



Job Posting

Position: Camp Ranger
Position location: Bolton, Massachusetts
Council Website: www.mayflowerbsa.org

Since 1910, Scouting has helped mold the future leaders of this country by combining educational activities and lifelong values with fun. The Boy Scouts of America believes and understands that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

Today's Scouting employees are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This is work that makes a difference, work that calls one to continual learning and challenge, work that offers solid compensation, benefits and advancement.

The camp ranger is a key member of the Mayflower Council Program Team, providing onsite management and maintenance of the Nobscot Scout Reservation and Camp Resolute properties. This position supervises and organizes those employees and volunteers responsible for seasonal and year-round maintenance, health and safety, and security duties at the two properties.

The camp ranger selected will:

- Supervise, manage, and facilitate all use of the of the Nobscot Scout Reservation and Camp Resolute properties; patrol properties as necessary for safety and service; keep all physical property and equipment in operational condition and good appearance, with particular attention paid to conditions that could affect health, safety, sanitation.
- Develop and follow project schedules for regular inspections to determine essential repairs, routine maintenance, operational procedures and ordering supplies as approved by supervisor. Maintain current and historical documentation of all repairs conducted at the camps through council-designated processes.
- Provide excellent customer service to all internal and external stakeholders who use the properties. Cooperate closely with council camping and program director and seasonal reservation director and his or her staff to provide a quality and safe camp experience for the youth and adult participants. Maintain harmonious relationships with local officials and governmental services, adjoining landowners, and neighboring communities. Represent the council in contact with visitors and be able to communicate effectively while enforcing the established council policies and procedures.
- Comply with established council business procedures, including bookkeeping, reports, and business records. Assist the camping and program director in operating and capital expenditures including budgets, bids and construction improvements, and the identification and securing of new revenue sources and user groups for property utilization.
- Supervise and facilitate all use of the camp properties and assist with the maintenance of the council service center as requested. Support other council employees as requested and any other duties as assigned by the camping and program director



Requirements:

- Must be willing to accept and meet the Boy Scout of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Will live full-time in council-provided residence at the Camp Resolute property in Bolton, MA
- High school diploma or equivalent required. Associates or bachelor's degree or technical school education preferred.
- Attained 21 years of age or older unless prohibited by any applicable law.
- Ability to work varied hours when necessary; evening activities and weekend work is frequently required to achieve positive objectives.
- Experience with maintenance, tools and equipment is required. Facilities management experience is preferred.
- Must successfully complete BSA National Camp Ranger Certification program within first year of employment.
- A Scouting background is helpful but not required for employment.
- Offers for employment are subject to criminal, reference and motor vehicle background checks.

Compensation:

Mayflower Council is an equal opportunity employer. In addition to offering a competitive salary, professional Scouting offers benefits that include major medical, prescription coverage, dental, vision, life-insurance, short and long-term disability, accidental death, 403b retirement plan, plus compensation for authorized and approved business related expenses to include phone and mileage reimbursement when using a personal vehicle. We also offer a generous PTO policy and BSA holiday observances.

How to apply:

Qualified candidates must submit cover letter and resume with salary history to Hunter McCormick at Hunter.McCormick@scouting.org. Only the most qualified candidates will be contacted.