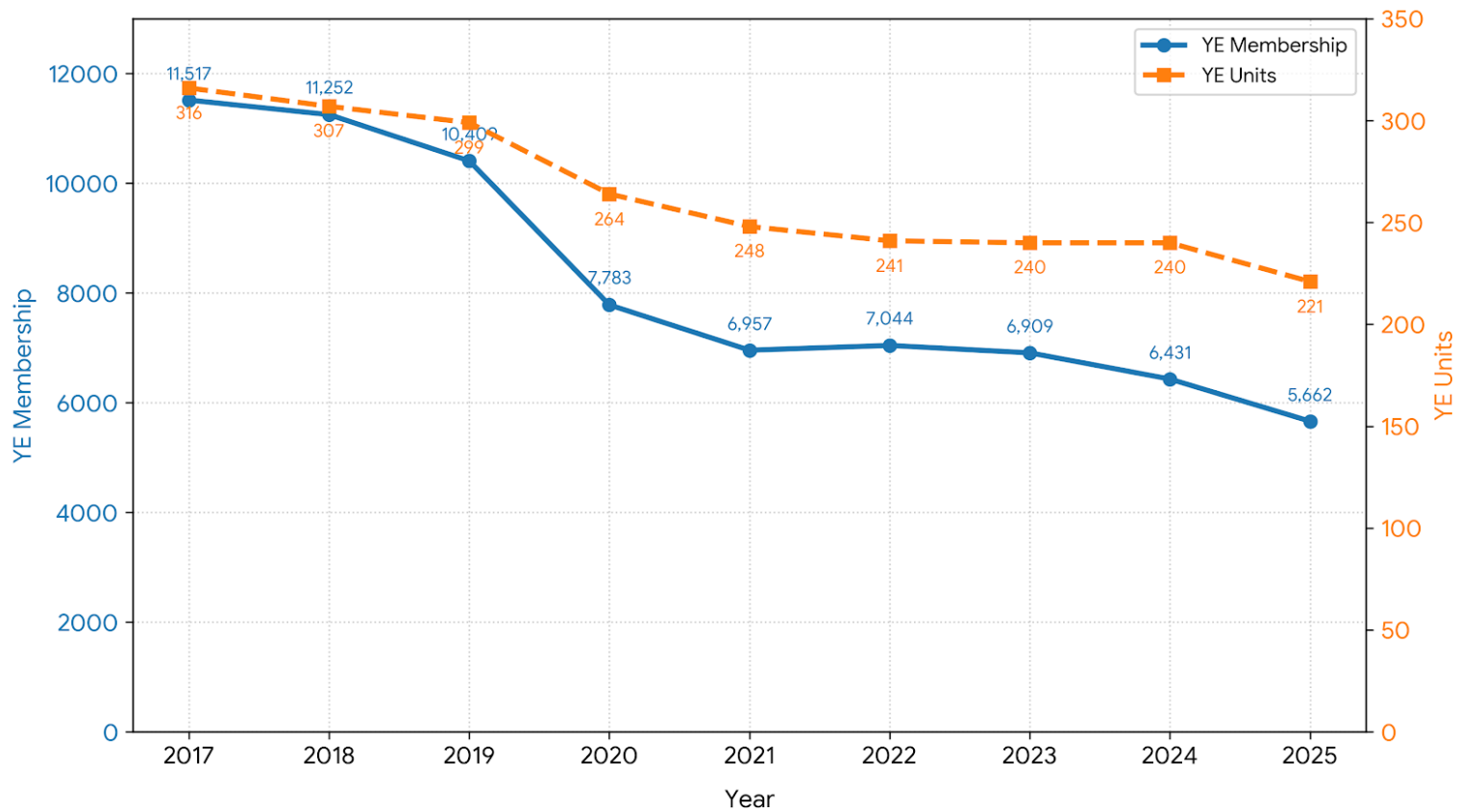
Scouting America Historic Expansion

OCTOBER 2017

Board vote opening Cub Scouts and Scouts BSA to young women nationwide.



Council Membership & Units



Council Annual Operations



Council Financial Position

Redacted due to the sensitive nature of the information. Please email Juan@mayflowerbsa.org to see this slide.

2017 2018 2019 2020 2021 2022 2023 2024 2025
Year





Council Operations

Rick Riopelle

Deputy Scout Executive & COO



Council Activity Fee (Gross)

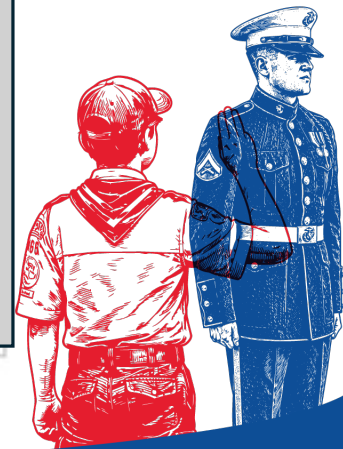
Activity Fee	\$30	\$30	\$30	\$36	\$36	\$36	\$48	\$68	\$85
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Amount (\$)

Redacted due to the sensitive nature of the information. Please email Juan@mayflowerbsa.org to see this slide.

2017	2018	2019	2020	2021	2022	2023	2024	2025
------	------	------	------	------	------	------	------	------

Year



Activity Fee Increasing to \$96

Effective June 1, 2027

DAILY COST BREAKDOWN

\$0.26

Per Day / \$8 Per Month

Year-round character building, outdoor skills, and leadership opportunities for less than a monthly cup of coffee.



Lower Than Basic Streaming

\$8/month costs less than standard Netflix, Disney+, or Spotify subscriptions.



Less Than One Family Outing

One family movie night or trampoline park day exceeds \$96 for 2 hours of fun.



Maintains Camps & Safety

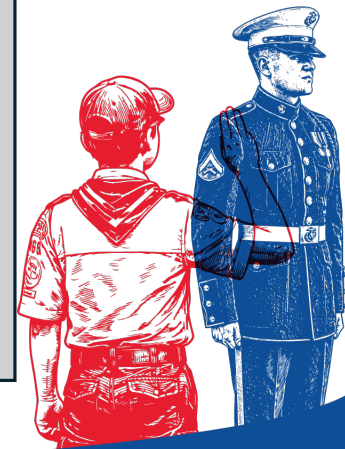
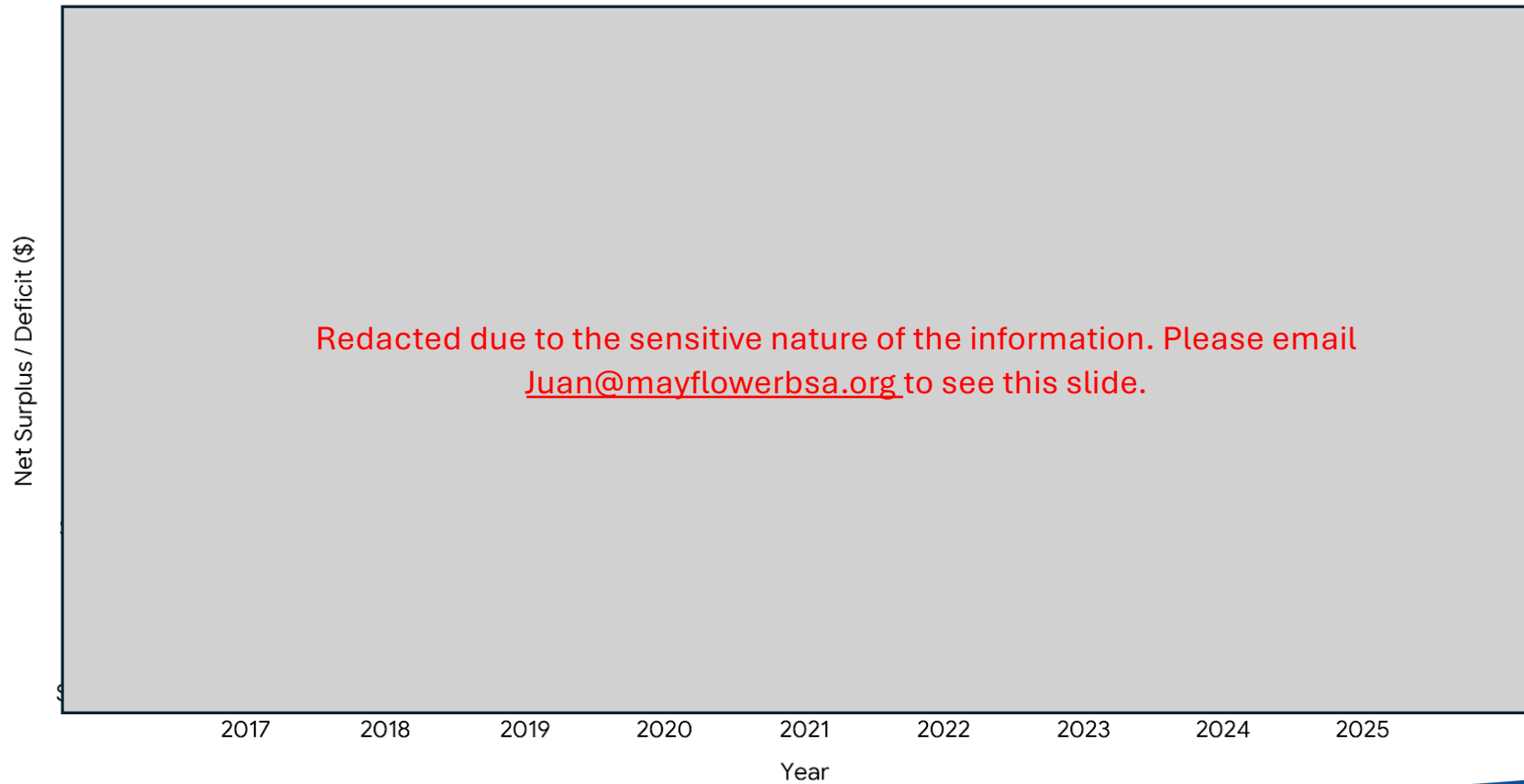
Directly funds Camp Squanto, Camp Resolute, insurance, and leader training.



Financial assistance remains available to ensure every youth can participate.



Net Surplus/Deficit by Property



Three Distinct Revenue Paths

Squanto

Growth Driver

Nobscot

Constant Deficit

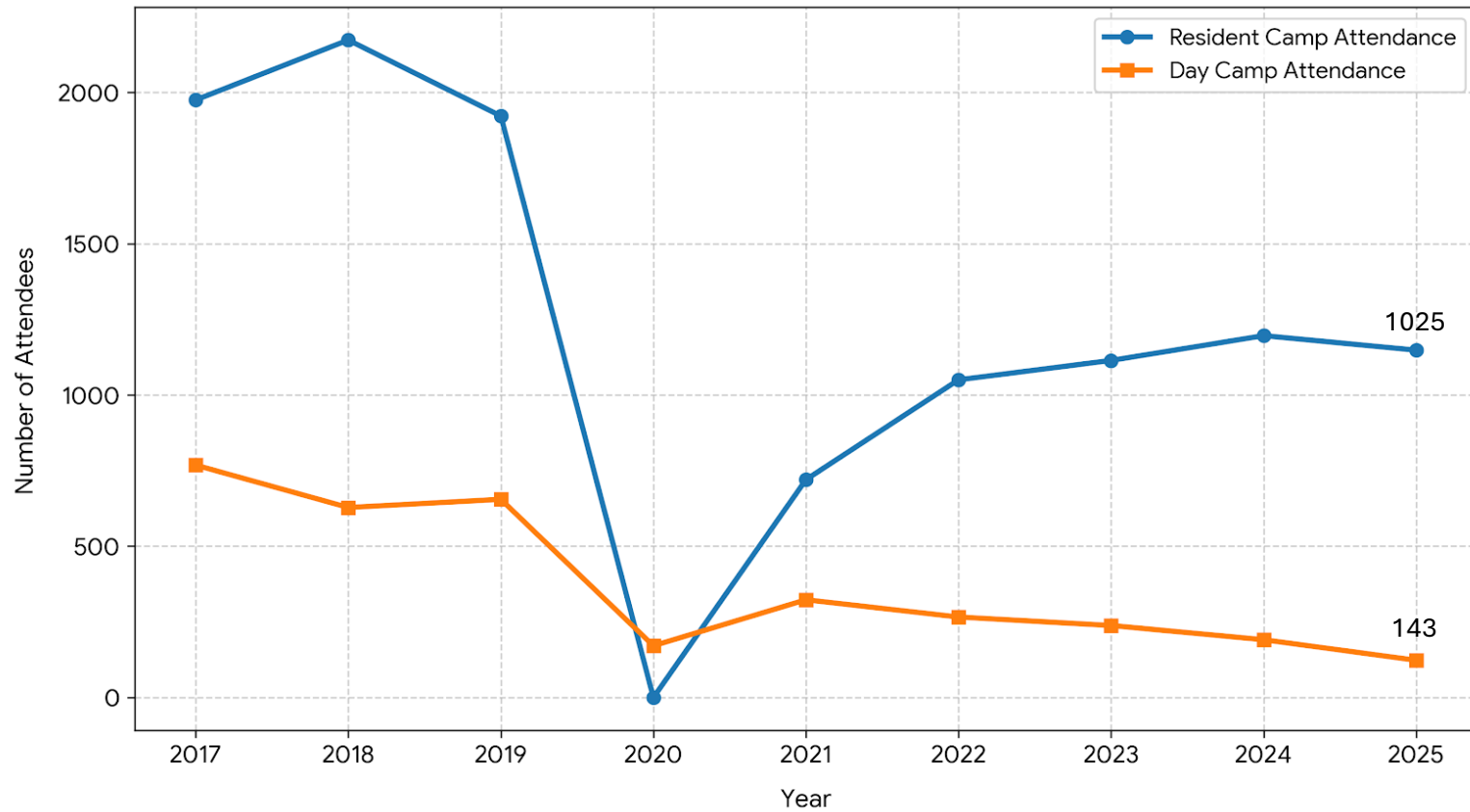
Resolute

Budget Strain

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Annual Camp Attendance





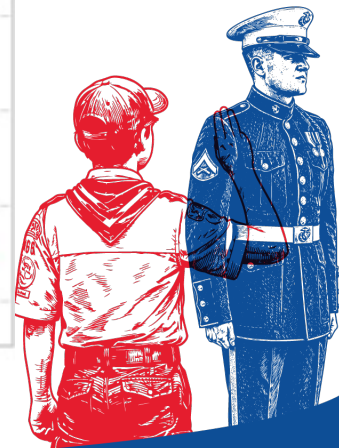
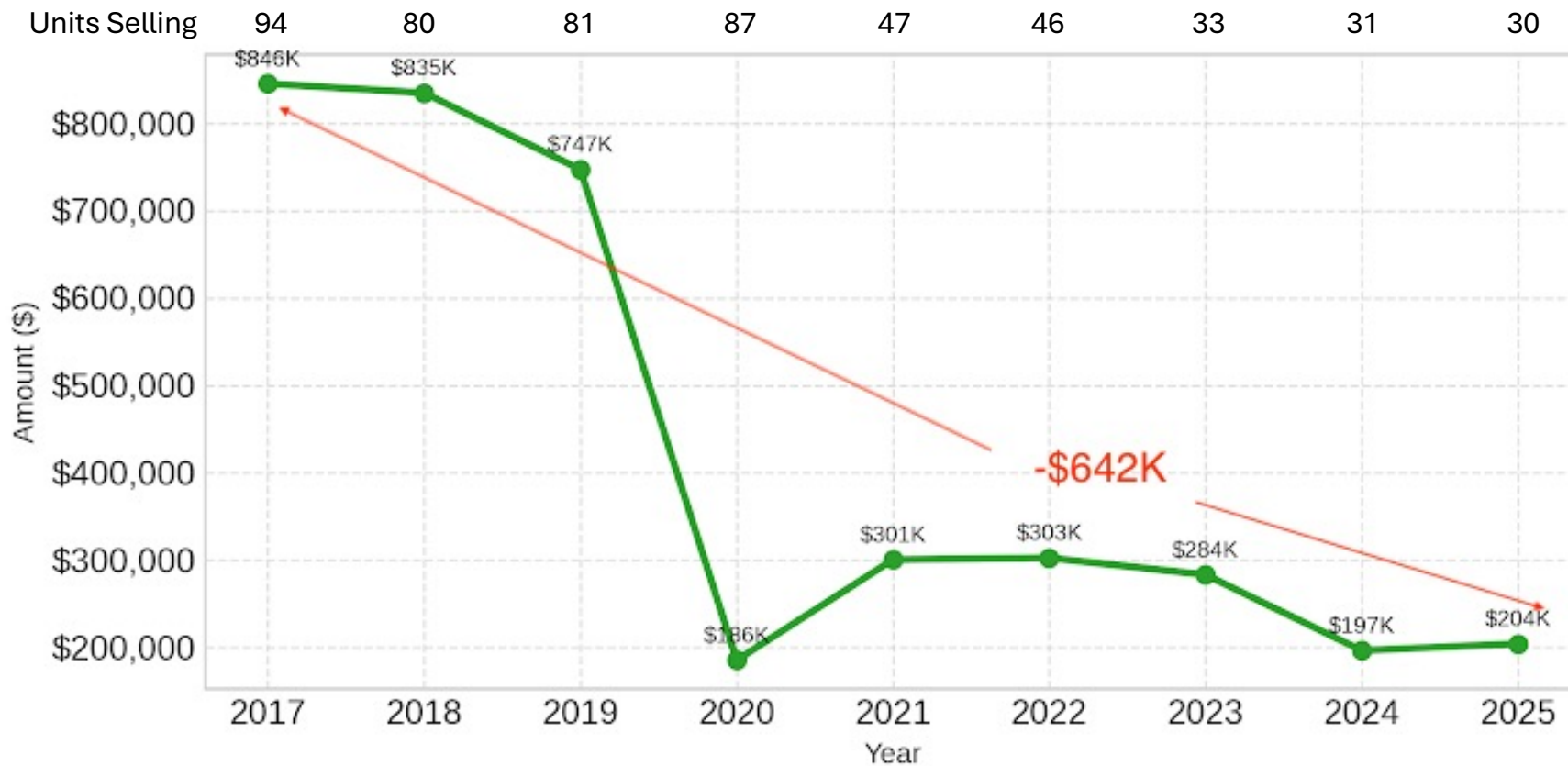
Council Fundraising

Jim Corcoran

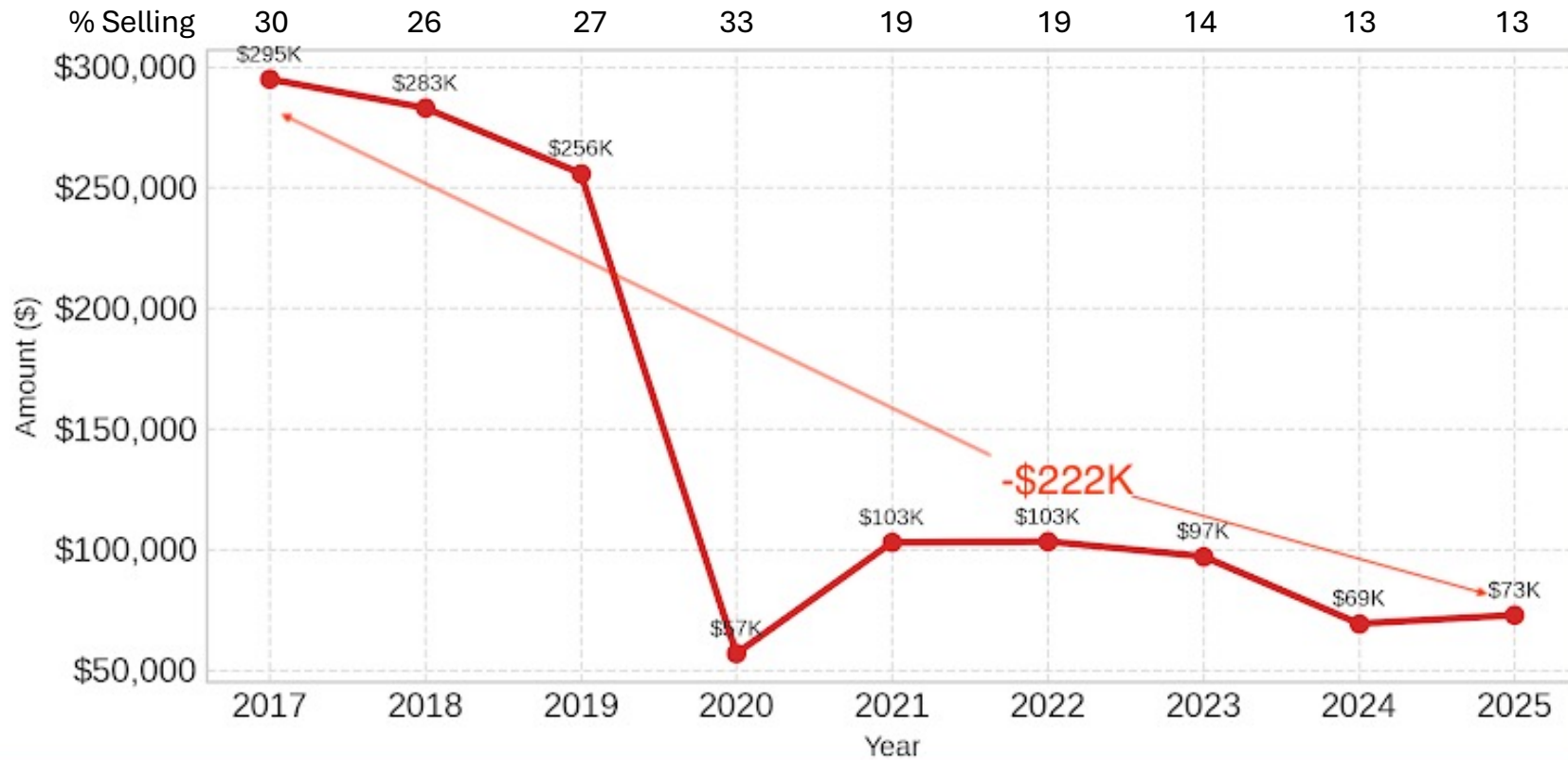
Director of Fund Development



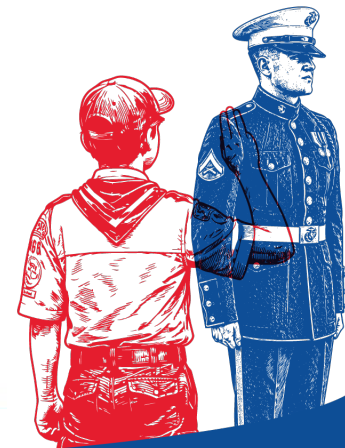
Gross Product Sale



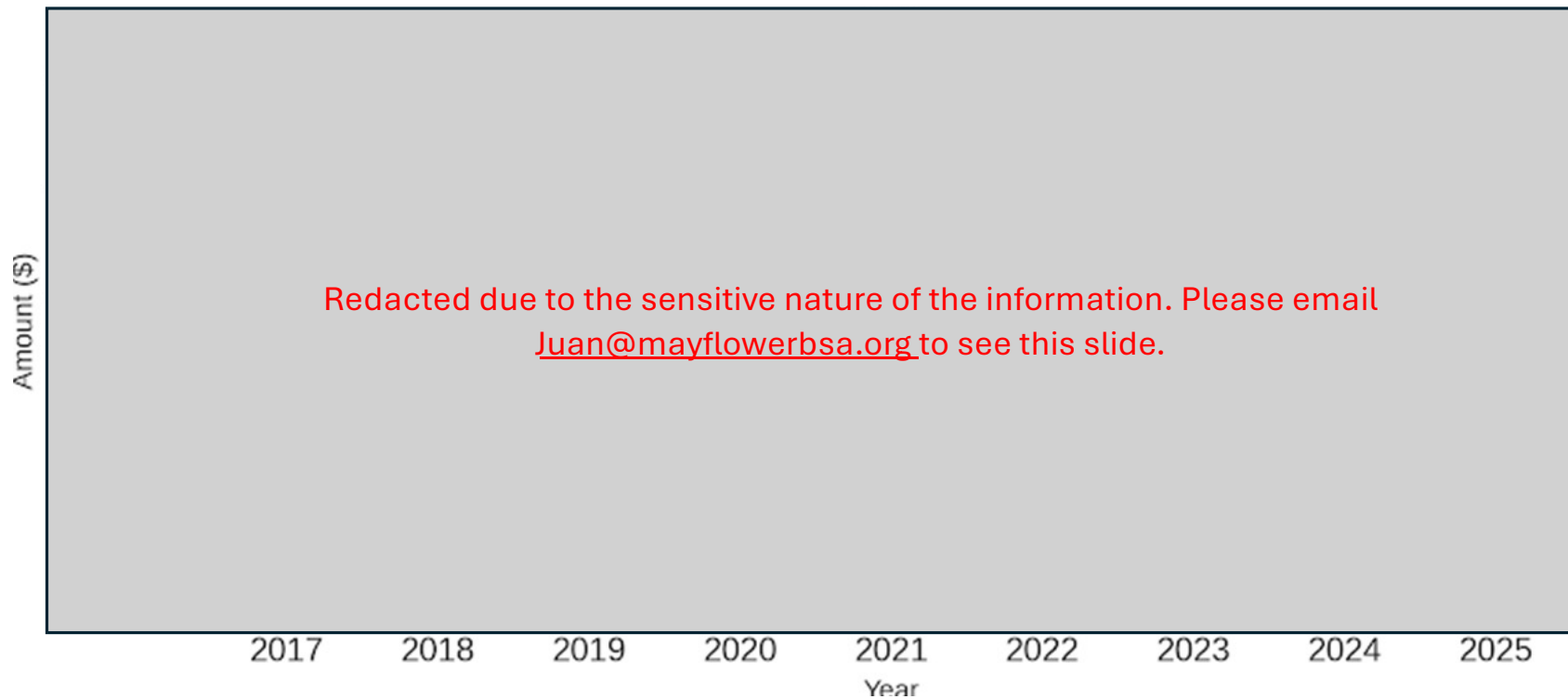
Unit Commission for Product Sale



Council Commission for Product Sale



Community Donations





Future of Scouting

Juan F. Osorio

Scout Executive & CEO



Multi-Council Collaboration Committee

- Goal: Ensure success of Scouting in MA = Membership and Finance
- 4 Sub-Committees
 - Legal and Administration
 - Membership and Marketing
 - Programs and Properties
 - Development and Finance
- Spent Summer Meeting; full group meeting in Sept/Oct
- Providing recommendations to individual Boards by year-end.



G.O.L.D. Strategic Framework

G



Growth

Expand Scouting membership and market share across communities.

Become the premier local choice for youth character development and leadership.

O



Opportunity

Deliver signature "Only in Scouting" facilities and experiences.

Drive higher retention rates, facility usage, and broader community engagement.

L



Leadership

Recruit, cultivate, and empower volunteers at every level.

Strengthen the volunteer base through reliable, high-quality training systems.

D



Development

Build robust financial, physical asset, and volunteer platforms.

Marshal necessary resources to fulfill the Council's long-term strategic vision.

2027 Participation Incentive Program



Offset Youth Activity Fee Costs for 2028

Active participation in council events, recruitment, and fundraising earns immediate financial rewards.

DIRECT UNIT BENEFIT

25% to 75% Council Activity Fee Discounts

TIER 1

Bronze Unit

25% OFF

2027 GOALS

-  **Membership:** 75% retention + 20% growth
-  **Program:** 1 Council program event
-  **Fundraising:** \$25/Scout campaign OR \$150 product sales
-  **Training:** 100% adult SYT trained

TIER 2

Silver Unit

50% OFF

2027 GOALS

-  **Membership:** 75% retention + 25% growth
-  **Program:** 2 Council events + camp/Cub event
-  **Fundraising:** \$50/Scout campaign OR \$220 product sales
-  **Training:** 100% adult SYT trained

TIER 3

Gold Unit

75% OFF

-  **Membership:** 75% retention + 30% growth
-  **Program:** 3 Council events + camp/Cub event
-  **Fundraising:** \$75/Scout campaign OR \$750 product sales
-  **Service & SYT:** Community project + 100% SYT



Bonus Recognition: Achieving units also receive official Council social media recognition.



Scouting America[™]

Mayflower Council

Open Forum & Questions



Contact Information

- Juan Osorio – Juan.Osorio@Scouting.org
- Rick Riopelle – Rick@MayflowerBSA.org
- Jim Corcoran – Jim@MayflowerBSA.org
- Rob Pomponio - CouncilCommissioner@MayflowerBSA.org



SAFETY IS OUR PRIORITY

REPORT EVERY INCIDENT



IncidentReport@MayflowerBSA.org



REPORT
INCIDENT >

SCOUTING AMERICA





Roundtable Event and Activity Detail Slides

All Programs



2026 Training Dates to December

- CPR/ AED Training. 10/13/26 Nobscot 6:30 - 9:30 pm
- CPR/ AED Training 11/7/26 Norwood 8:30-11:30 am
- Baloo Training 11/7- 8/2026 Nobscot
- IOLS Training 11/14-15/2026 Resolute
- CPR/ AED Training. 11/17/26 Nobscot 6:30 - 9:30 pm
- Wilderness & Remote First Aid 11/21-22/26 Nobscot





Mayflower NESAs Chapter

What Next for an Eagle Scout?

Hello Roundtable Members, Thank you for your attention!

- NOESA Award Nominations – **Outstanding Eagle Scout** – Deadline **November 1st**– Nomination forms are on the council website (**note the earlier deadline**)
- Eagle Scout Project of the Year Award Nominations – Deadline January 31st – Project must have been completed during 2026 year. Nomination forms are on the council website. \$250 scholarship.
- Annual Eagle Dinner celebrating the Eagle Class of 2026 – in June at Lake Pearl in Wrentham. We had 225 people attend last year. Eagles, Families, Scout Leaders!!!

We will have the Presentation for the two awards listed above. Please consider attending and being a **sponsor** for an Eagle from the Eagle Class of 2026. (Sponsors need not be Eagle Scouts)





Mayflower NESA Chapter

What Next for an Eagle Scout?

- NESA Networking Events – Eagles from all generations meet together for food, fellowship, and networking.
- Our Next Eagle Networking Event will be on November 12th and will be 21+ in Foxboro at Conrads, 121 Main St
Only \$15 per Eagle Scout
6:30-8:30PM. RSVP by Nov. 7th
Come for the Appetizers and Great conversation
Cash Bar will be available.
email - nesa@mayflowerbsa.org to sign up.



Pack Announcements & Events





Registration Is Open!

Webelos/AOL Adventure Meet At Camp Resolute

October 17, 2026

- ◆ Mark your calendars for this Webelos/AOL only event
- ◆ Attend as a Pack, Den, or Individual – for Webelos and Arrow of Light
- ◆ Separate Adventures for Webelos and AOL
- ◆ Troops welcome to run a station - contact christhorp@verizon.net

<https://scoutingevent.com/251-WebelosAOLAdventureMeet26>





Registration Is Open!

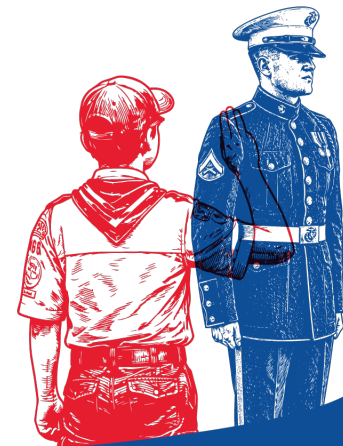
Cub Scout Range & Target Day

October 25, 2026

Camp Resolute

- ◆ Tigers through AOL – BB & Archery
- ◆ Lions – Archery Only
- ◆ Receive a report of accomplishment for pack to award

<https://scoutingevent.com/251-ResoluteOctoberRATA26>



Troop, Crew & Ship Announcements & Events





**Camp
Squanto Staff
Applications
are open**

**CIT
Applications
open Dec 1.
Only 33
openings**

**DITCH THE DESK.
CHOOSE THE POND.**



Applications are NOW OPEN for Camp Squanto 2027!
Spend your summer piloting boats, leading adventures,
and getting paid to work outdoors in Plymouth.

APPLY NOW



MAYFLOWER COUNCIL 2027 PHILMONT CONTINGENT!

July 12-22nd 2027
Philmont Scout Ranch;
Cimarron, NM

It's the perfect way for individual Scouts or small groups from different units to experience Philmont together when their home troop isn't sending a full crew.

Learn more at our next
VIRTUAL INFORMATION SESSION on
Monday, October 26th at 7PM. Scan to register!



Mayflower Council - Flight to Eagle Seminar

WHEN - Monday October 19th 7:00 pm - 8:30 pm

WHERE - Virtual

Join us to learn about the New Eagle Scout Process.

Review the requirements for the Eagle Scout rank.

Learn how to pick an Eagle Scout Project and complete it successfully.

Review the Eagle Scout Project and Application NEW upload process.

Link to watch January's video:

<https://251sa.org/FTEvideo>

Link to updated Advancement Page:

<https://251sa.org/Advancement>





Dutch Oven Cookoff

November 14, 2026

Spectators welcome – invite your AOLs to work with a patrol

Registration

Registration is open



Events

Three categories with prizes and tastings!

Volunteer

We need impartial judges to blind taste test the entries – email rclarke1@rcn.com

<https://scoutingevent.com/251-Dutchoven2026>



GIVE THANKS WITH SCOUTSGIVING

Sunday , November 22nd - Camp Squanto



- **Test Your Survival Skills:** Compete in fire-building, pioneer lashing, and first aid in a Scouting Skills competition.
- **Claim Historic Bragging Rights:** Win the first-ever Mayflower "Gravy Boat" Trophy and earn a year of top-patrol glory.
- **Enjoy a Massive Thanksgiving Feast:** Refuel in the Dining Hall with a full traditional spread of turkey and sides.



COMING SOON:
Winter Camp
(formerly known as “Mini MBU”)

WHEN: December 27th through 29th
WHERE: Camp Squanto



For Scouts BSA, Winter Camp is a great way to work on merit badge requirements for a variety of badges. Come for one day or stay over for Merit Badge FUN, fellowship and more!

REGISTRATION OPENS SOON!



Freezeout @ Camp Resolute

Jan 29-31, 2027

Register

Save the date!

Events

Round Robin Events,
and the sled race of
course!

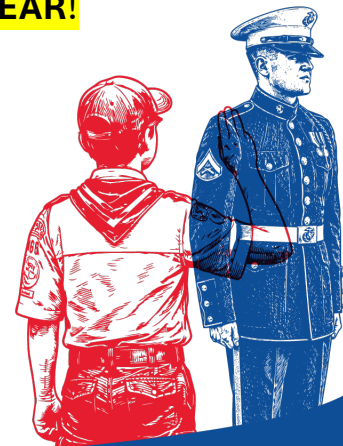
Volunteer

Please contact our
committee at
resolutefreezeout@gmail.com volunteer
as a unit or an
individual to help!



<https://scoutingevent.com/251-117990?draftmode=1>

**HATS WILL BE
OPTIONAL THIS
YEAR!**



IMPORTANT: DATE CHANGE FOR MERIT BADGE UNIVERSITY

March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

© Late7edays.com

Please note that Merit Badge University for 2027 will take place on:

- Saturday, March 6th AND
- Saturday, March 20th



REGISTRATION OPENS SOON!

ROUNDTABLE



Be Informed Be Prepared

THANKS
For Your Participation
AND
For all you do for our Youth

Next Roundtable: Wed. Nov. 4, Furnace Brook Middle School, Marshfield

If you have not yet done so, please sign in for attendance
(Use QR Code, or link)

<https://forms.gle/aJc3mpW7n5ygGT9P9>

Questions/comments, use the Google forms “parking
lot”

<https://forms.gle/znsrRb38oQjptcE7A>



STAY INFORMED AT ROUNDTABLE



MAYFLOWER COUNCIL ROUNDTABLE

SEND A REPRESENTATIVE FROM YOUR PACK, TROOP, CREW OR SHIP TO STAY INFORMED
ON UPCOMING EVENTS, PROGRAM UPDATES AND TRAINING COURSES.